

MARRIOTT INTERNATIONAL, INC.

**AMENDED AND RESTATED
INCLUSION AND SOCIAL IMPACT COMMITTEE CHARTER**

I. Composition and Term of Office

- A. The Inclusion and Social Impact Committee (the “Committee”; formerly known as The Committee for Excellence) will consist of a minimum of three members of the Board of Directors (the “Board” or “Board of Directors”) of Marriott International, Inc. (the “Company” or “Marriott”), at least two of whom are not officers or associates of the Company. The Committee may also consist of officers and associates of the Company who are not directors. At least one Board member of the Committee will satisfy The Nasdaq Stock Market LLC standards for independence for directors and members of the Audit Committee, as determined by the Board.
- B. The Committee Chair and the members of the Committee who are members of the Board will be appointed by the Board and may be removed at any time by the Board in its discretion. Other members of the Committee will be appointed by the Chief Executive Officer of the Company and may be removed at any time by the Chief Executive Officer in his or her discretion.
- C. The Committee will designate the Committee Secretary.

II. Meetings

The Committee will hold at least one regular meeting each year and such additional meetings as may be deemed necessary or appropriate by the Committee Chair. The Committee will keep regular minutes of its meetings, and the Committee Chair (or Committee member designated by the Committee Chair) will report on the Committee’s activities and actions at the first regularly scheduled meeting of the Board following each Committee meeting. Meetings may take place in person, telephonically, or by means of other communications equipment through which all persons participating in the meeting can hear each other, at such times and places as the Committee Chair may determine. One-half of the members of the Committee, at least one of whom is a Board member, will constitute a quorum.

III. Purpose

To achieve its vision to be the world’s favorite travel company, it is imperative that Marriott continue to nurture its people-first culture that emphasizes inclusive opportunity and empowerment. The purpose of the Committee will be to assist the Board in carrying out its commitment and responsibilities relating to Marriott’s people-first culture and the

Company's efforts to foster associate wellbeing and inclusion, and to promote this focus with customers, owners, vendors, communities, and other key stakeholders.

IV. Duties and Responsibilities

- A. The Committee's duties and responsibilities will include the following:
- To oversee, encourage, and evaluate efforts undertaken by the Company to promote associate wellbeing and inclusion, inclusive of the advancement of women and people from historically underrepresented groups throughout the world.
 - To oversee, encourage, and evaluate efforts undertaken by the Company to promote and leverage a diverse ownership, customer, and vendor base.
 - To oversee, encourage, and evaluate efforts undertaken by the Company to reduce Marriott's environmental impact and promote positive social impact in the communities Marriott serves throughout the world.
 - To oversee, encourage, and evaluate efforts undertaken by the Company to address environmental, social, and governance (ESG) issues.
 - To oversee, encourage, and evaluate efforts undertaken by the Company to communicate and enhance stakeholder and public understanding of the Company's commitment, efforts, and successes related to the objectives outlined above.
- B. The Committee or the Company's management may designate certain internal working committees in support of the objectives outlined above.
- C. The Committee will at least annually perform a review and evaluation of the performance of the Committee.
- D. The Committee will at least annually review and assess the adequacy of this Charter and recommend changes to the Board as appropriate.
- E. The Committee will perform other responsibilities delegated to the Committee by the Board from time to time.