# MARRIOTT INTERNATIONAL, INC. PRESS RELEASE SCHEDULES TABLE OF CONTENTS QUARTER 3, 2024

Consolidated Statements of Income - As Reported	<u>A-2</u>
Non-GAAP Financial Measures	<u>A-4</u>
Total Lodging Products by Ownership Type	<u>A-5</u>
Total Lodging Products by Tier	<u>A-7</u>
Key Lodging Statistics	<u>A-8</u>
Adjusted EBITDA	<u>A-12</u>
Adjusted EBITDA Forecast - Fourth Quarter 2024	<u>A-13</u>
Adjusted EBITDA Forecast - Full Year 2024	<u>A-14</u>
Explanation of Non-GAAP Financial and Performance Measures	<u>A-15</u>

#### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER 2024 AND 2023

(\$ in millions except per share amounts, unaudited)

	Three	s Reported Months Ended mber 30, 2024	Three M	Reported Ionths Ended nber 30, 2023	Percent Better/(Worse) Reported 2024 vs. 2023
REVENUES					
Base management fees	\$	312	\$	306	2
Franchise fees <sup>1</sup>		812		748	9
Incentive management fees		159		143	11
Gross Fee Revenues		1,283		1,197	7
Contract investment amortization <sup>2</sup>		(26)		(23)	(13)
Net Fee Revenues		1,257		1,174	7
Owned, leased, and other revenue <sup>3</sup>		381		363	5
Cost reimbursement revenue <sup>4</sup>		4,617		4,391	5
Total Revenues		6,255		5,928	6
OPERATING COSTS AND EXPENSES					
Owned, leased, and other - direct <sup>5</sup>		300		293	(2)
Depreciation, amortization, and other <sup>6</sup>		45		46	2
General, administrative, and other <sup>7</sup>		276		239	(15)
Restructuring and merger-related charges		9		13	31
Reimbursed expenses <sup>4</sup>		4,681		4,238	(10)
Total Expenses		5,311		4,829	(10)
OPERATING INCOME		944		1,099	(14)
Gains and other income, net <sup>8</sup>		7		28	(75)
Interest expense		(179)		(146)	(23)
Interest income		11		7	57
Equity in earnings <sup>9</sup>		3		1	200
INCOME BEFORE INCOME TAXES		786		989	(21)
Provision for income taxes		(202)		(237)	15
NET INCOME	\$	584	\$	752	(22)
EARNINGS PER SHARE					
Earnings per share - basic	\$	2.08	\$	2.52	(17)
Earnings per share - diluted	\$	2.07	\$	2.51	(18)
Basic Shares		281.5		298.6	
Diluted Shares		282.4		300.1	

<sup>1</sup> Franchise fees include fees from our franchise and license agreements, application and relicensing fees, timeshare and yacht fees, cobranded credit card fees, and residential branding fees.

<sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain management, franchise, and license contracts and any related impairments.

<sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.

<sup>4</sup> Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our property owners. *Reimbursed expenses* include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.

<sup>5</sup> Owned, leased, and other - direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.

<sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.

<sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.

<sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.

<sup>9</sup> Equity in earnings include our equity in earnings or losses of unconsolidated equity method investments.

#### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER YEAR-TO-DATE 2024 AND 2023

(\$ in millions except per share amounts, unaudited)

	Nine M	Reported Ionths Ended mber 30, 2024	Nine Mo	eported nths Ended per 30, 2023	Percent Better/(Worse) Reported 2024 vs. 2023
REVENUES			· · · ·		
Base management fees	\$	955	\$	917	4
Franchise fees <sup>1</sup>		2,318		2,126	9
Incentive management fees		563		537	5
Gross Fee Revenues		3,836		3,580	7
Contract investment amortization <sup>2</sup>		(76)		(66)	(15)
Net Fee Revenues		3,760		3,514	7
Owned, leased, and other revenue <sup>3</sup>		1,133		1,109	2
Cost reimbursement revenue <sup>4</sup>		13,778		12,995	6
Total Revenues		18,671		17,618	6
OPERATING COSTS AND EXPENSES					
Owned, leased, and other - direct <sup>5</sup>		882		861	(2)
Depreciation, amortization, and other <sup>6</sup>		137		138	1
General, administrative, and other <sup>7</sup>		785		681	(15)
Restructuring and merger-related charges		25		52	52
Reimbursed expenses <sup>4</sup>		13,827		12,740	. (9)
Total Expenses		15,656		14,472	(8)
OPERATING INCOME		3,015		3,146	(4)
Gains and other income, net <sup>8</sup>		15		33	(55)
Interest expense		(515)		(412)	(25)
Interest income		30		21	43
Equity in earnings <sup>9</sup>		8		9	(11)
INCOME BEFORE INCOME TAXES		2,553		2,797	(9)
Provision for income taxes		(633)		(562)	(13)
NET INCOME	\$	1,920	\$	2,235	(14)
EARNINGS PER SHARE					
Earnings per share - basic	\$	6.71	\$	7.36	(9)
Earnings per share - diluted	\$	6.69	\$	7.32	(9)
Basic Shares		285.9		303.9	
Diluted Shares		286.9		305.3	

<sup>1</sup> Franchise fees include fees from our franchise and license agreements, application and relicensing fees, timeshare and yacht fees, cobranded credit card fees, and residential branding fees.

<sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain management, franchise, and license contracts and any related impairments.

<sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.

<sup>4</sup> Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our property owners. *Reimbursed expenses* include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.

<sup>5</sup> Owned, leased, and other - direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.

<sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.

<sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.

<sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.

<sup>9</sup> Equity in earnings include our equity in earnings or losses of unconsolidated equity method investments.

# MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES

(\$ in millions except per share amounts)

The following table presents our reconciliations of Adjusted operating income, Adjusted operating income margin, Adjusted net income, and Adjusted diluted earnings per share, to the most directly comparable GAAP measure. Adjusted total revenues is used in the determination of Adjusted operating income margin.

	Three Months Ended					Nine Months Ended				
	Sep	tember 30, 2024	Sej	otember 30, 2023	Percent Better/ (Worse)	Se	otember 30, 2024	Se	otember 30, 2023	Percent Better/ (Worse)
Total revenues, as reported	\$	6,255	\$	5,928		\$	18,671	\$	17,618	
Less: Cost reimbursement revenue		(4,617)		(4,391)			(13,778)		(12,995)	
Adjusted total revenues <sup>†</sup>		1,638		1,537			4,893		4,623	
Operating income, as reported		944		1,099			3,015		3,146	
Less: Cost reimbursement revenue		(4,617)		(4,391)			(13,778)		(12,995)	
Add: Reimbursed expenses		4,681		4,238			13,827		12,740	
Add: Restructuring and merger-related charges		9		13			25		52	
Adjusted operating income <sup>†</sup>		1,017		959	6%		3,089		2,943	5%
Operating income margin		15 %		19 %			16 %		18 %	
Adjusted operating income margin <sup>†</sup>		62 %		62 %			63 %		64 %	
Net income, as reported		584		752			1,920		2,235	
Less: Cost reimbursement revenue		(4,617)		(4,391)			(13,778)		(12,995)	
Add: Reimbursed expenses		4,681		4,238			13,827		12,740	
Add: Restructuring and merger-related charges		9		13			25		52	
Less: Gain on asset dispositions <sup>1</sup>		_		(24)			_		(24)	
Income tax effect of above adjustments		(19)		46			(20)		64	
Less: Income tax special items		_		_			_		(100)	
Adjusted net income <sup>†</sup>	\$	638	\$	634	1%	\$	1,974	\$	1,972	0%
Diluted earnings per share, as reported	\$	2.07	\$	2.51		\$	6.69	\$	7.32	
Adjusted diluted earnings per share <sup>†</sup>	\$	2.26	\$	2.11	7%	\$	6.88	\$	6.46	7%

<sup>†</sup> Denotes non-GAAP financial measures. Please see Explanation of Non-GAAP Financial and Performance Measures in these Press Release Schedules for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>1</sup>Gain on asset dispositions reported in Gains and other income, net.

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS BY OWNERSHIP TYPE As of September 30, 2024

	US & Ca	anada	Total Inter	national <sup>1</sup>	Total Worldwide		
	Properties	Rooms	Properties	Rooms	Properties	Rooms	
Managed	619	214,577	1,380	358,154	1,999	572,731	
Marriott Hotels	101	56,736	188	58,827	289	115,563	
Sheraton	26	20,860	181	61,342	207	82,202	
Courtyard	156	25,372	129	28,189	285	53,561	
Westin	41	22,486	78	23,727	119	46,213	
JW Marriott	23	13,189	75	27,073	98	40,262	
The Ritz-Carlton	42	12,798	77	18,047	119	30,845	
Renaissance	21	9,065	53	16,391	74	25,456	
Four Points	1	134	90	24,885	91	25,019	
Le Méridien	_	_	71	19,841	71	19,841	
W Hotels	23	6,521	42	11,805	65	18,326	
Residence Inn	73	12,002	9	1,116	82	13,118	
St. Regis	13	2,669	47	10,289	60	12,958	
Delta Hotels by Marriott	25	6,770	26	4,925	51	11,695	
Fairfield by Marriott	6	1,431	81	10,229	87	11,660	
Gaylord Hotels	6	10,220	_	_	6	10,220	
Aloft	2	505	44	9,691	46	10,196	
The Luxury Collection	6	2,296	40	7,871	46	10,167	
Autograph Collection	9	2,862	17	3,167	26	6,029	
Marriott Executive Apartments	_		38	5,304	38	5,304	
EDITION	5	1,379	15	2,844	20	4,223	
Element	3	810	15	2,961	18	3,771	
SpringHill Suites	22	3,755	_	_	22	3,755	
AC Hotels by Marriott	8	1,512	12	2,083	20	3,595	
Moxy	1	380	13	2,876	14	3,256	
Protea Hotels	_	_	22	2,737	22	2,737	
Tribute Portfolio	_	_	10	1,284	10	1,284	
TownePlace Suites	6	825	_	_	6	825	
Bulgari	_	_	7	650	7	650	
Owned/Leased	13	4,335	37	8,773	50	13,108	
Marriott Hotels	2	1,304	5	1,631	7	2,935	
Courtyard	7	987	4	894	11	1,881	
Sheraton	_	_	4	1,830	4	1,830	
W Hotels	2	779	2	665	4	1,444	
Westin	1	1,073	_	_	1	1,073	
Protea Hotels	_		5	912	5	912	
The Ritz-Carlton	_	_	2	548	2	548	
Renaissance	_	_	2	505	2	505	
JW Marriott			1	496	1	496	
The Luxury Collection		_	3	383	3	383	
Autograph Collection	_	_	5	360	5	360	
Residence Inn	1	192	1	140	2	332	
Tribute Portfolio	_	_	2	249	2	249	
St. Regis	_		1	160	1	160	

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS BY OWNERSHIP TYPE As of September 30, 2024

