

UNITED STATES
SECURITIES AND EXCHANGE COMMISSION
Washington, D.C. 20549

FORM 10-Q

- ☒ QUARTERLY REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the quarterly period ended June 30, 2026
or
☐ TRANSITION REPORT PURSUANT TO SECTION 13 OR 15(d) OF THE SECURITIES EXCHANGE ACT OF 1934
For the transition period from to
Commission File No. 1-13881



MARRIOTT INTERNATIONAL, INC.
(Exact name of registrant as specified in its charter)

Delaware 52-2055918
(State or other jurisdiction of (IRS Employer
incorporation or organization) Identification No.)
7750 Wisconsin Avenue Bethesda Maryland 20814
(Address of principal executive offices) (Zip Code)
(Registrant's telephone number, including area code) (301) 380-3000

Securities registered pursuant to Section 12(b) of the Act:

Title of Each Class	Trading Symbol(s)	Name of Each Exchange on Which Registered
Class A Common Stock, \$0.01 par value	MAR	Nasdaq Global Select Market

Indicate by check mark whether the registrant (1) has filed all reports required to be filed by Section 13 or 15(d) of the Securities Exchange Act of 1934 during the preceding 12 months (or for such shorter period that the registrant was required to file such reports), and (2) has been subject to such filing requirements for the past 90 days. Yes ☒ No ☐

Indicate by check mark whether the registrant has submitted electronically every Interactive Data File required to be submitted pursuant to Rule 405 of Regulation S-T (§ 232.405 of this chapter) during the preceding 12 months (or for such shorter period that the registrant was required to submit such files). Yes ☒ No ☐

Indicate by check mark whether the registrant is a large accelerated filer, an accelerated filer, a non-accelerated filer, a smaller reporting company, or an emerging growth company. See the definitions of "large accelerated filer," "accelerated filer," "smaller reporting company," and "emerging growth company" in Rule 12b-2 of the Exchange Act.

- Large accelerated filer ☒ Accelerated filer ☐
Non-accelerated filer ☐ Smaller reporting company ☐
Emerging growth company ☐

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act. ☐

Indicate by check mark whether the registrant is a shell company (as defined in Rule 12b-2 of the Exchange Act). Yes ☐ No ☒

Indicate the number of shares outstanding of each of the issuer's classes of common stock, as of the latest practicable date: 260,766,288 shares of Class A Common Stock, par value \$0.01 per share, outstanding at July 27, 2026.

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PART I – FINANCIAL INFORMATION

Item 1. Financial Statements

MARRIOTT INTERNATIONAL, INC. CONDENSED CONSOLIDATED STATEMENTS OF INCOME (in millions, except per share amounts) (Unaudited)

	Three Months Ended		Six Months Ended	
	June 30, 2026	June 30, 2025	June 30, 2026	June 30, 2025
REVENUES				
Franchise fees	\$ 1,023	\$ 860	\$ 1,895	\$ 1,606
Base management fees	343	340	682	665
Incentive management fees	212	200	434	404
Gross fee revenues	1,578	1,400	3,011	2,675
Contract investment amortization	(31)	(29)	(66)	(57)
Net fee revenues	1,547	1,371	2,945	2,618
Owned, leased, and other revenue	466	441	878	802
Cost reimbursement revenue	5,058	4,932	9,902	9,587
	7,071	6,744	13,725	13,007
OPERATING COSTS AND EXPENSES				
Owned, leased, and other expense ⁽¹⁾	417	363	794	695
Depreciation, amortization, and other	115	53	169	104
General and administrative ⁽¹⁾	220	210	439	419
Restructuring and merger-related (recoveries) charges, and other	(10)	8	(6)	9
Reimbursed expenses	5,100	4,874	10,036	9,596
	5,842	5,508	11,432	10,823
OPERATING INCOME	1,229	1,236	2,293	2,184
Gains and other income, net	11	5	14	3
Interest expense	(221)	(203)	(435)	(395)
Interest income	20	12	30	21
Equity in earnings	5	4	—	5
INCOME BEFORE INCOME TAXES	1,044	1,054	1,902	1,818
Provision for income taxes	(278)	(291)	(488)	(390)
NET INCOME	\$ 766	\$ 763	\$ 1,414	\$ 1,428
EARNINGS PER SHARE				
Earnings per share – basic	\$ 2.90	\$ 2.78	\$ 5.34	\$ 5.18
Earnings per share – diluted	\$ 2.90	\$ 2.78	\$ 5.32	\$ 5.17

⁽¹⁾ The 2025 second quarter and 2025 first half reflect the reclassification of \$35 million and \$71 million, respectively, of other expenses previously reported under the “General, administrative, and other” caption to the “Owned, leased, and other expense” caption of our Income Statements to conform to our current presentation.

See Notes to Condensed Consolidated Financial Statements.

MARRIOTT INTERNATIONAL, INC.
CONDENSED CONSOLIDATED STATEMENTS OF COMPREHENSIVE INCOME
(in millions)
(Unaudited)

	Three Months Ended		Six Months Ended	
	June 30, 2026	June 30, 2025	June 30, 2026	June 30, 2025
Net income	\$ 766	\$ 763	\$ 1,414	\$ 1,428
Other comprehensive income (loss)				
Foreign currency translation adjustments	27	308	(54)	420
Other adjustments, net of tax	3	(20)	11	(31)
Total other comprehensive income (loss), net of tax	30	288	(43)	389
Comprehensive income	\$ 796	\$ 1,051	\$ 1,371	\$ 1,817

See Notes to Condensed Consolidated Financial Statements.

MARRIOTT INTERNATIONAL, INC.
CONDENSED CONSOLIDATED BALANCE SHEETS
(in millions)

	(Unaudited) June 30, 2026	December 31, 2025
ASSETS		
Current assets		
Cash and equivalents	\$ 462	\$ 358
Accounts and notes receivable, net	3,338	2,909
Prepaid expenses and other	426	317
	4,226	3,584
Property and equipment, net	1,837	1,954
Intangible assets		
Brands	6,182	6,207
Contract acquisition costs and other	4,283	4,129
Goodwill	8,876	8,907
	19,341	19,243
Equity method investments	340	298
Notes receivable, net	62	151
Deferred tax assets	524	570
Operating lease assets	922	941
Other noncurrent assets	833	799
	\$ 28,085	\$ 27,540
LIABILITIES AND STOCKHOLDERS' DEFICIT		
Current liabilities		
Current portion of long-term debt	\$ 460	\$ 1,209
Accounts payable	819	814
Accrued payroll and benefits	1,300	1,438
Liability for guest loyalty program	3,680	3,497
Accrued expenses and other	1,645	1,440
	7,904	8,398
Long-term debt	16,455	14,995
Liability for guest loyalty program	4,764	4,495
Deferred tax liabilities	99	79
Deferred revenue	1,287	1,200
Operating lease liabilities	859	879
Other noncurrent liabilities	1,242	1,265
Stockholders' deficit		
Class A Common Stock	5	5
Additional paid-in-capital	6,374	6,352
Retained earnings	19,458	18,414
Treasury stock, at cost	(29,677)	(27,900)
Accumulated other comprehensive loss	(685)	(642)
	(4,525)	(3,771)
	\$ 28,085	\$ 27,540

See Notes to Condensed Consolidated Financial Statements.

MARRIOTT INTERNATIONAL, INC.
CONDENSED CONSOLIDATED STATEMENTS OF CASH FLOWS
(in millions)
(Unaudited)

	Six Months Ended	
	June 30, 2026	June 30, 2025
OPERATING ACTIVITIES		
Net income	\$ 1,414	\$ 1,428
Adjustments to reconcile to cash provided by operating activities:		
Depreciation, amortization, and other (including depreciation and amortization classified in reimbursed expenses)	384	279
Stock-based compensation	123	110
Income taxes	138	(145)
Liability for guest loyalty program	339	256
Contract acquisition costs	(251)	(213)
Restructuring and merger-related (recoveries) charges, and other	13	(18)
Working capital changes	(405)	(469)
Other	51	62
Net cash provided by operating activities	1,806	1,290
INVESTING ACTIVITIES		
Capital and technology expenditures	(282)	(290)
Dispositions	93	—
Loan advances	(14)	(12)
Loan collections	102	15
Other	(77)	1
Net cash used in investing activities	(178)	(286)
FINANCING ACTIVITIES		
Commercial paper/Credit Facility, net	65	179
Issuance of long-term debt	1,425	1,960
Repayment of long-term debt	(755)	(954)
Issuance of Class A Common Stock	53	45
Dividends paid	(370)	(357)
Purchase of treasury stock	(1,819)	(1,500)
Stock-based compensation withholding taxes	(126)	(110)
Net cash used in financing activities	(1,527)	(737)
INCREASE IN CASH, CASH EQUIVALENTS, AND RESTRICTED CASH	101	267
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH, beginning of period ⁽¹⁾	371	425
CASH, CASH EQUIVALENTS, AND RESTRICTED CASH, end of period ⁽¹⁾	\$ 472	\$ 692

⁽¹⁾ The 2026 amounts include beginning restricted cash of \$13 million as of December 31, 2025, and ending restricted cash of \$10 million as of June 30, 2026, which we present in the "Prepaid expenses and other" and "Other noncurrent assets" captions of our Balance Sheets.

See Notes to Condensed Consolidated Financial Statements.

MARRIOTT INTERNATIONAL, INC.
NOTES TO CONDENSED CONSOLIDATED FINANCIAL STATEMENTS
(Unaudited)

NOTE 1. BASIS OF PRESENTATION

The condensed consolidated financial statements present the results of operations, financial position, and cash flows of Marriott International, Inc. and its consolidated subsidiaries (referred to in this report as “we,” “us,” “Marriott,” or the “Company”). In order to make this report easier to read, we also refer throughout to (1) our Condensed Consolidated Financial Statements as our “Financial Statements,” (2) our Condensed Consolidated Statements of Income as our “Income Statements,” (3) our Condensed Consolidated Balance Sheets as our “Balance Sheets,” (4) our Condensed Consolidated Statements of Cash Flows as our “Statements of Cash Flows,” (5) our properties, brands, or markets in the United States and Canada as “U.S. & Canada,” and (6) our properties, brands, or markets in our Europe, Middle East & Africa, Greater China, Asia Pacific excluding China, and Caribbean & Latin America regions, as “International.” References throughout to numbered “Notes” refer to these Notes to Condensed Consolidated Financial Statements, unless otherwise stated. In addition, we use the term “hotel owners” throughout this report to refer, collectively, to owners of hotels and other lodging offerings operating in our system pursuant to franchise agreements, management agreements, license agreements, or similar arrangements, and we use the term “hotels in our system” to refer to hotels and other lodging offerings operating in our system pursuant to such arrangements, as well as hotels that we own or lease. The terms “hotel owners” and “hotels in our system” exclude Homes & Villas by Marriott BonvoySM (which we also exclude from our property and room count), timeshare, residential, and The Ritz-Carlton Yacht Collection[®].

These Financial Statements have not been audited. We have condensed or omitted certain information and disclosures normally included in financial statements presented in accordance with U.S. generally accepted accounting principles (“GAAP”). The Financial Statements in this report should be read in conjunction with the consolidated financial statements and notes thereto in our Annual Report on Form 10-K for the fiscal year ended December 31, 2025 (“2025 Form 10-K”). Certain terms not otherwise defined in this Form 10-Q have the meanings specified in our 2025 Form 10-K.