	As of Septem	ber 30, 2024				
	US & Ca	anada	Total Inter	national <sup>1</sup>	Total Wo	ldwide
	Properties	Rooms	Properties	Rooms	Properties	Rooms
Franchised, Licensed, and Other	5,458	822,299	1,430	252,062	6,888	1,074,361
Courtyard	910	121,919	130	24,186	1,040	146,105
Fairfield by Marriott	1,164	109,712	72	12,040	1,236	121,752
Residence Inn	800	95,312	37	4,723	837	100,035
Marriott Hotels	231	73,521	68	19,584	299	93,105
Sheraton	141	43,707	81	23,183	222	66,890
Autograph Collection	149	33,743	144	29,160	293	62,903
SpringHill Suites	539	62,664		_	539	62,664
TownePlace Suites	515	51,975		_	515	51,975
Westin	94	31,764	33	10,232	127	41,996
Four Points	149	22,258	83	14,651	232	36,909
AC Hotels by Marriott	114	18,611	106	15,420	220	34,031
Aloft	163	23,350	27	5,060	190	28,410
Renaissance	68	19,060	33	8,725	101	27,785
Моху	42	7,297	101	18,928	143	26,225
MGM Collection with Marriott Bonvoy**	12	26,210	_		12	26,210
Timeshare*	72	18,839	21	3,911	93	22,750
Tribute Portfolio	75	14,431	46	6,382	121	20,813
Delta Hotels by Marriott	68	15,318	20	4,496	88	19,814
The Luxury Collection	13	7,607	57	10,414	70	18,021
City Express by Marriott	_		151	17,571	151	17,571
Element	84	11,262	5	722	89	11,984
Le Méridien	24	5,267	22	5,746	46	11,013
Design Hotels*	18	1,963	127	8,682	145	10,645
JW Marriott	12	6,080	15	3,273	27	9,353
Protea Hotels	_		37	3,232	37	3,232
Marriott Executive Apartments	_	_	4	509	4	509
The Ritz-Carlton	1	429	_	_	1	429
The Ritz-Carlton Yacht Collection*	_	_	2	377	2	377
Four Points Flex***	_	_	4	361	4	361
W Hotels	_		1	226	1	226
Bulgari	_	_	2	161	2	161
Apartments by Marriott Bonvoy	_	_	1	107	1	107
Residences	72	7,702	59	6,698	131	14,400
The Ritz-Carlton Residences	43	4,792	19	1,756	62	6,548
St. Regis Residences	11	1,267	13	1,785	24	3,052
W Residences	10	1,092	7	549	17	1,641
Marriott Hotels Residences	_		4	1,011	4	1,011
Westin Residences	3	266	2	353	5	619
Bulgari Residences	_	_	5	519	5	519
Sheraton Residences	_	_	3	472	3	472
The Luxury Collection Residences	1	91	3	115	4	206
Renaissance Residences	1	112		_	1	112
EDITION Residences	3	82	_	_	3	82
JW Marriott Residences			1	62	1	62
Le Méridien Residences			1	62	1	62
Autograph Collection Residences		_	1	14	1	14
Grand Total	6,162	1,048,913	2,906	625,687	9,068	1,674,600

<sup>1</sup> "International" refers to: (i) Europe, Middle East & Africa, (ii) Greater China, (iii) Asia Pacific excluding China, and (iv) Caribbean & Latin America.

\* Timeshare, Design Hotels, and The Ritz-Carlton Yacht Collection counts are included in this table by geographical location. For external reporting purposes, these offerings are captured within "Unallocated corporate and other."

\*\* Excludes four MGM Collection with Marriott Bonvoy properties (two Autograph Collection, one Tribute Portfolio, and one The Luxury Collection) which are presented in "Franchised, Licensed and Other" within their respective brands.

\*\*\* "Four Points Flex" refers to properties previously categorized as "Four Points Express."

In the above table, under "Owned/Leased," The Luxury Collection, Autograph Collection and Tribute Portfolio include seven total properties that we acquired when we purchased Elegant Hotels Group plc in December 2019, which we currently intend to re-brand under such brands after the completion of planned renovations.

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS BY TIER As of September 30, 2024

	As of Septem			1				
To tal Que te muside	US & Ca		Total Inter		Total Worldwide Properties Rooms			
Total Systemwide	Properties 208	Rooms	Properties	Rooms	Properties 645			
Luxury		61,071	437	100,068		161,139		
JW Marriott	35	19,269	91	30,842	126	50,111		
JW Marriott Residences			1	62	1	62		
The Ritz-Carlton	43	13,227	79	18,595	122	31,822		
The Ritz-Carlton Residences	43	4,792	19	1,756	62	6,548		
The Ritz-Carlton Yacht Collection*			2	377	2	377		
The Luxury Collection	19	9,903	100	18,668	119	28,571		
The Luxury Collection Residences W Hotels	1	91	3	115 12,696	4	206		
	25	7,300	45	,	70	19,996		
W Residences	10	1,092	7	549	17	1,641		
St. Regis	13	2,669	48	10,449	61	13,118		
St. Regis Residences		1,267	13	1,785	24	3,052		
EDITION	5	1,379	15	2,844	20	4,223		
EDITION Residences	3	82			3	82		
Bulgari			95	811	-	811		
Bulgari Residences Premium	1,116	396,738	5 1,270	519 <b>318,101</b>	5 2,386	519 714,839		
Marriott Hotels		,		80.042				
Marriott Hotels Residences	334	131,561	<u>261</u> 4	80,042 1,011	<u> </u>	<u>211,603</u> 1,011		
Sheraton	167			<u> </u>		,		
Sheraton Residences	107	64,567	<u>266</u> 3	<u>86,355</u> 472	433	150,922		
Westin	136				247	472		
Westin Residences	3	<u>55,323</u> 266	2	<u>33,959</u> 353	5	89,282		
						619		
Autograph Collection	158	36,605	166	<u>32,687</u> 14	324	69,292		
Autograph Collection Residences			1		1	14 52 746		
Renaissance Renaissance Residences	89	28,125	88	25,621	177	53,746		
Delta Hotels by Marriott	1	112			120	112		
Le Méridien	93	22,088	46	9,421	139	31,509		
Le Méridien Residences	24	5,267	93	25,587	117	30,854		
			1	62	•	62		
MGM Collection with Marriott Bonvoy**	12	26,210			12	26,210		
Tribute Portfolio Design Hotels*	75	14,431	58	7,915	133	22,346		
Gaylord Hotels	18	1,963	127	8,682	145	10,645		
Marriott Executive Apartments	6	10,220			6	10,220		
Apartments by Marriott Bonvoy			42	5,813	42	5,813		
Select	4,766	572,265	1 1,023	107 185,675	1 5,789	107 757,940		
Courtyard								
Fairfield by Marriott	<u> </u>	148,278	263	53,269 22,269	1,336	<u>201,547</u> 133,412		
Residence Inn		<u>111,143</u> 107,506	153	5,979	1,323			
SpringHill Suites	<u> </u>		47	5,979	921	113,485		
Four Points		66,419		20.526	561	66,419		
TownePlace Suites	150	22,392 52,800	173	39,536	323	61,928		
Aloft	<u> </u>	23,855	71	14,751	521 236	52,800		
AC Hotels by Marriott	105			14,751		<u>38,606</u> 37,626		
Moxy	43	20,123	118	21,804	240			
Element	87	7,677 12,072	114 20	21,804	157 107	<u>29,481</u> 15,755		
Protea Hotels	07	12,072						
Midscale			64 155	6,881 <b>17,932</b>	64 155	6,881 <b>17,932</b>		
City Express by Marriott								
Four Points Flex***	— —		151	17,571	151	17,571		
Timeshare*	72	18,839	4 21	361 <b>3,911</b>	<u>4</u> 93	361 22,750		
Grand Total	6,162	1,048,913	2,906	625,687	93	1,674,600		