Preparation of financial statements that conform with GAAP requires management to make estimates and assumptions that affect the reported amounts of assets and liabilities as of the date of the financial statements, the reported amounts of revenues and expenses during the reporting periods, and the disclosures of contingent liabilities. Accordingly, ultimate results could differ from those estimates.

The accompanying Financial Statements reflect all normal and recurring adjustments necessary to present fairly our financial position as of June 30, 2026 and December 31, 2025, the results of our operations for the three and six months ended June 30, 2026 and June 30, 2025, and cash flows for the six months ended June 30, 2026 and June 30, 2025. Interim results may not be indicative of fiscal year performance because of seasonal and short-term variations. We have eliminated all material intercompany transactions and balances between entities consolidated in these Financial Statements and reclassified certain prior period amounts to conform to our current period presentation.

New Accounting Standards Not Yet Adopted

Accounting Standards Update (“ASU”) 2025-06 - “Targeted Improvements to the Accounting for Internal-Use Software” (Topic 350). ASU 2025-06 eliminates references to software development project stages and revises the criteria that must be met to begin capitalizing internal-use software costs. The standard permits entities to adopt the guidance using a prospective, retrospective, or modified transition approach and becomes effective for us beginning January 1, 2028, with early adoption permitted. We are currently assessing the potential impact that ASU 2025-06 will have on our financial statements and disclosures.

NOTE 2. EARNINGS PER SHARE

The table below illustrates the reconciliation of the earnings and number of shares used in our calculations of basic and diluted earnings per share, the latter of which uses the treasury stock method to calculate the dilutive effect of the Company's potential common stock:

(in millions, except per share amounts)	Three Months Ended		Six Months Ended	
	June 30, 2026	June 30, 2025	June 30, 2026	June 30, 2025
Computation of Basic Earnings Per Share				
Net income	\$ 766	\$ 763	\$ 1,414	\$ 1,428
Shares for basic earnings per share	263.9	274.2	265.0	275.5
Basic earnings per share	\$ 2.90	\$ 2.78	\$ 5.34	\$ 5.18
Computation of Diluted Earnings Per Share				
Net income	\$ 766	\$ 763	\$ 1,414	\$ 1,428
Shares for basic earnings per share	263.9	274.2	265.0	275.5
Effect of dilutive securities				
Stock-based compensation	0.6	0.5	0.7	0.7
Shares for diluted earnings per share	264.5	274.7	265.7	276.2
Diluted earnings per share	\$ 2.90	\$ 2.78	\$ 5.32	\$ 5.17

NOTE 3. STOCK-BASED COMPENSATION

We granted 0.5 million restricted stock units ("RSUs") during the 2026 first half to certain executives and other employees, and those units vest generally over three or four years in equal annual installments commencing one year after the grant date. We also granted 0.1 million performance-based RSUs ("PSUs") in the 2026 first half to certain executives and other senior-level employees, which are earned subject to continued employment and the satisfaction of certain performance and market conditions based on the degree of achievement of pre-established targets for 2028 adjusted EBITDA performance and relative total stockholder return over the 2026 to 2028 performance period. RSUs, including PSUs, granted in the 2026 first half had a weighted average grant-date fair value of \$345 per unit.

We recorded stock-based compensation expense for RSUs and PSUs of \$55 million in the 2026 second quarter, \$49 million in the 2025 second quarter, \$101 million in the 2026 first half, and \$92 million in the 2025 first half. Deferred compensation costs for unvested awards for RSUs and PSUs totaled \$279 million as of June 30, 2026.

NOTE 4. INCOME TAXES

Our effective tax rate decreased to 26.6 percent for the 2026 second quarter compared to 27.6 percent for the 2025 second quarter, primarily due to lower tax on non-U.S. income.

Our effective tax rate increased to 25.7 percent for the 2026 first half compared to 21.4 percent for the 2025 first half, primarily due to the prior year release of tax reserves, partially offset by lower tax on non-U.S. income.

We paid cash for income taxes, net of refunds, of \$350 million in the 2026 first half and \$534 million in the 2025 first half.

NOTE 5. COMMITMENTS AND CONTINGENCIES

Guarantees

We present the maximum potential amount of our future guarantee fundings and the carrying amount of our liability for our debt service, operating profit, and other guarantees for which we are the primary obligor as of June 30, 2026 in the following table:

<i>(in millions)</i> Guarantee Type	Maximum Potential Amount of Future Fundings	Recorded Liability for Guarantees
Debt service	\$ 35	\$ 3
Operating profit	158	90
Other	21	5
	<u>\$ 214</u>	<u>\$ 98</u>

Our maximum potential guarantees listed in the preceding table include \$70 million of operating profit guarantees that will not be in effect until the underlying properties open and we begin to operate the properties or certain other events occur.

Starwood Data Security Incident

Description of Event

On November 30, 2018, we announced a data security incident involving unauthorized access to the Starwood Hotels & Resorts Worldwide, LLC, formerly known as Starwood Hotels & Resorts Worldwide, Inc. (“Starwood”), reservations database (the “Data Security Incident”). We discontinued use of the Starwood reservations database for business operations at the end of 2018.

Litigation, Claims, and Government Investigations

Following our announcement of the Data Security Incident, approximately 100 lawsuits were filed by consumers and others against us in U.S. federal, U.S. state and Canadian courts related to the incident. The plaintiffs in these cases, who generally purport to represent various classes of consumers, generally claim to have been harmed by alleged actions and/or omissions by the Company in connection with the Data Security Incident and assert a variety of common law and statutory claims seeking monetary damages, injunctive relief, costs and attorneys’ fees, and other related relief. The U.S. cases were consolidated in the U.S. District Court for the District of Maryland (the “District Court”), pursuant to orders of the U.S. Judicial Panel on Multidistrict Litigation (the “MDL”). In 2025, the U.S. Court of Appeals for the Fourth Circuit reversed the District Court’s certification of a class of consumer plaintiffs for the second time, and some plaintiffs subsequently filed lawsuits in New York state court on an individual basis, alleging violations of New York statutory law and seeking monetary damages, attorneys’ fees, and other related relief. We are progressing in our mediation discussions with the U.S. consumer plaintiffs, and we believe it is probable that we will incur losses in relation to these cases. As of June 30, 2026, we have recorded an accrual for an estimated loss contingency related to these matters, which is not material to our Financial Statements. The Canadian cases remain pending. We dispute the allegations in these lawsuits and are vigorously defending against such claims.

In addition, most inquiries and investigations by U.S. federal, U.S. state and foreign governmental authorities have been resolved or no longer appear to be active.

While we believe it is reasonably possible that we may incur losses in excess of the amounts recorded associated with the above-described lawsuits or regulatory investigations related to the Data Security Incident, it is not possible to reasonably estimate the amount of such losses or range of loss in excess of the amounts recorded that might result from adverse judgments, settlements, or other resolution of these proceedings based on: (1) in the case of the above-described lawsuits, the current stage of these proceedings, the absence of specificity as to alleged damages, the uncertainty as to the certification of a class or classes and the size of any certified class, and the lack of resolution of significant factual and legal issues, and (2) uncertainty regarding regulatory inquiries or investigations.

Other Legal Proceedings

We have been and are currently party to other legal proceedings involving claims that we infringe the intellectual property rights of others. At this time, we do not expect these proceedings to have a material impact on the Company's business, financial condition, results of operations, or cash flows.

NOTE 6. LONG-TERM DEBT

We provide detail on our long-term debt balances, net of discounts, premiums, and debt issuance costs, in the following table as of June 30, 2026 and December 31, 2025:

(\$ in millions)	Interest Rate	Effective Interest Rate	Face Amount	Balance as of June 30, 2026	Balance as of December 31, 2025
Senior Notes (in order of maturity):					
Series R Notes, matured June 15, 2026	3.1 %	3.3 %	\$ 750	\$ —	\$ 749
Series LL Notes, maturing September 15, 2026	5.5 %	5.9 %	450	450	449
Series TT Notes, maturing July 15, 2027	4.2 %	4.5 %	400	399	398
Series JJ Notes, maturing October 15, 2027	5.0 %	5.4 %	1,000	995	994
Series X Notes, maturing April 15, 2028	4.0 %	4.2 %	450	449	448
Series MM Notes, maturing October 15, 2028	5.6 %	5.9 %	700	695	694
Series AA Notes, maturing December 1, 2028	4.7 %	4.8 %	300	299	299
Series KK Notes, maturing April 15, 2029	4.9 %	5.3 %	800	792	790
Series NN Notes, maturing May 15, 2029	4.9 %	5.3 %	500	494	493
Series PP Notes, maturing March 15, 2030	4.8 %	5.0 %	500	496	496
Series FF Notes, maturing June 15, 2030	4.6 %	4.8 %	1,000	993	992
Series HH Notes, maturing April 15, 2031	2.9 %	3.0 %	1,100	1,094	1,094
Series UU Notes, maturing October 15, 2031	4.5 %	4.9 %	500	492	491
Series RR Notes, maturing April 15, 2032	5.1 %	5.4 %	500	494	493
Series GG Notes, maturing October 15, 2032	3.5 %	3.7 %	1,000	991	990
Series WW Notes, maturing May 1, 2033	4.5 %	4.8 %	600	590	—
Series II Notes, maturing October 15, 2033	2.8 %	2.8 %	700	696	695
Series OO Notes, maturing May 15, 2034	5.3 %	5.6 %	1,000	982	982
Series W Notes, maturing October 1, 2034	4.5 %	4.1 %	278	286	287
Series QQ Notes, maturing March 15, 2035	5.4 %	5.5 %	1,000	987	987
Series VV Notes, maturing October 15, 2035	5.3 %	5.5 %	600	580	588
Series SS Notes, maturing April 15, 2037	5.5 %	5.7 %	1,500	1,466	1,475
Series XX Notes, maturing May 1, 2038	5.1 %	5.3 %	850	820	—
Commercial paper				1,242	1,177
Credit Facility				—	—
Finance lease obligations				110	120
Other				23	23
				\$ 16,915	\$ 16,204
Less current portion				(460)	(1,209)
				\$ 16,455	\$ 14,995

We paid cash for interest, net of amounts capitalized, of \$381 million in the 2026 first half and \$328 million in the 2025 first half.

We are party to a \$4.5 billion multicurrency revolving credit agreement (as amended, the "Credit Facility"). Available borrowings under the Credit Facility support our commercial paper program and general corporate needs. U.S. dollar borrowings under the Credit Facility bear interest at SOFR (the Secured Overnight Financing Rate) plus a spread based on our public debt rating. We also pay quarterly fees on the Credit Facility at a rate based on our public debt rating. We classify outstanding borrowings under the Credit Facility and outstanding commercial paper borrowings (which generally have short-term maturities of 45 days or less) as long-term based on our ability and intent to refinance the outstanding borrowings on a long-term basis. The Credit Facility expires on December 14, 2027.

In February 2026, we issued \$600 million aggregate principal amount of 4.500 percent Series WW Notes due May 1, 2033 (the “Series WW Notes”) and \$850 million aggregate principal amount of 5.100 percent Series XX Notes due May 1, 2038 (the “Series XX Notes”). We will pay interest on the Series WW Notes and Series XX Notes in May and November of each year, commencing in November 2026. Net proceeds from the offering of the Series WW Notes and Series XX Notes were approximately \$1.425 billion, after deducting the underwriting discount and expenses, and were made available for general corporate purposes, including working capital, capital expenditures, acquisitions, stock repurchases, or repayment of outstanding indebtedness.

We determine the fair value of our Senior Notes using quoted market prices, which are directly observable Level 1 inputs. As of June 30, 2026 and December 31, 2025, the fair value of our noncurrent Senior Notes was \$15,039 million (carrying amount of \$15,090 million) and \$13,836 million (carrying amount of \$13,686 million), respectively. The carrying amount of our commercial paper borrowings approximates fair value due to their short maturity and because they bear interest at a market rate. See the “Fair Value Measurements” caption of Note 2 and Note 12 of our 2025 Form 10-K for more information on the input levels we use in determining fair value.

NOTE 7. DISPOSITION

In April 2026, a U.S. & Canada hotel met the accounting criteria to be designated as an asset held for sale. We determined that the carrying amount of the hotel exceeded its fair value less costs to sell, based on a purchase and sale agreement with a third-party buyer, and recorded an impairment charge of \$68 million in the “Depreciation, amortization, and other” caption of our Income Statements. In May 2026, we completed the sale of the hotel and entered into a long-term management agreement to operate the hotel.

NOTE 8. ACCUMULATED OTHER COMPREHENSIVE LOSS AND STOCKHOLDERS’ DEFICIT

The following tables detail the accumulated other comprehensive loss activity for the 2026 first half and 2025 first half:

<i>(in millions)</i>	Foreign Currency Translation Adjustments	Other Adjustments	Accumulated Other Comprehensive Loss
Balance as of December 31, 2025	\$ (649)	\$ 7	\$ (642)
Other comprehensive (loss) income ⁽¹⁾	(54)	11	(43)
Balance as of June 30, 2026	\$ (703)	\$ 18	\$ (685)

<i>(in millions)</i>	Foreign Currency Translation Adjustments	Other Adjustments	Accumulated Other Comprehensive Loss
Balance as of December 31, 2024	\$ (1,091)	\$ 28	\$ (1,063)
Other comprehensive income (loss) ⁽¹⁾	420	(31)	389
Balance as of June 30, 2025	\$ (671)	\$ (3)	\$ (674)

⁽¹⁾ Other comprehensive (loss) income includes intra-entity foreign currency transactions that are of a long-term investment nature, which resulted in gains of \$20 million for the 2026 first half and losses of \$68 million for the 2025 first half.

The following tables detail the changes in common shares outstanding and stockholders' deficit for the 2026 first half and 2025 first half:

(in millions, except per share amounts)

Common Shares Outstanding		Total	Class A Common Stock	Additional Paid-in-Capital	Retained Earnings	Treasury Stock, at Cost	Accumulated Other Comprehensive Loss
265.9	Balance as of December 31, 2025	\$ (3,771)	\$ 5	\$ 6,352	\$ 18,414	\$ (27,900)	\$ (642)
—	Net income	648	—	—	648	—	—
—	Other comprehensive loss	(73)	—	—	—	—	(73)
—	Dividends (\$0.67 per share)	(178)	—	—	(178)	—	—
0.9	Stock-based compensation plans	(14)	—	(41)	—	27	—
(2.1)	Purchase of treasury stock	(704)	—	—	—	(704)	—
264.7	Balance as of March 31, 2026	\$ (4,092)	\$ 5	\$ 6,311	\$ 18,884	\$ (28,577)	\$ (715)
—	Net income	766	—	—	766	—	—
—	Other comprehensive income	30	—	—	—	—	30
—	Dividends (\$0.73 per share)	(192)	—	—	(192)	—	—
0.1	Stock-based compensation plans	64	—	63	—	1	—
(3.0)	Purchase of treasury stock	(1,101)	—	—	—	(1,101)	—
261.8	Balance as of June 30, 2026	\$ (4,525)	\$ 5	\$ 6,374	\$ 19,458	\$ (29,677)	\$ (685)

Common Shares Outstanding		Total	Class A Common Stock	Additional Paid-in-Capital	Retained Earnings	Treasury Stock, at Cost	Accumulated Other Comprehensive Loss
276.7	Balance as of December 31, 2024	\$ (2,992)	\$ 5	\$ 6,179	\$ 16,531	\$ (24,644)	\$ (1,063)
—	Net income	665	—	—	665	—	—
—	Other comprehensive income	101	—	—	—	—	101
—	Dividends (\$0.63 per share)	(174)	—	—	(174)	—	—
1.1	Stock-based compensation plans	(13)	—	(44)	—	31	—
(2.8)	Purchase of treasury stock	(755)	—	—	—	(755)	—
275.0	Balance as of March 31, 2025	\$ (3,168)	\$ 5	\$ 6,135	\$ 17,022	\$ (25,368)	\$ (962)
—	Net income	763	—	—	763	—	—
—	Other comprehensive income	288	—	—	—	—	288
—	Dividends (\$0.67 per share)	(183)	—	—	(183)	—	—
(0.1)	Stock-based compensation plans	58	—	58	—	—	—
(2.8)	Purchase of treasury stock	(722)	—	—	—	(722)	—
272.1	Balance as of June 30, 2025	\$ (2,964)	\$ 5	\$ 6,193	\$ 17,602	\$ (26,090)	\$ (674)

NOTE 9. CONTRACTS WITH CUSTOMERS

Our current and noncurrent liability for guest loyalty program increased by \$452 million, to \$8,444 million as of June 30, 2026, from \$7,992 million as of December 31, 2025, primarily reflecting points earned by members. The increase was partially offset by \$1,802 million of revenue recognized in the 2026 first half, that was deferred as of December 31, 2025. The current portion of our liability for guest loyalty program increased by \$183 million compared to December 31, 2025, mainly due to higher estimated redemptions in the short-term.

Our allowance for credit losses was \$215 million as of June 30, 2026 and \$212 million as of December 31, 2025.

NOTE 10. BUSINESS SEGMENTS

We discuss our operations in the following four reportable business segments: (1) U.S. & Canada, (2) Europe, Middle East & Africa ("EMEA"), (3) Greater China, and (4) Asia Pacific excluding China ("APEC"). Our Caribbean & Latin America ("CALA") operating segment does not meet the applicable accounting criteria for separate disclosure as a reportable business segment, and as such, we include its results in "Unallocated corporate and other."

Our President and Chief Executive Officer, who is our “chief operating decision maker” (“CODM”), evaluates the performance of our operating segments using “segment profits,” which is based largely on the results of the segment without allocating corporate expenses, income taxes, indirect general and administrative expenses, or restructuring and merger-related charges, and other expenses. We assign gains and losses, equity in earnings or losses, and direct general and administrative expenses to each of our segments. “Unallocated corporate and other” includes a portion of our revenues (such as fees we receive from our credit card programs and timeshare licensing agreements), revenues and expenses for our Loyalty Program, indirect general and administrative expenses, restructuring and merger-related charges, and other expenses, equity in earnings or losses, and other gains or losses that we do not allocate to our segments, as well as results of our CALA operating segment.

Our CODM uses segment profits to allocate resources (including employees and investment spending) to each segment, primarily as part of the annual budget process. Our CODM reviews budget-to-actual variances on a quarterly basis to assess segment performance. Additionally, our CODM uses segment profits to compare the results of each segment with one another and in the determination of compensation for segment leadership.

Our CODM monitors assets for the consolidated Company but does not use assets by operating segment when assessing performance or making operating segment resource allocations.

Segment Revenues, Expenses, and Profits

The following tables present our revenues (disaggregated by segment and major revenue stream), segment expenses, and segment profits for the 2026 second quarter, 2025 second quarter, 2026 first half, and 2025 first half:

(in millions)	Three Months Ended June 30, 2026			
	U.S. & Canada	EMEA	Greater China	APEC
Gross fee revenues	\$ 906	\$ 159	\$ 68	\$ 86
Contract investment amortization	(23)	(5)	—	(1)
Net fee revenues	883	154	68	85
Owned, leased, and other revenue	148	158	12	47
Cost reimbursement revenue	4,232	298	84	141
Total reportable segment revenue	5,263	610	164	273
Less:				
Owned, leased, and other expense	131	135	10	47
Depreciation, amortization, and other	90	9	2	2
General and administrative	33	25	13	15
Reimbursed expenses	4,241	298	84	142
Other segment items (primarily non-operating income and expenses)	(2)	(1)	—	(2)
Total reportable segment profit	\$ 770	\$ 144	\$ 55	\$ 69

(in millions)	Three Months Ended June 30, 2025			
	U.S. & Canada	EMEA	Greater China	APEC
Gross fee revenues	\$ 800	\$ 168	\$ 64	\$ 83
Contract investment amortization	(21)	(4)	—	(2)
Net fee revenues	779	164	64	81
Owned, leased, and other revenue	140	164	10	43
Cost reimbursement revenue	4,043	327	78	132
Total reportable segment revenue	4,962	655	152	256
Less:				
Owned, leased, and other expense	107	142	7	34
Depreciation, amortization, and other	27	9	3	2
General and administrative	29	26	12	15
Reimbursed expenses	4,015	323	77	130
Other segment items (primarily non-operating income and expenses)	(2)	(2)	—	(1)
Total reportable segment profit	\$ 786	\$ 157	\$ 53	\$ 76

(in millions)	Six Months Ended June 30, 2026			
	U.S. & Canada	EMEA	Greater China	APEC
Gross fee revenues	\$ 1,679	\$ 291	\$ 137	\$ 190
Contract investment amortization	(44)	(10)	(1)	(3)
Net fee revenues	1,635	281	136	187
Owned, leased, and other revenue	288	274	20	86
Cost reimbursement revenue	8,295	562	160	287
Total reportable segment revenue	10,218	1,117	316	560
Less:				
Owned, leased, and other expense	252	255	20	88
Depreciation, amortization, and other	114	19	5	4
General and administrative	63	52	25	31
Reimbursed expenses	8,375	577	168	297
Other segment items (primarily non-operating income and expenses)	(2)	(2)	(2)	—
Total reportable segment profit	\$ 1,416	\$ 216	\$ 100	\$ 140

(in millions)	Six Months Ended June 30, 2025			
	U.S. & Canada	EMEA	Greater China	APEC
Gross fee revenues	\$ 1,509	\$ 286	\$ 124	\$ 181
Contract investment amortization	(41)	(8)	—	(3)
Net fee revenues	1,468	278	124	178
Owned, leased, and other revenue	260	278	17	78
Cost reimbursement revenue	7,932	613	147	263
Total reportable segment revenue	9,660	1,169	288	519
Less:				
Owned, leased, and other expense	217	257	15	66
Depreciation, amortization, and other	54	19	5	4
General and administrative	59	51	24	29
Reimbursed expenses	7,903	611	147	263
Other segment items (primarily non-operating income and expenses)	(3)	—	(1)	1
Total reportable segment profit	\$ 1,430	\$ 231	\$ 98	\$ 156

The following table presents reconciliations of our total reportable segment revenue and profit to consolidated revenue and income before income taxes for the 2026 second quarter, 2025 second quarter, 2026 first half, and 2025 first half:

(in millions)	Three Months Ended		Six Months Ended	
	June 30, 2026	June 30, 2025	June 30, 2026	June 30, 2025
Reconciliation of revenue				
Total reportable segment revenue	\$ 6,310	\$ 6,025	\$ 12,211	\$ 11,636
Unallocated corporate and other	761	719	1,514	1,371
Consolidated revenue	\$ 7,071	\$ 6,744	\$ 13,725	\$ 13,007
Reconciliation of income before income taxes				
Total reportable segment profit	\$ 1,038	\$ 1,072	\$ 1,872	\$ 1,915
Unallocated corporate and other	207	173	435	277
Interest expense, net of interest income	(201)	(191)	(405)	(374)
Consolidated income before income taxes	\$ 1,044	\$ 1,054	\$ 1,902	\$ 1,818

Item 2. Management's Discussion and Analysis of Financial Condition and Results of Operations

Cautionary Statement

All statements in this report are made as of the date this Form 10-Q is filed with the U.S. Securities and Exchange Commission (the "SEC"). We undertake no obligation to publicly update or revise these statements, whether as a result of new information, future events or otherwise. We make forward-looking statements in Management's Discussion and Analysis of Financial Condition and Results of Operations and elsewhere in this

report based on the beliefs and assumptions of our management and on information available to us through the date this Form 10-Q is filed with the SEC. Forward-looking statements include information related to our development pipeline; our expectations regarding rooms growth; our expectations regarding our ability to meet our liquidity requirements; our capital expenditures and other investment spending and reimbursement expectations; our expectations regarding future dividends and share repurchases; our expectations regarding certain claims, legal proceedings, settlements or resolutions; our expectations about the conflict in the Middle East; our expectations about our co-branded credit card program; and other statements that are preceded by, followed by, or include the words “believes,” “expects,” “anticipates,” “intends,” “plans,” “estimates,” “foresees,” or similar expressions; and similar statements concerning anticipated future events and expectations that are not historical facts.

We caution you that these statements are not guarantees of future performance and are subject to numerous evolving risks and uncertainties that we may not be able to accurately predict or assess, including the risks and uncertainties we describe in our Annual Report on Form 10-K for the fiscal year ended December 31, 2025 (“2025 Form 10-K”); Part II, Item 1A of this report; and other factors we describe from time to time in our periodic filings with the SEC.

BUSINESS AND OVERVIEW

Overview

We are a worldwide franchisor, operator, and licensor of hotel, residential, timeshare, and other lodging properties under a broad portfolio of compelling brands at different price and service points. We discuss our operations in the following reportable business segments: (1) U.S. & Canada, (2) Europe, Middle East & Africa (“EMEA”), (3) Greater China, and (4) Asia Pacific excluding China (“APEC”). Our Caribbean & Latin America (“CALA”) operating segment does not meet the applicable accounting criteria for separate disclosure as a reportable business segment, and as such, we include its results in “Unallocated corporate and other.”

Under our asset-light business model and consistent with our focus on franchising, management, and licensing, we own or lease very few of our lodging properties. Under our hotel franchising arrangements, we generally receive an initial application fee and continuing royalty fees, which are typically based on a percentage of room revenues, plus for certain brands, a percentage of food and beverage revenues. Terms of our management agreements vary, but we earn a management fee that is typically composed of a base management fee, which is a percentage of the revenues of the hotel, and an incentive management fee, which is based on the profits of the hotel. In many cases (particularly in our U.S. & Canada, Europe, and CALA regions), incentive management fees are subject to a specified owner return. We also have license and other agreements with third parties for certain offerings, such as for our timeshare properties, MGM Collection with Marriott Bonvoy, Design Hotels, and The Ritz-Carlton Yacht Collection, under which we receive royalty and certain other fees. Additionally, we earn fees for other uses of our intellectual property, including primarily co-branded credit card fees, as well as residential branding fees and certain other licensing fees.

Performance Measures

We believe Revenue per Available Room (“RevPAR”), which we calculate by dividing property level room revenue by total rooms available for the period, is a meaningful indicator of our performance because it measures the period-over-period change in room revenues. RevPAR may not be comparable to similarly titled measures, such as revenues, and should not be viewed as necessarily correlating with our fee revenue. We also believe occupancy and average daily rate (“ADR”), which are components of calculating RevPAR, are meaningful indicators of our performance. Occupancy, which we calculate by dividing total rooms sold by total rooms available for the period, measures the utilization of a property’s available capacity. ADR, which we calculate by dividing property level room revenue by total rooms sold, measures average room price and is useful in assessing pricing levels. Unless otherwise stated, RevPAR, occupancy, and ADR statistics are on a systemwide basis for comparable properties, and all changes refer to year-over-year changes for the comparable period. Comparisons to prior periods are on a constant U.S. dollar basis, which we calculate by applying exchange rates for the current period to the prior comparable period. We believe constant dollar analysis provides valuable information regarding the performance of hotels in our system as it removes currency fluctuations from the presentation of such results.

We define our comparable properties as hotels in our system that were open and operating under one of our brands since the beginning of the last full calendar year (since January 1, 2025 for the current period) and have not, in either the current or previous year: (1) undergone significant room or public space renovations or expansions, (2) been converted between company-operated and franchised, or (3) sustained substantial property damage or business interruption. Our comparable properties also exclude MGM Collection with Marriott Bonvoy, Design Hotels, The Ritz-Carlton Yacht Collection, residences, timeshare, and all-inclusive properties.

Business Trends

In the 2026 second quarter, worldwide RevPAR increased 3.4 percent, primarily driven by ADR growth of 3.5 percent. In the 2026 first half, worldwide RevPAR increased 3.8 percent, primarily driven by ADR growth of 3.3 percent. RevPAR growth was strong across all of our regions, except for Middle East & Africa.

In the U.S. & Canada, RevPAR increased 5.0 percent in the 2026 second quarter and 4.6 percent in the 2026 first half, reflecting strong demand across all brand tiers and customer segments, as well as demand from the World Cup in June 2026.

In our International regions, RevPAR decreased 0.5 percent in the 2026 second quarter and grew 2.0 percent in the 2026 first half. Performance was negatively impacted by the conflict in the Middle East, which resulted in a sharp decline in RevPAR in our Middle East & Africa region beginning in March 2026, with the impact from the conflict continuing into the third quarter. The continued operational and financial impact on our business depends on the duration and extent of travel disruption resulting from the conflict.

During 2026, we executed new multi-year agreements in the U.S. with JPMorgan Chase and American Express in connection with our co-branded credit card program. We expect the agreements to have a favorable impact on our total revenues in future periods, primarily in the “Cost reimbursement revenue” caption, followed by the “Franchise fees” caption, of our Income Statements.

Starwood Data Security Incident

On November 30, 2018, we announced a data security incident involving unauthorized access to the Starwood reservations database (the “Data Security Incident”). We are currently unable to reasonably estimate the range of total possible financial impact to the Company from the Data Security Incident in excess of the expenses already recorded; however, we do not believe this incident will impact our long-term financial health. See Note 5 for additional information related to legal proceedings and investigations related to the Data Security Incident.

System Growth and Pipeline

At the end of the 2026 second quarter, our system had 10,082 properties (1,813,698 rooms), compared to 9,805 properties (1,779,936 rooms) at year-end 2025 and 9,601 properties (1,735,819 rooms) at the end of the 2025 second quarter. In the 2026 first half, we added roughly 33,800 net rooms.

At the end of the 2026 second quarter, we had nearly 4,200 properties and approximately 629,000 rooms in our development pipeline, which included over 34,000 rooms approved for development but not yet under signed contracts. At the end of the 2026 second quarter, our development pipeline included over 279,000 rooms, or 44 percent, that were under construction, including hotels that are in the process of converting to our system. Over half of the rooms in our quarter-end development pipeline were located outside U.S. & Canada.

We currently expect full year 2026 net rooms growth to be toward the low end of our 4.5 to 5.0 percent range.

Properties and Rooms

The following table shows our properties and rooms by ownership type.

	Properties				Rooms			
	June 30, 2026	June 30, 2025	vs. June 30, 2025		June 30, 2026	June 30, 2025	vs. June 30, 2025	
Franchised/Licensed/Other ⁽¹⁾	7,939	7,439	500	7 %	1,223,350	1,138,838	84,512	7 %
Managed	1,947	1,972	(25)	(1)%	560,449	566,838	(6,389)	(1)%
Owned/Leased	50	50	—	— %	13,333	14,206	(873)	(6)%
Residential	146	140	6	4 %	16,566	15,937	629	4 %
Total	10,082	9,601	481	5 %	1,813,698	1,735,819	77,879	4 %

⁽¹⁾ Licensed and other properties include our timeshare properties, MGM Collection with Marriott Bonvoy, Design Hotels, and The Ritz-Carlton Yacht Collection.

Lodging Statistics

The following tables present RevPAR, occupancy, and ADR statistics for comparable properties. Systemwide statistics include data from our franchised properties, in addition to our company-operated properties.

	Three Months Ended June 30, 2026 and Change vs. Three Months Ended June 30, 2025					
	RevPAR		Occupancy		Average Daily Rate	
	2026	vs. 2025	2026	vs. 2025	2026	vs. 2025
<i>Comparable Company-Operated Properties</i>						
U.S. & Canada	\$ 214.20	6.7 %	73.5 %	0.5 % pts.	\$ 291.43	6.0 %
Europe	\$ 285.72	5.1 %	76.6 %	0.2 % pts.	\$ 373.06	4.8 %
Middle East & Africa	\$ 84.30	(35.1)%	49.5 %	(17.3)% pts.	\$ 170.21	(12.4)%
Greater China	\$ 81.07	2.6 %	68.8 %	0.1 % pts.	\$ 117.83	2.6 %
Asia Pacific excluding China	\$ 118.70	5.2 %	70.0 %	2.2 % pts.	\$ 169.60	1.8 %
Caribbean & Latin America	\$ 193.39	0.9 %	63.7 %	0.4 % pts.	\$ 303.69	0.2 %
International - All ⁽¹⁾	\$ 120.46	(2.9)%	66.4 %	(2.1)% pts.	\$ 181.36	0.3 %
Worldwide ⁽²⁾	\$ 158.08	2.1 %	69.3 %	(1.1)% pts.	\$ 228.23	3.7 %
<i>Comparable Systemwide Properties</i>						
U.S. & Canada	\$ 150.10	5.0 %	74.0 %	0.2 % pts.	\$ 202.82	4.7 %
Europe	\$ 185.95	4.2 %	75.6 %	1.2 % pts.	\$ 245.98	2.6 %
Middle East & Africa	\$ 80.48	(33.1)%	50.5 %	(15.8)% pts.	\$ 159.44	(12.1)%
Greater China	\$ 72.95	3.2 %	67.3 %	0.7 % pts.	\$ 108.44	2.1 %
Asia Pacific excluding China	\$ 119.46	5.3 %	70.4 %	2.3 % pts.	\$ 169.76	1.8 %
Caribbean & Latin America	\$ 111.99	3.0 %	60.3 %	1.3 % pts.	\$ 185.85	0.7 %
International - All ⁽¹⁾	\$ 116.76	(0.5)%	67.1 %	(0.7)% pts.	\$ 174.10	0.6 %
Worldwide ⁽²⁾	\$ 138.74	3.4 %	71.6 %	(0.1)% pts.	\$ 193.66	3.5 %