<sup>1</sup> "International" refers to: (i) Europe, Middle East & Africa, (ii) Greater China, (iii) Asia Pacific excluding China, and (iv) Caribbean & Latin America. \* Timeshare, Design Hotels, and The Ritz-Carlton Yacht Collection counts are included in this table by geographical location. For external reporting purposes, these offerings are captured within "Unallocated corporate and other."

\*\* Excludes four MGM Collection with Marriott Bonvoy properties (two Autograph Collection, one Tribute Portfolio, and one The Luxury Collection) which are presented within their respective brands.

\*\*\* "Four Points Flex" refers to properties previously categorized as "Four Points Express."

In the above table, The Luxury Collection, Autograph Collection and Tribute Portfolio include seven total properties that we acquired when we purchased Elegant Hotels Group plc in December 2019, which we currently intend to re-brand under such brands after the completion of planned renovations.

## MARRIOTT INTERNATIONAL, INC.

#### **KEY LODGING STATISTICS**

#### In Constant \$

#### **Comparable Company-Operated US & Canada Properties**

	Three Months Ended September 30, 2024 and September 30, 2023									
	REVPAR			Occupancy			Average Daily Rate			
Brand		2024	vs. 2023	<b>2024</b> 68.0 %	vs. 2023			2024	vs. 2023	
JW Marriott	\$	196.53	4.6%		0.8%	pts.	\$	289.21	3.4%	
The Ritz-Carlton	\$	313.99	2.9%	65.0 %	1.4%	pts.	\$	483.22	0.7%	
W Hotels	\$	222.40	0.4%	72.0 %	0.4%	pts.	\$	308.90	-0.1%	
Composite US & Canada Luxury <sup>1</sup>	\$	260.77	2.2%	67.9 %	0.9%	pts.	\$	384.07	0.9%	
Marriott Hotels	\$	176.08	4.7%	73.1 %	0.8%	pts.	\$	240.72	3.6%	
Sheraton	\$	157.87	3.5%	68.8 %	0.4%	pts.	\$	229.51	3.0%	
Westin	\$	179.99	4.0%	72.8 %	0.3%	pts.	\$	247.13	3.5%	
Composite US & Canada Premium <sup>2</sup>	\$	169.56	3.9%	71.5 %	0.0%	pts.	\$	237.14	3.8%	
US & Canada Full-Service <sup>3</sup>	\$	189.19	3.4%	70.7 %	0.2%	pts.	\$	267.50	3.0%	
Courtyard	\$	115.31	1.9%	68.9 %	0.2%	pts.	\$	167.34	1.6%	
Residence Inn	\$	156.31	2.3%	79.4 %	0.8%	pts.	\$	196.79	1.3%	
Composite US & Canada Select <sup>4</sup>	\$	128.40	2.0%	72.5 %	0.5%	pts.	\$	177.23	1.3%	
US & Canada - All⁵	\$	174.62	3.1%	71.1 %	0.3%	pts.	\$	245.46	2.7%	

#### **Comparable Systemwide US & Canada Properties**

		Thr	ee Months End	Three Months Ended September 30, 2024 and September 30, 2023									
	REVPAR			Occupancy				Average Daily Rate					
Brand		2024	vs. 2023	<b>2024</b> 68.4 %	vs. 2023		2024		vs. 2023				
JW Marriott	\$	192.02	2.6%		-0.7%	pts.	\$	280.56	3.7%				
The Ritz-Carlton	\$	316.26	3.6%	65.8 %	1.5%	pts.	\$	480.47	1.2%				
W Hotels	\$	222.40	0.4%	72.0 %	0.4%	pts.	\$	308.90	-0.1%				
Composite US & Canada Luxury <sup>1</sup>	\$	247.67	2.0%	68.6 %	0.4%	pts.	\$	361.09	1.5%				
Marriott Hotels	\$	148.62	4.4%	71.2 %	0.8%	pts.	\$	208.65	3.3%				
Sheraton	\$	134.43	3.7%	70.2 %	0.9%	pts.	\$	191.57	2.3%				
Westin	\$	162.21	3.5%	72.1 %	-0.1%	pts.	\$	225.06	3.6%				
Composite US & Canada Premium <sup>2</sup>	\$	149.63	3.8%	70.9 %	0.5%	pts.	\$	211.09	3.1%				
US & Canada Full-Service <sup>3</sup>	\$	160.75	3.5%	70.6 %	0.5%	pts.	\$	227.62	2.8%				
Courtyard	\$	118.76	0.0%	71.7 %	-1.0%	pts.	\$	165.52	1.4%				
Residence Inn	\$	140.50	1.6%	79.9 %	-0.2%	pts.	\$	175.75	1.8%				
Fairfield by Marriott	\$	101.66	-0.6%	72.8 %	-1.4%	pts.	\$	139.67	1.3%				
Composite US & Canada Select <sup>4</sup>	\$	119.31	0.8%	74.6 %	-0.6%	pts.	\$	159.84	1.7%				
US & Canada - All⁵	\$	136.15	2.1%	73.0 %	-0.2%	pts.	\$	186.48	2.3%				

<sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels by Marriott, and Gaylord Hotels. Systemwide also includes Le Méridien and Tribute Portfolio.

<sup>3</sup> Includes Composite US & Canada Luxury and Composite US & Canada Premium.

<sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>5</sup> Includes US & Canada Full-Service and Composite US & Canada Select.

# MARRIOTT INTERNATIONAL, INC. KEY LODGING STATISTICS In Constant \$

#### **Comparable Company-Operated US & Canada Properties**

		Nir	e Months End	ed September	30, 2024 ar	nd Sep	otem	nber 30, 20	23	
	REVPAR			Occupancy				Average Daily Rate		
Brand		2024	2024 vs. 2023	<b>2024</b> 70.6 %	vs. 2023		2024		vs. 2023	
JW Marriott	\$	233.04	2.8%		0.0%	pts.	\$	330.13	2.8%	
The Ritz-Carlton	\$	339.10	2.5%	66.4 %	1.1%	pts.	\$	510.94	0.9%	
W Hotels	\$	214.16	0.4%	67.2 %	0.8%	pts.	\$	318.76	-0.7%	
Composite US & Canada Luxury <sup>1</sup>	\$	289.18	1.5%	68.8 %	0.6%	pts.	\$	420.36	0.6%	
Marriott Hotels	\$	172.23	4.4%	71.3 %	0.7%	pts.	\$	241.48	3.4%	
Sheraton	\$	161.49	7.7%	69.3 %	2.4%	pts.	\$	233.20	4.0%	
Westin	\$	175.46	4.3%	70.7 %	0.8%	pts.	\$	248.14	3.0%	
Composite US & Canada Premium <sup>2</sup>	\$	168.20	4.4%	70.3 %	0.6%	pts.	\$	239.14	3.6%	
US & Canada Full-Service <sup>3</sup>	\$	194.24	3.4%	70.0 %	0.6%	pts.	\$	277.47	2.6%	
Courtyard	\$	113.69	1.7%	67.7 %	0.2%	pts.	\$	167.81	1.4%	
Residence Inn	\$	152.82	1.1%	77.1 %	-0.7%	pts.	\$	198.26	1.9%	
Composite US & Canada Select <sup>4</sup>	\$	126.97	1.5%	71.0 %	0.0%	pts.	\$	178.79	1.5%	
US & Canada - All⁵	\$	178.12	3.1%	70.2 %	0.4%	pts.	\$	253.56	2.5%	

#### **Comparable Systemwide US & Canada Properties**

		Nir	e Months End	ed September	<sup>•</sup> 30, 2024 ar	nd Sep	otem	ber 30, 20	23
	REVPAR			Occupancy			Average Daily Rate		
Brand		2024	2024 vs. 2023	2024	vs. 2023		2024		vs. 2023
JW Marriott	\$	226.04	2.9%	71.4 %	-0.1%	pts.	\$	316.62	3.1%
The Ritz-Carlton	\$	337.04	2.8%	66.8 %	1.2%	pts.	\$	504.86	1.0%
W Hotels	\$	214.16	0.4%	67.2 %	0.8%	pts.	\$	318.76	-0.7%
Composite US & Canada Luxury <sup>1</sup>	\$	272.48	1.7%	69.5 %	0.5%	pts.	\$	391.89	0.9%
Marriott Hotels	\$	144.40	4.3%	69.2 %	0.8%	pts.	\$	208.69	3.1%
Sheraton	\$	128.88	5.9%	67.9 %	1.6%	pts.	\$	189.86	3.3%
Westin	\$	161.41	3.4%	70.8 %	0.6%	pts.	\$	227.82	2.5%
Composite US & Canada Premium <sup>2</sup>	\$	146.25	4.2%	69.1 %	0.9%	pts.	\$	211.67	2.8%
US & Canada Full-Service <sup>3</sup>	\$	160.57	3.7%	69.1 %	0.9%	pts.	\$	232.23	2.4%
Courtyard	\$	114.06	0.8%	70.0 %	-0.6%	pts.	\$	163.06	1.6%
Residence Inn	\$	133.10	1.8%	77.4 %	-0.2%	pts.	\$	171.94	2.0%
Fairfield by Marriott	\$	94.84	0.5%	70.0 %	-0.8%	pts.	\$	135.44	1.6%
Composite US & Canada Select <sup>4</sup>	\$	113.76	1.5%	72.5 %	-0.2%	pts.	\$	156.89	1.8%
US & Canada - All⁵	\$	132.78	2.6%	71.1 %	0.2%	pts.	\$	186.65	2.3%

<sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels by Marriott, and Gaylord Hotels. Systemwide also includes Le Méridien and Tribute Portfolio.

<sup>3</sup> Includes Composite US & Canada Luxury and Composite US & Canada Premium.

<sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>5</sup> Includes US & Canada Full-Service and Composite US & Canada Select.