Six Months Ended June 30, 2026 and Change vs. Six Months Ended June 30, 2025						
	RevPAR		Occupancy		Average Daily Rate	
	2026	vs. 2025	2026	vs. 2025	2026	vs. 2025
<i>Comparable Company-Operated Properties</i>						
U.S. & Canada	\$ 206.31	5.7 %	70.6 %	0.5 % pts.	\$ 292.16	5.0 %
Europe	\$ 231.59	6.0 %	68.9 %	(0.1)% pts.	\$ 335.92	6.1 %
Middle East & Africa	\$ 111.59	(18.1)%	55.8 %	(11.9)% pts.	\$ 199.84	(0.6)%
Greater China	\$ 80.62	4.4 %	67.1 %	0.6 % pts.	\$ 120.10	3.4 %
Asia Pacific excluding China	\$ 127.45	6.4 %	70.7 %	2.4 % pts.	\$ 180.21	2.9 %
Caribbean & Latin America	\$ 224.33	— %	66.3 %	0.2 % pts.	\$ 338.30	(0.2)%
International - All ⁽¹⁾	\$ 123.69	0.6 %	66.5 %	(1.0)% pts.	\$ 186.11	2.2 %
Worldwide ⁽²⁾	\$ 156.88	3.2 %	68.1 %	(0.4)% pts.	\$ 230.27	3.9 %
<i>Comparable Systemwide Properties</i>						
U.S. & Canada	\$ 139.67	4.6 %	70.3 %	0.5 % pts.	\$ 198.79	3.9 %
Europe	\$ 152.76	5.2 %	68.5 %	1.4 % pts.	\$ 223.15	3.1 %
Middle East & Africa	\$ 104.76	(16.9)%	56.0 %	(10.7)% pts.	\$ 187.00	(1.0)%
Greater China	\$ 72.15	4.5 %	65.3 %	0.9 % pts.	\$ 110.47	3.0 %
Asia Pacific excluding China	\$ 125.43	6.5 %	70.4 %	2.4 % pts.	\$ 178.12	2.9 %
Caribbean & Latin America	\$ 125.50	2.4 %	61.6 %	1.4 % pts.	\$ 203.79	0.2 %
International - All ⁽¹⁾	\$ 114.56	2.0 %	65.7 %	— % pts.	\$ 174.48	2.0 %
Worldwide ⁽²⁾	\$ 131.14	3.8 %	68.7 %	0.3 % pts.	\$ 190.89	3.3 %

⁽¹⁾ Includes Europe, Middle East & Africa, Greater China, Asia Pacific excluding China, and Caribbean & Latin America.

⁽²⁾ Includes U.S. & Canada and International - All.

CONSOLIDATED RESULTS

The discussion below presents an analysis of our consolidated results of operations for the 2026 second quarter compared to the 2025 second quarter and for the 2026 first half compared to the 2025 first half. Also see the “Business Trends” section above for further discussion.

Fee Revenues

(\$ in millions)	Three Months Ended				Six Months Ended			
	June 30, 2026	June 30, 2025	Change 2026 vs. 2025		June 30, 2026	June 30, 2025	Change 2026 vs. 2025	
Franchise fees	\$ 1,023	\$ 860	\$ 163	19 %	\$ 1,895	\$ 1,606	\$ 289	18 %
Base management fees	343	340	3	1 %	682	665	17	3 %
Incentive management fees	212	200	12	6 %	434	404	30	7 %
Gross fee revenues	1,578	1,400	178	13 %	3,011	2,675	336	13 %
Contract investment amortization	(31)	(29)	(2)	(7)%	(66)	(57)	(9)	(16)%
Net fee revenues	\$ 1,547	\$ 1,371	\$ 176	13 %	\$ 2,945	\$ 2,618	\$ 327	12 %

The increase in franchise fees in the 2026 second quarter and 2026 first half primarily reflected higher co-branded credit card fees (\$73 million and \$132 million, respectively) as well as higher revenue related to our franchised properties due to rooms growth (\$30 million and \$53 million, respectively), higher RevPAR, and other items. The increase in franchise fees in the 2026 first half also reflected higher residential branding fees (\$32 million).

The increase in incentive management fees in the 2026 second quarter and 2026 first half primarily reflected higher profits at managed hotels in the U.S. & Canada.

Owned, Leased, and Other

(\$ in millions)	Three Months Ended				Six Months Ended			
	June 30, 2026	June 30, 2025	Change 2026 vs. 2025		June 30, 2026	June 30, 2025	Change 2026 vs. 2025	
Owned, leased, and other revenue	\$ 466	\$ 441	\$ 25	6 %	\$ 878	\$ 802	\$ 76	9 %
Owned, leased, and other expense	417	363	54	15 %	794	695	99	14 %
Owned, leased, and other revenue, net of owned, leased, and other expense	\$ 49	\$ 78	\$ (29)	(37)%	\$ 84	\$ 107	\$ (23)	(21)%

Owned, leased, and other revenue, net of owned, leased, and other expense, decreased in the 2026 second quarter and 2026 first half primarily due to a property-related litigation accrual (\$27 million for both the 2026 second quarter and 2026 first half). At our owned and leased hotels, higher revenues were largely offset by higher expenses in both periods, reflecting strong performance at many hotels partially offset by the impact of hotels under renovations.

Cost Reimbursements

(\$ in millions)	Three Months Ended				Six Months Ended			
	June 30, 2026	June 30, 2025	Change 2026 vs. 2025		June 30, 2026	June 30, 2025	Change 2026 vs. 2025	
Cost reimbursement revenue	\$ 5,058	\$ 4,932	\$ 126	3 %	\$ 9,902	\$ 9,587	\$ 315	3 %
Reimbursed expenses	5,100	4,874	226	5 %	10,036	9,596	440	5 %
Cost reimbursements, net	\$ (42)	\$ 58	\$ (100)	(172)%	\$ (134)	\$ (9)	\$ (125)	(1,389)%

Cost reimbursements, net (cost reimbursement revenue, net of reimbursed expenses) varies due to timing differences between the costs we incur for centralized programs and services and the related reimbursements we receive from hotel owners and certain other counterparties. Over the long term, our centralized programs and services are not designed to impact our economics, either positively or negatively.

The decrease in cost reimbursements, net in the 2026 second quarter and 2026 first half primarily reflected higher expenses, net of revenues for many of our centralized programs and services. Loyalty Program activity further reduced cost reimbursements, net, in the 2026 second quarter due to lower revenue, while partially offsetting the decline in the 2026 first half due to lower expenses.

Other Operating Expenses

(\$ in millions)	Three Months Ended				Six Months Ended			
	June 30, 2026	June 30, 2025	Change 2026 vs. 2025		June 30, 2026	June 30, 2025	Change 2026 vs. 2025	
Depreciation, amortization, and other	\$ 115	\$ 53	\$ 62	117 %	\$ 169	\$ 104	\$ 65	63 %
General and administrative	220	210	10	5 %	439	419	20	5 %
Restructuring and merger-related (recoveries) charges, and other	(10)	8	(18)	(225)%	(6)	9	(15)	(167)%

Depreciation, amortization, and other expenses increased in the 2026 second quarter and 2026 first half primarily due to the \$68 million impairment charge discussed in Note 7.

General and administrative expenses increased in the 2026 first half primarily due to higher compensation costs (\$26 million).

Non-Operating Income (Expense)

(\$ in millions)	Three Months Ended				Six Months Ended			
	June 30, 2026	June 30, 2025	Change 2026 vs. 2025		June 30, 2026	June 30, 2025	Change 2026 vs. 2025	
Gains and other income, net	\$ 11	\$ 5	\$ 6	120 %	\$ 14	\$ 3	\$ 11	367 %
Interest expense	(221)	(203)	(18)	(9)%	(435)	(395)	(40)	(10)%
Interest income	20	12	8	67 %	30	21	9	43 %
Equity in earnings	5	4	1	25 %	—	5	(5)	(100)%

Interest expense increased in the 2026 second quarter and 2026 first half primarily due to higher debt balances driven by Senior Notes issuances, net of maturities (\$28 million and \$55 million, respectively).

Income Taxes

(\$ in millions)	Three Months Ended				Six Months Ended			
	June 30, 2026	June 30, 2025	Change 2026 vs. 2025		June 30, 2026	June 30, 2025	Change 2026 vs. 2025	
Provision for income taxes	\$ (278)	\$ (291)	\$ 13	4 %	\$ (488)	\$ (390)	\$ (98)	(25)%

Provision for income taxes increased in the 2026 first half primarily due to the prior year release of tax reserves (\$91 million) and higher pre-tax income (\$42 million). The increase was partially offset by lower tax on non-U.S. income (\$18 million) and the tax benefit from the impairment charge on a U.S. & Canada hotel (\$17 million).

BUSINESS SEGMENTS

The following discussion presents an analysis of the operating results of our reportable business segments for the 2026 second quarter compared to the 2025 second quarter and for the 2026 first half compared to the 2025 first half. Also see the “Business Trends” section above for further discussion.

(\$ in millions)	Three Months Ended				Six Months Ended			
	June 30, 2026	June 30, 2025	Change 2026 vs. 2025		June 30, 2026	June 30, 2025	Change 2026 vs. 2025	
U.S. & Canada								
Segment net fee revenues	\$ 883	\$ 779	\$ 104	13 %	\$ 1,635	\$ 1,468	\$ 167	11 %
Segment profit	770	786	(16)	(2)%	1,416	1,430	(14)	(1)%
EMEA								
Segment net fee revenues	154	164	(10)	(6)%	281	278	3	1 %
Segment profit	144	157	(13)	(8)%	216	231	(15)	(6)%
Greater China								
Segment net fee revenues	68	64	4	6 %	136	124	12	10 %
Segment profit	55	53	2	4 %	100	98	2	2 %
APEC								
Segment net fee revenues	85	81	4	5 %	187	178	9	5 %
Segment profit	69	76	(7)	(9)%	140	156	(16)	(10)%
	Properties				Rooms			
	June 30, 2026	June 30, 2025	vs. June 30, 2025		June 30, 2026	June 30, 2025	vs. June 30, 2025	
U.S. & Canada	6,493	6,350	143	2 %	1,080,409	1,056,775	23,634	2 %
EMEA	1,434	1,353	81	6 %	257,247	240,342	16,905	7 %
Greater China	734	622	112	18 %	197,320	177,777	19,543	11 %
APEC	763	649	114	18 %	160,552	145,904	14,648	10 %

In the 2026 second quarter and 2026 first half, compared to the same periods in 2025, segment net fee revenues grew in the U.S. & Canada, compared to the same periods in 2025, primarily driven by higher RevPAR and rooms growth (see the Lodging Statistics and Properties and Rooms tables above for more information), as well as higher incentive management fees (\$26 million and \$35 million, respectively) and residential branding fees (\$22 million and \$36 million, respectively).

U.S. & Canada segment profit decreased in the 2026 second quarter and 2026 first half, compared to the same periods in 2025, despite the higher net fee revenues, primarily due to the \$68 million impairment charge discussed in Note 7, lower cost reimbursement revenue, net of reimbursed expenses (\$37 million and \$109 million, respectively), and a property-related litigation accrual (\$27 million for both the 2026 second quarter and 2026 first half).