## MARRIOTT INTERNATIONAL, INC.

## **KEY LODGING STATISTICS**

#### In Constant \$

## **Comparable Company-Operated International Properties**

	Three Months Ended September 30, 2024 and September 30, 2023									
	REVPAR			Occupancy			Average Daily Rate			
Region Europe	2024		vs. 2023	2024	vs. 2023	2024		vs. 2023		
	\$	265.98	9.2%	77.7 %	0.3% pts.	\$	342.42	8.9%		
Middle East & Africa	\$	98.15	7.2%	64.9 %	1.5% pts.	\$	151.29	4.7%		
Greater China	\$	84.71	-8.4%	71.1 %	0.2% pts.	\$	119.09	-8.6%		
Asia Pacific excluding China	\$	115.85	8.9%	72.8 %	2.7% pts.	\$	159.05	4.8%		
Caribbean & Latin America	\$	140.89	9.0%	63.0 %	1.6% pts.	\$	223.53	6.2%		
International - All <sup>1</sup>	\$	120.81	3.7%	70.7 %	1.2% pts.	\$	170.92	2.0%		
Worldwide <sup>2</sup>	\$	143.66	3.4%	70.9 %	0.8% pts.	\$	202.69	2.2%		

#### Comparable Systemwide International Properties

	Three Months Ended September 30, 2024 and September 30, 2023											
	REVPAR			Οςςι	ipancy	Average Daily Rate						
Region	2024		vs. 2023	2024	vs. 2023		2024	vs. 2023				
Europe	\$	191.93	9.5%	77.3 %	2.7% pts.	\$	248.42	5.8%				
Middle East & Africa	\$	94.30	8.0%	65.0 %	1.4% pts.	\$	145.04	5.7%				
Greater China	\$	78.83	-7.9%	69.9 %	-0.2% pts.	\$	112.78	-7.7%				
Asia Pacific excluding China	\$	119.48	9.2%	73.0 %	3.1% pts.	\$	163.77	4.6%				
Caribbean & Latin America	\$	123.06	6.7%	61.8 %	-0.1% pts.	\$	199.09	6.8%				
International - All <sup>1</sup>	\$	122.24	5.4%	70.7 %	1.5% pts.	\$	172.88	3.2%				
Worldwide <sup>2</sup>	\$	131.72	3.0%	72.3 %	0.3% pts.	\$	182.24	2.5%				

<sup>1</sup> Includes Europe, Middle East & Africa, Greater China, Asia Pacific excluding China, and Caribbean & Latin America.

<sup>2</sup> Includes US & Canada - All and International - All.

## MARRIOTT INTERNATIONAL, INC. KEY LODGING STATISTICS In Constant \$

## Comparable Company-Operated International Properties

	Nine Months Ended September 30, 2024 and September 30, 2023										
	REVPAR			Οςςι	ipancy	Average Daily Rate					
Region	2024		vs. 2023	2024	vs. 2023		2024	vs. 2023			
Europe	\$	218.79	7.2%	71.9 %	0.6% pts.	\$	304.26	6.3%			
Middle East & Africa	\$	121.86	12.4%	66.7 %	2.8% pts.	\$	182.63	7.6%			
Greater China	\$	84.08	-3.0%	68.5 %	1.0% pts.	\$	122.81	-4.5%			
Asia Pacific excluding China	\$	117.01	12.9%	71.9 %	4.3% pts.	\$	162.81	6.1%			
Caribbean & Latin America	\$	177.61	8.4%	65.9 %	2.5% pts.	\$	269.56	4.4%			
International - All <sup>1</sup>	\$	121.87	6.7%	69.3 %	2.3% pts.	\$	175.92	3.2%			
Worldwide <sup>2</sup>	\$	145.78	4.8%	69.7 %	1.5% pts.	\$	209.19	2.6%			

# Comparable Systemwide International Properties

	Nine Months Ended September 30, 2024 and September 30, 2023											
	REVPAR			Оссі	upancy	Average Daily Rate						
Region	2024		vs. 2023	2024	vs. 2023		2024	vs. 2023				
Europe	\$	156.92	7.7%	70.5 %	2.6% pts.	\$	222.73	3.7%				
Middle East & Africa	\$	113.59	13.3%	66.1 %	2.6% pts.	\$	171.84	8.9%				
Greater China	\$	78.35	-2.7%	67.5 %	0.8% pts.	\$	116.14	-3.9%				
Asia Pacific excluding China	\$	119.35	13.3%	71.8 %	4.4% pts.	\$	166.26	6.4%				
Caribbean & Latin America	\$	152.15	9.3%	66.0 %	2.4% pts.	\$	230.64	5.3%				
International - All <sup>1</sup>	\$	119.73	7.7%	68.8 %	2.5% pts.	\$	174.12	3.8%				
Worldwide <sup>2</sup>	\$	128.63	4.0%	70.4 %	0.9% pts.	\$	182.76	2.7%				

<sup>1</sup> Includes Europe, Middle East & Africa, Greater China, Asia Pacific excluding China, and Caribbean & Latin America.

<sup>2</sup> Includes US & Canada - All and International - All.

# MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA

(\$ in millions)

	Fiscal Year 2024							
	(	First Quarter		Second Quarter		Third Quarter		Total
Net income, as reported	\$	564	\$	772	\$	584	\$	1,920
Cost reimbursement revenue		(4,433)		(4,728)		(4,617)		(13,778)
Reimbursed expenses		4,501		4,645		4,681		13,827
Interest expense		163		173		179		515
Interest expense from unconsolidated joint ventures		2		2		1		5
Provision for income taxes		163		268		202		633
Depreciation and amortization		45		47		45		137
Contract investment amortization		23		27		26		76
Depreciation and amortization classified in reimbursed expenses		48		50		52		150
Depreciation, amortization, and impairments from unconsolidated joint ventures	;	5		3		4		12
Stock-based compensation		53		57		63		173
Restructuring and merger-related charges		8		8		9		25
Adjusted EBITDA <sup>†</sup>	\$	1,142	\$	1,324	\$	1,229	\$	3,695
Change from 2023 Adjusted EBITDA <sup>†</sup>		4%		9%	9% 8%			7%

	Fiscal Year 2023									
	First Quarter						Fourth Quarter			Total
Net income, as reported	\$	757	\$	726	\$	752	\$	848	\$	3,083
Cost reimbursement revenue	(4	4,147)		(4,457)		(4,391)	(4	,418)		(17,413)
Reimbursed expenses	4	4,136		4,366		4,238	4	,684		17,424
Interest expense		126		140		146		153		565
Interest expense from unconsolidated joint ventures		1		1		3		1		6
Provision (benefit) for income taxes		87		238		237		(267)		295
Depreciation and amortization		44		48		46		51		189
Contract investment amortization		21		22		23		22		88
Depreciation and amortization classified in reimbursed expenses		31		38		39		51		159
Depreciation, amortization, and impairments from unconsolidated joint ventures		4		3		6		6		19
Stock-based compensation		37		56		54		58		205
Restructuring and merger-related charges		1		38		13		8		60
Gain on asset dispositions		_		_		(24)		_		(24)
Adjusted EBITDA <sup>†</sup>	\$	1,098	\$	1,219	\$	1,142	\$1	,197	\$	4,656

<sup>†</sup> Denotes non-GAAP financial measures. Please see Explanation of Non-GAAP Financial and Performance Measures in these Press Release Schedules for information about our reasons for providing these alternative financial measures and the limitations on their use.

## MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA FORECAST FOURTH QUARTER 2024

(\$ in millions)

	 Ra	ange	_					
	Esti Fourth Q	mate uarte		– Fourth Quarter 2023				
Net income excluding certain items <sup>1</sup>	\$ 647	\$	669					
Interest expense	180		180					
Interest expense from unconsolidated joint ventures	1		1					
Provision for income taxes	227		235					
Depreciation and amortization	45		45					
Contract investment amortization	25		25					
Depreciation and amortization classified in reimbursed expenses	50		50					
Depreciation, amortization, and impairments from unconsolidated joint ventures	5		5					
Stock-based compensation	 55	_	55					
Adjusted EBITDA <sup>†</sup>	\$ 1,235	\$	1,265	\$	1,197			
Increase over 2023 Adjusted EBITDA <sup>†</sup>	3 %	D	6 %	1				

<sup>†</sup> Denotes non-GAAP financial measures. Please see Explanation of Non-GAAP Financial and Performance Measures in these Press Release Schedules for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>1</sup> Guidance excludes cost reimbursement revenue, reimbursed expenses, and restructuring and merger-related charges, each of which the company cannot forecast with sufficient accuracy and without unreasonable efforts, and which may be significant, except for depreciation and amortization classified in reimbursed expenses, which is included in the caption "Depreciation and amortization classified in reimbursed expenses, which is included in the caption "Depreciation and amortization classified in reimbursed expenses, which is included in the caption "Depreciation and amortization classified in reimbursed expenses, which is unreasonable efforts, and which the company cannot forecast with sufficient accuracy and without unreasonable efforts, and which may be significant.

## MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA FORECAST FULL YEAR 2024

(\$ in millions)

		ange	-		
	 Esti Full Y	mate ear 2	-	Full Year 2023	
Net income excluding certain items <sup>1</sup>	\$ 2,621	\$	2,643		
Interest expense	695		695		
Interest expense from unconsolidated joint ventures	6		6		
Provision for income taxes	880		888		
Depreciation and amortization	182		182		
Contract investment amortization	101		101		
Depreciation and amortization classified in reimbursed expenses	200		200		
Depreciation, amortization, and impairments from unconsolidated joint ventures	17		17		
Stock-based compensation	 228		228		
Adjusted EBITDA <sup>†</sup>	\$ 4,930	\$	4,960	\$	4,656
Increase over 2023 Adjusted EBITDA <sup>†</sup>	6 %	, 0	7 %	1	

<sup>†</sup> Denotes non-GAAP financial measures. Please see Explanation of Non-GAAP Financial and Performance Measures in these Press Release Schedules for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>1</sup> Guidance excludes cost reimbursement revenue, reimbursed expenses, and restructuring and merger-related charges, each of which the company cannot forecast with sufficient accuracy and without unreasonable efforts, and which may be significant, except for depreciation and amortization classified in reimbursed expenses, which is included in the caption "Depreciation and amortization classified in reimbursed expenses, which is included in the caption "Depreciation and amortization classified in reimbursed expenses" above. Guidance does not reflect any asset sales that may occur during the year, which the company cannot forecast with sufficient accuracy and without unreasonable efforts, and which may be significant.

## MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

In our press release and schedules, on the related conference call, and in the infographic made available in connection with our press release, we report certain financial measures that are not required by, or presented in accordance with, United States generally accepted accounting principles ("GAAP"). These non-GAAP financial measures are labeled as "adjusted" and/or identified with the symbol "†". We discuss the manner in which the non-GAAP measures reported in this press release, schedules, and infographic are determined and management's reasons for reporting these non-GAAP measures below, and the press release schedules reconcile each to the most directly comparable GAAP measures (with respect to the forward-looking non-GAAP measures, to the extent available without unreasonable efforts). Although management evaluates and presents these non-GAAP measures for the reasons described below, please be aware that these non-GAAP measures have limitations and should not be considered in isolation or as a substitute for revenue, operating income, net income, earnings per share, or any other comparable operating measure prescribed by GAAP. In addition, we may calculate and/or present these non-GAAP measures we report may not be comparable to those reported by others.