LIQUIDITY AND CAPITAL RESOURCES

Our long-term financial objectives include maintaining diversified financing sources, optimizing the mix and maturity of our long-term debt, and reducing our working capital. At the end of the 2026 second quarter, including the effect of interest rate swaps, our total long-term debt (current and noncurrent) had a weighted average interest rate of 4.6 percent, a weighted average maturity of approximately 5.5 years, and a ratio of fixed-rate to total long-term debt of 0.8 to 1.0.

Sources of Liquidity

Our Credit Facility

We are party to a \$4.5 billion multicurrency revolving credit agreement (as amended, the “Credit Facility”). Available borrowings under the Credit Facility support our commercial paper program and general corporate needs. U.S. dollar borrowings under the Credit Facility bear interest at SOFR (the Secured Overnight Financing Rate) plus a spread based on our public debt rating. We also pay quarterly fees on the Credit Facility at a rate based on our public debt rating. We classify outstanding borrowings under the Credit Facility and outstanding commercial paper borrowings (which generally have short-term maturities of 45 days or less) as long-term based on our ability and intent to refinance the outstanding borrowings on a long-term basis. The Credit Facility expires on December 14, 2027.

The Credit Facility contains certain covenants, including a single financial covenant that limits our maximum leverage (consisting of the ratio of Adjusted Total Debt to EBITDA, each as defined in the Credit Facility) to not more than 4.5 to 1.0. Our outstanding public debt does not contain a corresponding financial covenant or a requirement that we maintain certain financial ratios. We currently satisfy the covenants in our Credit Facility and public debt instruments, including the leverage covenant under the Credit Facility, and do not expect the covenants will restrict our ability to meet our anticipated borrowing and liquidity needs.

We monitor the status of the capital markets and regularly evaluate the effect that changes in capital market conditions may have on our ability to fund our liquidity needs. We believe the Credit Facility and our access to capital markets, together with cash we expect to generate from operations, remain adequate to meet our liquidity requirements over the next 12 months and thereafter for the foreseeable future.

Commercial Paper

We issue commercial paper in the U.S. Because we do not have purchase commitments from buyers for our commercial paper, our ability to issue commercial paper is subject to market demand. We do not expect that fluctuations in the demand for commercial paper will affect our liquidity, given our borrowing capacity under the Credit Facility and access to capital markets.

Sources and Uses of Cash

Cash, cash equivalents, and restricted cash totaled \$472 million as of June 30, 2026, an increase of \$101 million from December 31, 2025, primarily due to net cash provided by operating activities (\$1,806 million), long-term debt issuances, net of repayments (\$670 million), loan collections (\$102 million), and dispositions (\$93 million, primarily due to the sale of a U.S. & Canada hotel), partially offset by share repurchases (\$1,819 million), dividends paid (\$370 million), capital and technology expenditures (\$282 million), and financing outflows for employee stock-based compensation withholding taxes (\$126 million).

Our ratio of current assets to current liabilities was 0.5 to 1.0 at the end of the 2026 second quarter. We have significant borrowing capacity under our Credit Facility should we need additional working capital.

Capital Expenditures and Other Investments

We made capital and technology expenditures of \$282 million in the 2026 first half and \$290 million in the 2025 first half. We expect capital expenditures and other investments will total approximately \$1,250 million to \$1,350 million for the 2026 full year, including contract acquisition costs, capital and technology expenditures, renovations at owned and leased hotels, loan advances, and other investing activities, but excluding any potential property or brand acquisitions, which we cannot forecast with sufficient accuracy and which may be significant. Our anticipated capital and technology expenditures include higher than typical spending on our worldwide technology systems transformation, the overwhelming portion of which we expect to be reimbursed over time.

Share Repurchases and Dividends

We repurchased 3.0 million shares of our common stock for \$1.1 billion in the 2026 second quarter. Year-to-date through July 29, 2026, we repurchased 6.2 million shares for \$2.2 billion. For additional information, see “Issuer Purchases of Equity Securities” in Part II, Item 2.

Our Board of Directors declared the following quarterly cash dividends in 2026 to date: (1) \$0.67 per share declared on February 12, 2026 and paid on March 31, 2026 to stockholders of record on February 26, 2026; and (2) \$0.73 per share declared on May 8, 2026 and paid on June 30, 2026 to stockholders of record on May 22, 2026.

We expect to continue to return cash to stockholders through a combination of share repurchases and cash dividends.

Material Cash Requirements

As of the end of the 2026 second quarter, there have been no material changes to our cash requirements as disclosed in our 2025 Form 10-K. See Part II, Item 7, “Management’s Discussion and Analysis of Financial Condition and Results of Operations,” of our 2025 Form 10-K for more information about our cash requirements. Also, see Note 6 for information on our long-term debt.

CRITICAL ACCOUNTING POLICIES AND ESTIMATES

Our preparation of financial statements in accordance with U.S. generally accepted accounting principles (“GAAP”) requires management to make estimates and assumptions that affect reported amounts and related disclosures. We have discussed those policies and estimates that we believe are critical and require the use of complex judgment in their application in our 2025 Form 10-K. We have made no material changes to our critical accounting policies or the methodologies or assumptions that we apply under them.

Item 3. Quantitative and Qualitative Disclosures About Market Risk

Our exposure to market risk has not materially changed since December 31, 2025. See Part II, Item 7A, “Quantitative and Qualitative Disclosures About Market Risk” in our 2025 Form 10-K for more information on our exposure to market risk.

Item 4. Controls and Procedures

Disclosure Controls and Procedures

We evaluated the effectiveness of our disclosure controls and procedures (as such term is defined in Rules 13a-15(e) and 15d-15(e) under the Securities Exchange Act of 1934 (the “Exchange Act”)) as of the end of the period covered by this quarterly report under the supervision and with the participation of our management, including our Chief Executive Officer and Chief Financial Officer. Management necessarily applied its judgment in assessing the costs and benefits of those controls and procedures, which by their nature, can provide only reasonable assurance about management’s control objectives. You should note that the design of any system of controls is based in part upon certain assumptions about the likelihood of future events, and we cannot assure you that any design will succeed in achieving its stated goals under all potential future conditions, regardless of how remote. Based upon this evaluation, our Chief Executive Officer and Chief Financial Officer concluded that our disclosure

controls and procedures were effective and operating to provide reasonable assurance that we record, process, summarize, and report the information we are required to disclose in the reports that we file or submit under the Exchange Act within the time periods specified in the rules and forms of the SEC, and to provide reasonable assurance that we accumulate and communicate such information to our management, including our Chief Executive Officer and Chief Financial Officer, as appropriate to allow timely decisions about required disclosure.

Changes in Internal Control Over Financial Reporting

We made no changes in internal control over financial reporting during the 2026 second quarter that materially affected, or are reasonably likely to materially affect, our internal control over financial reporting.

PART II – OTHER INFORMATION

Item 1. Legal Proceedings

See the information under the “Litigation, Claims, and Government Investigations” caption in Note 5, which we incorporate here by reference. Within this section, we use a threshold of \$1 million in disclosing material environmental proceedings involving a governmental authority, if any.

From time to time, we are also subject to other legal proceedings and claims, including adjustments proposed during governmental examinations of the various tax returns we file. While management presently believes that the ultimate outcome of these other proceedings, individually and in aggregate, will not materially harm our business, financial condition, cash flows, or overall trends in results of operations, legal proceedings are inherently uncertain, and unfavorable rulings could, individually or in aggregate, have a material adverse effect on our business, financial condition, operating results, or cash flows.

Item 1A. Risk Factors

We are subject to various risks that make an investment in our securities risky. You should carefully consider the risk factors disclosed in Part I, Item 1A, “Risk Factors,” of our 2025 Form 10-K. There are no material changes to the risk factors discussed in our 2025 Form 10-K.

Item 2. Unregistered Sales of Equity Securities and Use of Proceeds

(a) Unregistered Sales of Equity Securities

None.

(b) Use of Proceeds

None.

(c) Issuer Purchases of Equity Securities

(in millions, except per share amounts)

Period	Total Number of Shares Purchased	Average Price Paid per Share	Total Number of Shares Purchased as Part of Publicly Announced Plans or Programs ⁽¹⁾	Maximum Number of Shares That May Yet Be Purchased Under the Plans or Programs ⁽¹⁾
April 1, 2026 - April 30, 2026	1.0	\$ 354.64	1.0	23.5
May 1, 2026 - May 31, 2026	1.0	362.61	1.0	22.5
June 1, 2026 - June 30, 2026	1.0	389.17	1.0	21.5
Total	3.0	368.49	3.0	

⁽¹⁾ Our Board of Directors has authorized a share repurchase program. On August 7, 2025, we announced that the Board had increased the common stock repurchase authorization under the program by 25 million shares. The share repurchase authorization has no expiration date. As of June 30, 2026, 21.5 million shares remained available for repurchase under the program. We may repurchase shares in the open market or in privately negotiated transactions, and we account for these shares as treasury stock.

Item 5. Other Information

During the 2026 second quarter, no director or Section 16 officer adopted or terminated any Rule 10b5-1 plans or non-Rule 10b5-1 trading arrangements.

Item 6. Exhibits

We have not filed as exhibits certain instruments defining the rights of holders of the long-term debt of Marriott pursuant to Item 601(b)(4)(iii) of Regulation S-K promulgated under the Exchange Act, because the amount of debt authorized and outstanding under each such instrument does not exceed 10 percent of the total assets of the Company and its consolidated subsidiaries. The Company agrees to furnish a copy of any such instrument to the SEC upon request.

Exhibit No.	Description	Incorporation by Reference (where a report is indicated below, that document has been previously filed with the SEC and the applicable exhibit is incorporated by reference thereto)
3.1	Restated Certificate of Incorporation.	Exhibit No. 3.(i) to our Form 8-K filed August 22, 2006 (File No. 001-13881).
3.2	Amended and Restated Bylaws.	Exhibit No. 3.1 to our Form 8-K filed August 4, 2023 (File No. 001-13881).
*10.1	Form of Non-Employee Director Deferred Share Award Agreement for the 2023 Marriott International, Inc. Stock and Cash Incentive Plan (May 2026).	Filed with this report.
*10.2	Form of Non-Employee Director Deferred Fee Award Agreement for the 2023 Marriott International, Inc. Stock and Cash Incentive Plan (May 2026).	Filed with this report.
*10.3	Form of Non-Employee Director Stock Appreciation Right Agreement for the 2023 Marriott International, Inc. Stock and Cash Incentive Plan (May 2026).	Filed with this report.
31.1	Certification of Chief Executive Officer Pursuant to Rule 13a-14(a).	Filed with this report.
31.2	Certification of Chief Financial Officer Pursuant to Rule 13a-14(a).	Filed with this report.
32	Section 1350 Certifications.	Furnished with this report.
101	The following financial statements from Marriott International, Inc.'s Quarterly Report on Form 10-Q for the quarter ended June 30, 2026, formatted in Inline XBRL: (i) the Condensed Consolidated Statements of Income; (ii) the Condensed Consolidated Statements of Comprehensive Income; (iii) the Condensed Consolidated Balance Sheets; and (iv) the Condensed Consolidated Statements of Cash Flows.	<i>Submitted electronically with this report.</i>
101.INS	XBRL Instance Document - the instance document does not appear in the interactive data file because its XBRL tags are embedded within the Inline XBRL document.	<i>Submitted electronically with this report.</i>
101.SCH	XBRL Taxonomy Extension Schema Document.	<i>Submitted electronically with this report.</i>
101.CAL	XBRL Taxonomy Calculation Linkbase Document.	<i>Submitted electronically with this report.</i>
101.DEF	XBRL Taxonomy Extension Definition Linkbase Document.	<i>Submitted electronically with this report.</i>
101.LAB	XBRL Taxonomy Label Linkbase Document.	<i>Submitted electronically with this report.</i>
101.PRE	XBRL Taxonomy Presentation Linkbase Document.	<i>Submitted electronically with this report.</i>
104	The cover page from Marriott International, Inc.'s Quarterly Report on Form 10-Q for the quarter ended June 30, 2026, formatted in Inline XBRL (included as Exhibit 101).	<i>Submitted electronically with this report.</i>

* Denotes management contract or compensatory plan.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned thereunto duly authorized.

MARRIOTT INTERNATIONAL, INC.

August 3, 2026

/s/ Felitia O. Lee

Felitia O. Lee

Controller and Chief Accounting Officer
(Duly Authorized Officer)

**2023 MARRIOTT INTERNATIONAL, INC.
STOCK AND CASH INCENTIVE PLAN**

NON-EMPLOYEE DIRECTOR DEFERRED SHARE AWARD AGREEMENT

THIS AGREEMENT (this “Agreement”) is entered into on #GrantDate+C# (the “Grant Date”) by MARRIOTT INTERNATIONAL, INC. (the “Company”) and

#ParticipantName+C# (“Director”).

WHEREAS, the Company maintains the 2023 Marriott International, Inc. Stock and Cash Incentive Plan (as the same may be amended from time to time, the “Plan”);

WHEREAS, the Board, upon recommendation by the Committee, has approved a Non-Employee Director Deferred Share Award to Director; and

WHEREAS, the Director has elected to receive all or a portion of such Award in a manner prescribed by the Committee pursuant to Section 12.2 of the Plan.

NOW, THEREFORE, it is agreed as follows:

1. **Prospectus.** Director has been provided with, and hereby acknowledges receipt of, a Prospectus for the Plan, which contains, among other things, a detailed description of the Non-Employee Director Deferred Share Award provisions of the Plan (provided that, in the event of any inconsistency between the Prospectus and the Plan, the terms of the Plan shall govern). Director further acknowledges that Director has read the Prospectus and this Agreement and that Director understands the provisions thereof.

2. **Incorporation of Plan and Interpretation.** The provisions of the Plan are incorporated herein by reference and form an integral part of this Agreement. Except as otherwise set forth herein, capitalized terms used herein have the meanings given to them in the Plan. In the event of any inconsistency between this Agreement and the Plan, the terms of the Plan shall govern. A copy of the Plan is available from the Compensation Department of the Company upon request. All decisions and interpretations made by the Committee, or its designee, with regard to any question arising hereunder or under the Plan, shall be binding and conclusive.

3. **Grant of Award.** Subject to the terms and conditions of the Plan and Director’s acceptance of this Agreement, the Company hereby grants to Director, as of the Grant Date, a Non-Employee Director Deferred Share Award with respect to #QuantityGranted+C# Shares (the “Award”). Under this Agreement, vested Shares shall be distributed to Director in a lump sum within 30 days following Director’s Termination of Service, unless Director has made an advance election designating another time or form of distribution in a manner designated by the Committee and in accordance with Section 12.2 of the Plan.

4. **Vesting of Award.** The Award shall vest and become nonforfeitable on a daily pro-rata basis over Director’s term of office, which expires at the next Annual Meeting following the Grant Date. Upon Director’s Termination of Service, any unvested portion of the Award shall be forfeited for no consideration.

5. **Rights as a Stockholder.** Director shall have no voting, transfer, liquidation, dividend, or other rights of a stockholder of the Company with respect to the Award prior to such time that the Shares, subject to the Award, are distributed to Director pursuant to Paragraph 3.

6. **Nontransferability.** The Award shall not be sold, transferred, pledged, assigned, or otherwise alienated or hypothecated, other than by will or the laws of descent and distribution.

7. **Successors and Assigns.** This Agreement shall bind and inure to the benefit of the parties hereto and the successors and assigns of the Company and, to the extent provided in Paragraph 6 above and the provisions of the Plan, to the Director's designated beneficiary. In the absence of a properly designated beneficiary under the terms of the Plan, any payment due in respect of this Award following the death of Director shall be made to the Director's estate or personal representative.

8. **Amendment of this Agreement.** The Board, or its authorized delegate, may at any time amend, suspend or terminate the Plan or amend this Agreement; provided, however, that no amendment, suspension or termination of the Plan or amendment of this Agreement shall adversely affect the Award in any material way without written consent of Director.

9. **Notices.** Notices hereunder shall be in writing, and if to the Company, may be delivered personally to the Compensation Department or such other party as designated by the Company or mailed to its principal office at: 7750 Wisconsin Avenue, Bethesda, Maryland 20814, addressed to the attention of the Stock Plan Administrator (Department 935.40), and if to Director, may be delivered personally or mailed to Director at Director's address on the records of the Company. The Company may also, in its sole discretion, decide to deliver any documents related to Director's current or future participation in the Plan, this Award, any Shares, or any other Company-related documents by electronic means. By accepting this Award, whether electronically or otherwise, Director hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company, or a third party designated by the Company, including but not limited to, the use of electronic signatures or click-through electronic acceptance of terms and conditions.

10. **Titles.** Titles are provided herein for convenience only and are not to serve as a basis for interpretation or construction of this Agreement.

11. **Counterparts.** This Agreement may be executed in one or more counterparts, including by way of any electronic signature, subject to applicable law, each of which will be deemed an original and all of which together will constitute one instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to be effective as of the Grant Date.

MARRIOTT INTERNATIONAL, INC.

DIRECTOR

/s/ Benjamin T. Breland

#PARTICIPANTNAME#

Executive Vice President and Chief Human Resources
Officer

Signed Electronically

**2023 MARRIOTT INTERNATIONAL, INC.
STOCK AND CASH INCENTIVE PLAN**

NON-EMPLOYEE DIRECTOR DEFERRED FEE AWARD AGREEMENT

THIS AGREEMENT (this “Agreement”) is entered into on #GrantDate+C# (the “Grant Date”) by MARRIOTT INTERNATIONAL, INC. (the “Company”) and

#ParticipantName+C# (“Director”).

WHEREAS, the Company maintains the 2023 Marriott International, Inc. Stock and Cash Incentive Plan (as the same may be amended from time to time, the “Plan”);

WHEREAS, the Board, upon recommendation by the Committee, has awarded Fees to Director; and

WHEREAS, Director has elected to defer payment of all or a portion of such Fees (“Fee Deferral Election”) in a manner prescribed by the Committee pursuant to Section 12.3 of the Plan.

NOW, THEREFORE, it is agreed as follows:

1. **Prospectus.** Director has been provided with, and hereby acknowledges receipt of, a Prospectus for the Plan, which contains, among other things, a detailed description of the Fee Deferral Election provisions of the Plan (provided that, in the event of any inconsistency between the Prospectus and the Plan, the terms of the Plan shall govern). Director further acknowledges that Director has read the Prospectus and this Agreement and that Director understands the provisions thereof.

2. **Incorporation of Plan and Interpretation.** The provisions of the Plan are incorporated herein by reference and form an integral part of this Agreement. Except as otherwise set forth herein, capitalized terms used herein have the meanings given to them in the Plan. In the event of any inconsistency between this Agreement and the Plan, the terms of the Plan shall govern. A copy of the Plan is available from the Compensation Department of the Company upon request. All decisions and interpretations made by the Committee, or its designee, with regard to any question arising hereunder or under the Plan, shall be binding and conclusive.

3. **Grant of Stock Units.** Subject to the terms and conditions of the Plan and Director’s acceptance of this Agreement, in connection with Director’s Fee Deferral Election, the Company hereby credits, as of the end of the calendar quarter for which Fees were payable, #QuantityGranted+C# Stock Units to Director’s Stock Unit Account. The Stock Unit Account shall also be credited with additional Stock Units as dividend equivalents in accordance with Section 12.3(d) of the Plan. Under this Agreement, the Stock Units credited to the Stock Unit Account, including any Stock Units credited as dividend equivalents, shall be distributed to Director in an equal number of Shares in a lump sum within 30 days following Director’s Termination of Service, unless Director has made an advance election designating another time or form of distribution in a manner designated by the Committee in accordance with Section 12.3 of the Plan.

4. **Vesting of Stock Units.** All Stock Units credited under the Fee Deferral Election shall be at all times fully vested and nonforfeitable.

5. **Rights as a Stockholder.** Director shall have no voting, transfer, liquidation, dividend (other than dividend equivalents pursuant to Paragraph 3), or other rights of a stockholder of the Company with respect to the Stock Units, or Shares subject to the Stock Units, prior to such time that the Shares, subject to the Stock Units, are distributed to Director pursuant to Paragraph 3.

6. **Nontransferability.** The Stock Units shall not be sold, transferred, pledged, assigned, or otherwise alienated or hypothecated, other than by will or the laws of descent and distribution.

7. **Successors and Assigns.** This Agreement shall bind and inure to the benefit of the parties hereto and the successors and assigns of the Company and, to the extent provided in Paragraph 6 above and the provisions of the Plan, to Director's designated beneficiary. In the absence of a properly designated beneficiary under the terms of the Plan, any payment due in respect of the Stock Units following the death of Director shall be made to the Director's estate or personal representative.

8. **Amendment of this Agreement.** The Board, or its authorized delegate, may at any time amend, suspend or terminate the Plan or amend this Agreement; provided, however, that no amendment, suspension or termination of the Plan or amendment of this Agreement shall adversely affect the Stock Units in any material way without written consent of Director.

9. **Notices.** Notices hereunder shall be in writing, and if to the Company, may be delivered personally to the Compensation Department or such other party as designated by the Company or mailed to its principal office at: 7750 Wisconsin Avenue, Bethesda, Maryland 20814, addressed to the attention of the Stock Plan Administrator (Department 935.40), and if to Director, may be delivered personally or mailed to Director at Director's address on the records of the Company. The Company may also, in its sole discretion, decide to deliver any documents related to Director's current or future participation in the Plan, the Stock Units, any Shares, or any other Company-related documents by electronic means. By accepting this Agreement, whether electronically or otherwise, Director hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company, or a third party designated by the Company, including but not limited to, the use of electronic signatures or click-through electronic acceptance of terms and conditions.

10. **Titles.** Titles are provided herein for convenience only and are not to serve as a basis for interpretation or construction of this Agreement.

11. **Counterparts.** This Agreement may be executed in one or more counterparts, including by way of any electronic signature, subject to applicable law, each of which will be deemed an original and all of which together will constitute one instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to be effective as of the Grant Date.

MARRIOTT INTERNATIONAL, INC.

DIRECTOR

/s/ Benjamin T. Breland

#PARTICIPANTNAME#

Executive Vice President and Chief Human Resources
Officer

Signed Electronically

2023 MARRIOTT INTERNATIONAL, INC.
STOCK AND CASH INCENTIVE PLAN

NON-EMPLOYEE DIRECTOR STOCK APPRECIATION RIGHT AGREEMENT

THIS AGREEMENT (this “Agreement”) is entered into on #GrantDate+C# (the “Grant Date”) by MARRIOTT INTERNATIONAL, INC. (the “Company”) and

#ParticipantName+C# (“Director”).