Adjusted Operating Income and Adjusted Operating Income Margin. Adjusted operating income and Adjusted operating income margin exclude cost reimbursement revenue, reimbursed expenses, restructuring and merger-related charges, and certain non-cash impairment charges (when applicable). Adjusted operating income margin reflects Adjusted operating income divided by Adjusted total revenues. We believe that these are meaningful metrics because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Net Income and Adjusted Diluted Earnings Per Share. Adjusted net income and Adjusted diluted earnings per share reflect our net income and diluted earnings per share excluding the impact of cost reimbursement revenue, reimbursed expenses, restructuring and merger-related charges, certain non-cash impairment charges (when applicable), and gains and losses on asset dispositions made by us or by our joint venture investees (when applicable and if above a specified threshold). Additionally, Adjusted net income and Adjusted diluted earnings per share exclude the income tax effect of the above adjustments (calculated using an estimated tax rate applicable to each adjustment) and income tax special items, which in 2023 primarily related to the resolution of tax audits. We believe that these measures are meaningful indicators of our performance because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Earnings Before Interest Expense, Taxes, Depreciation and Amortization ("Adjusted EBITDA"). Adjusted EBITDA reflects net income excluding the impact of the following items: cost reimbursement revenue and reimbursed expenses, interest expense, depreciation and amortization, provision (benefit) for income taxes, restructuring and merger-related charges, and stock-based compensation expense for all periods presented. When applicable, Adjusted EBITDA also excludes certain non-cash impairment charges and gains and losses on asset dispositions made by us or by our joint venture investees (if above a specified threshold).

In our presentations of Adjusted operating income and Adjusted operating income margin, Adjusted net income and Adjusted diluted earnings per share, and Adjusted EBITDA, we exclude restructuring and merger-related charges as well as non-cash impairment charges (if above a specified threshold) related to our management and franchise contracts (if the impairment is non-routine), leases, equity investments, and other capitalized assets, which we record in the "Contract investment amortization," "Depreciation, amortization, and other," and "Equity in earnings" captions of our Condensed Consolidated Statements of Income (our "Income Statements"), to allow for period-over period comparisons of our ongoing operations before the impact of these items. We exclude cost reimbursement revenue and reimbursed expenses, which relate to property-level and centralized programs and services that we operate for the benefit of our property owners. We do not operate these programs and services to generate a profit over the long term, and accordingly, when we recover the costs that we incur for these programs and services, our owners may reimburse us before or after we incur expenses, causing timing differences between the costs we incur and the related reimbursement from property owners in our operating and net income. Over the long term, these programs and services are not designed to impact our economics, either positively or negatively. Because we do not retain any such profits or losses over time, we exclude the net impact our economics, either positively or negatively. Because we do not retain any such profits or losses over time, we exclude the net impact our economics, either positively or negatively.

We believe that Adjusted EBITDA is a meaningful indicator of our operating performance because it permits period-over-period comparisons of our ongoing operations before these items. Our use of Adjusted EBITDA also facilitates comparison with results from other lodging companies because it excludes certain items that can vary widely across different industries or among companies within the same industry. For example, interest expense can be dependent on a company's capital structure, debt levels, and credit ratings. Accordingly, the impact of interest expense on earnings can vary significantly among companies. The tax positions of companies can also vary because of their differing abilities to take advantage of tax benefits and because of the tax policies of the jurisdictions in which they operate. As a result, effective tax rates and provisions for income taxes can vary considerably among companies. Our Adjusted EBITDA also excludes depreciation and amortization expense, which we report under "Depreciation, amortization, and other" as well as depreciation and amortization classified in "Contract investment amortization," "Reimbursed expenses," and "Equity in earnings" of our Income Statements, because companies utilize productive assets of different ages and use different methods of both acquiring and depreciating productive assets. Depreciation and amortization classified in "Reimbursed expenses" reflects depreciation and amortization of Marriott-owned assets, for which we receive cash from owners to reimburse the company for its investments made for the benefit of the system. These differences can result in considerable variability in the relative costs of productive assets and the depreciation and amortization expense among companies. We exclude stock-based compensation expense in all periods presented to address the considerable variability among companies in recording compensation expense because companies use stock-based payment awards differently, both in the type and quantity of awards granted.

## MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

**RevPAR.** In addition to the foregoing non-GAAP financial measures, we present Revenue per Available Room ("RevPAR") as a performance measure. We believe RevPAR, which we calculate by dividing property level room revenue by total rooms available for the period, is a meaningful indicator of our performance because it measures the period-over-period change in room revenues. RevPAR may not be comparable to similarly titled measures, such as revenues, and should not be viewed as necessarily correlating with our fee revenue. We also believe occupancy and average daily rate ("ADR"), which are components of calculating RevPAR, are meaningful indicators of our performance. Occupancy, which we calculate by dividing total rooms sold by total rooms available for the period, measures the utilization of a property's available capacity. ADR, which we calculate by dividing property level room revenue by total rooms sold, measures average room price and is useful in assessing pricing levels. Comparisons to prior periods are on a constant U.S. dollar basis, which we calculate by applying exchange rates for the current period to the prior comparable period. We believe constant dollar analysis provides valuable information regarding our properties' performance as it removes currency fluctuations from the presentation of such results.

We define our comparable properties as our properties that were open and operating under one of our hotel brands since the beginning of the last full calendar year (since January 1, 2023 for the current period) and have not, in either the current or previous year: (1) undergone significant room or public space renovations or expansions, (2) been converted between company-operated and franchised, or (3) sustained substantial property damage or business interruption. Our comparable properties also exclude MGM Collection with Marriott Bonvoy, Design Hotels, The Ritz-Carlton Yacht Collection, and timeshare properties.