WHEREAS, the Company maintains the 2023 Marriott International, Inc. Stock and Cash Incentive Plan (as the same may be amended from time to time, the “Plan”);

WHEREAS, the Board, upon recommendation by the Committee, has awarded Fees to Director; and

WHEREAS, the Director has elected to receive all or a portion of such Fees in the form of a stock appreciation right (“SAR” or “SARs”) in a manner prescribed by the Committee pursuant to the Plan.

NOW, THEREFORE, it is agreed as follows:

1. **Prospectus.** Director has been provided with, and hereby acknowledges receipt of, a Prospectus for the Plan which contains, among other things, a detailed description of the SARs provisions of the Plan (provided that, in the event of any inconsistency between the Prospectus and the Plan, the terms of the Plan shall govern). Director further acknowledges that Director has read the Prospectus and this Agreement and that Director understands the provisions thereof.

2. **Incorporation of Plan and Interpretation.** The provisions of the Plan are incorporated herein by reference and form an integral part of this Agreement. Except as otherwise set forth herein, capitalized terms used herein have the meanings given to them in the Plan. In the event of any inconsistency between this Agreement and the Plan, the terms of the Plan shall govern. A copy of the Plan is available from the Compensation Department of the Company upon request. All decisions and interpretations made by the Committee, or its designee, with regard to any question arising hereunder or under the Plan, shall be binding and conclusive.

3. **Grant of SARs.** Subject to the terms and conditions of the Plan and Director’s acceptance of this Agreement, the Company hereby grants to Director, as of the Grant Date, SARs with respect to #QuantityGranted+C# Shares (the “SAR Shares”). Under this Agreement, upon exercising the SARs, and subject to satisfying the conditions for exercising SARs as set forth in Paragraphs 5 and 6 below, Director shall receive a number of Shares equal to (a) the number of SAR Shares that are being exercised hereunder, *multiplied by* (b) the quotient of (i) the Fair Market Value of a Share on the date the SAR is exercised (the “Final Value”), *minus the Exercise Price, divided by* (ii) the Final Value.

4. **Exercise Price.** Subject to Paragraph 8 hereof, the Exercise Price per SAR Share is #GrantPrice+C#.

5. **Exercise Dates.** Subject to Paragraph 8 hereof, the SAR Shares may be exercised commencing on the first exercisable date and at any time thereafter; provided, however, that the SARs shall not be exercisable after the tenth anniversary of the Grant Date (the "Final Expiration Date") or sooner as set forth in Paragraph 7, if applicable. Exercise of the SARs shall not be dependent upon the prior or sequential exercise of any other SARs previously granted to Director by the Company.

6. **Method of Exercising SARs.** To exercise the SARs, the person entitled to exercise the SARs must provide a signed written notice or its equivalent to the Committee, or its designee, in the manner prescribed by the Committee, stating the number of SAR Shares with respect to which the SARs are being exercised. Upon satisfying the conditions for exercise, the Company shall provide confirmation from the Plan recordkeeper that the transfer agent for the Shares is holding Shares for the account of such person in a certificateless account. The exercise of the SARs may be made by any other means that the Committee determines to be consistent with the Plan's purpose and applicable law.

7. **Effect of Termination of Service.** If Director experiences a Termination of Service for any reason except death prior to the next Annual Meeting of Stockholders of the Company following the Grant Date, (i) a pro-rated portion of the SARs, based on the number of days that has elapsed from the Company's last Annual Meeting of Stockholders to the Director's Termination of Service, shall become exercisable in accordance with Paragraph 5 above and remain exercisable until the Final Expiration Date, and (ii) the remaining SARs shall be automatically forfeited on the date of such Termination of Service. For a Termination of Service other than due to death after the next Annual Meeting of Stockholders of the Company following the Grant Date, all of the SARs granted hereunder will become exercisable in accordance with Paragraph 5 above and remain exercisable until the Final Expiration Date. In the event of the death of Director, all outstanding SARs shall remain exercisable (or become exercisable and remain exercisable) by Director's beneficiary (or personal representative or estate, as applicable) at any time prior to the expiration of one year from the date of the death of Director, but in no event after the Final Expiration Date.

8. **General Restriction.** In accordance with the terms of the Plan, the Company may, under certain circumstances, limit or suspend the exercisability of the SARs or the purchase or issuance of SAR Shares thereunder. Any delay caused thereby shall in no way affect the Final Expiration Date of the SARs.

9. **Rights as a Shareholder.** Director shall have no rights as a shareholder with respect to any SAR Shares covered by the SARs granted hereby, until the date of acquisition by Director of such SAR Shares. No adjustment shall be made for dividends or other rights for which the record date is prior to such date of acquisition of such SAR Shares.

10. **Nontransferability.** The SARs shall not be sold, transferred, pledged, assigned, or otherwise alienated or hypothecated, other than by will or by the laws of descent and distribution. The SARs shall be exercisable during Director's lifetime only by Director.

11. **Successors and Assigns.** This Agreement shall bind and inure to the benefit of the parties hereto and the successors and assigns of the Company and, to the extent provided in Paragraphs 7 and 10 above and the provisions of the Plan, to the Director's designated beneficiary. In the absence of a properly designated beneficiary under the terms of the Plan, any payment due in respect of the SARs following the death of Director shall be made to the Director's estate or personal representative.

12. **Amendment of this Agreement.** The Board, or its authorized delegate, may at any time amend, suspend or terminate the Plan or amend this Agreement; provided, however,

that no amendment, suspension or termination of the Plan or amendment of this Agreement shall adversely affect the SARs in any material way without written consent of Director.

13. **Notices.** Notices hereunder shall be in writing, and if to the Company, may be delivered personally to the Compensation Department or such other party as designated by the Company or mailed to its principal office at: 7750 Wisconsin Avenue, Bethesda, Maryland 20814, addressed to the attention of the Stock Plan Administrator (Department 935.40), and if to Director, may be delivered personally or mailed to Director at Director's address on the records of the Company. The Company may also, in its sole discretion, decide to deliver any documents related to Director's current or future participation in the Plan, the SARs, any Shares, or any other Company-related documents by electronic means. By accepting this Agreement, whether electronically or otherwise, Director hereby consents to receive such documents by electronic delivery and agrees to participate in the Plan through an on-line or electronic system established and maintained by the Company or a third party designated by the Company, including but not limited to, the use of electronic signatures or click-through electronic acceptance of terms and conditions.

14. **Titles.** Titles are provided herein for convenience only and are not to serve as a basis for interpretation or construction of this Agreement.

15. **Counterparts.** This Agreement may be executed in one or more counterparts, including by way of any electronic signature, subject to applicable law, each of which will be deemed an original and all of which together will constitute one instrument.

IN WITNESS WHEREOF, the parties hereto have executed this Agreement to be effective as of the Grant Date.

MARRIOTT INTERNATIONAL, INC.

DIRECTOR

/s/ Benjamin T. Breland

#PARTICIPANTNAME#

Executive Vice President and Chief Human Resources
Officer

Signed Electronically

**Certification of Chief Executive Officer
Pursuant to Rule 13a-14(a)**

I, Anthony G. Capuano, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Marriott International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting, which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 3, 2026

/s/ Anthony G. Capuano

Anthony G. Capuano
President and
Chief Executive Officer
(Principal Executive Officer)

**Certification of Chief Financial Officer
Pursuant to Rule 13a-14(a)**

I, Jennifer C. Mason, certify that:

1. I have reviewed this quarterly report on Form 10-Q of Marriott International, Inc.;
2. Based on my knowledge, this report does not contain any untrue statement of a material fact or omit to state a material fact necessary to make the statements made, in light of the circumstances under which such statements were made, not misleading with respect to the period covered by this report;
3. Based on my knowledge, the financial statements, and other financial information included in this report, fairly present in all material respects the financial condition, results of operations and cash flows of the registrant as of, and for, the periods presented in this report;
4. The registrant's other certifying officer and I are responsible for establishing and maintaining disclosure controls and procedures (as defined in Exchange Act Rules 13a-15(e) and 15d-15(e)) and internal control over financial reporting (as defined in Exchange Act Rules 13a-15(f) and 15d-15(f)) for the registrant and have:
 - (a) Designed such disclosure controls and procedures, or caused such disclosure controls and procedures to be designed under our supervision, to ensure that material information relating to the registrant, including its consolidated subsidiaries, is made known to us by others within those entities, particularly during the period in which this report is being prepared;
 - (b) Designed such internal control over financial reporting, or caused such internal control over financial reporting to be designed under our supervision, to provide reasonable assurance regarding the reliability of financial reporting and the preparation of financial statements for external purposes in accordance with generally accepted accounting principles;
 - (c) Evaluated the effectiveness of the registrant's disclosure controls and procedures and presented in this report our conclusions about the effectiveness of the disclosure controls and procedures, as of the end of the period covered by this report based on such evaluation; and
 - (d) Disclosed in this report any change in the registrant's internal control over financial reporting that occurred during the registrant's most recent fiscal quarter (the registrant's fourth fiscal quarter in the case of an annual report) that has materially affected, or is reasonably likely to materially affect, the registrant's internal control over financial reporting; and
5. The registrant's other certifying officer and I have disclosed, based on our most recent evaluation of internal control over financial reporting, to the registrant's auditors and the audit committee of the registrant's board of directors (or persons performing the equivalent functions):
 - (a) All significant deficiencies and material weaknesses in the design or operation of internal control over financial reporting, which are reasonably likely to adversely affect the registrant's ability to record, process, summarize and report financial information; and
 - (b) Any fraud, whether or not material, that involves management or other employees who have a significant role in the registrant's internal control over financial reporting.

August 3, 2026

/s/ Jennifer C. Mason

Jennifer C. Mason
Executive Vice President and
Chief Financial Officer
(Principal Financial Officer)

Certification
Pursuant to Rule 13a-14(b) and Section 906 of the Sarbanes-Oxley Act of 2002
(18 U.S.C. Sections 1350(a) and (b))

I, Anthony G. Capuano, President and Chief Executive Officer of Marriott International, Inc. (the “Company”) certify that:

- (1) the quarterly report on Form 10-Q of the Company for the period ended June 30, 2026 (the “Quarterly Report”) fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) the information contained in the Quarterly Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

August 3, 2026

/s/ Anthony G. Capuano

Anthony G. Capuano
President and
Chief Executive Officer
(Principal Executive Officer)

I, Jennifer C. Mason, Executive Vice President and Chief Financial Officer of Marriott International, Inc. (the “Company”) certify that:

- (1) the quarterly report on Form 10-Q of the Company for the period ended June 30, 2026 (the “Quarterly Report”) fully complies with the requirements of section 13(a) or 15(d) of the Securities Exchange Act of 1934 (15 U.S.C. 78m or 78o(d)); and
- (2) the information contained in the Quarterly Report fairly presents, in all material respects, the financial condition and results of operations of the Company.

August 3, 2026

/s/ Jennifer C. Mason

Jennifer C. Mason
Executive Vice President and
Chief Financial Officer
(Principal Financial Officer)