

## MARRIOTT INTERNATIONAL, INC.

### COMMITTEE FOR EXCELLENCE CHARTER

#### **I. Composition and Term of Office**

- A. The Committee for Excellence (the “Committee”) shall consist of a minimum of three members of the Board of Directors of Marriott International, Inc. (the “Company”), two of whom are not officers or employees of the Company. The Committee may also consist of officers and employees of the Company who are not Directors. The members of the Committee who are members of the Board of Directors and the Committee’s Chair shall be appointed by the Board of Directors. Other members of the Committee shall be appointed by the President & Chief Executive Officer of Marriott International, Inc. At least one member of the Committee shall be an independent director and shall satisfy the NASDAQ Stock Market LLC standard for independence for members of the audit committee.
- B. Members of the Committee shall serve until the next Annual Meeting of the Board of Directors or until their successors are appointed. The Committee shall designate the Committee Secretary.

#### **II. Meetings**

The Committee shall hold at least one regular meeting each year and such additional meetings as may be deemed necessary by the Committee Chair. Minutes of each Committee meeting shall be submitted to the Board of Directors.

Matters brought before the Committee that cannot be resolved by a vote of the members shall be submitted to the entire Board of Directors for consideration.

#### **III. Purpose**

To achieve its vision to be the world’s favorite travel company, it is imperative that Marriott continue to nurture its people-first culture that emphasizes opportunity, empowerment and inclusion resulting in associate engagement and wellbeing. It shall be the responsibility of the Committee to provide oversight to the Company’s efforts and to also promote this focus with other key stakeholders (i.e., customers, owners, suppliers, communities).

**IV. Duties and Responsibilities**

- A. The Committee's duties and responsibilities shall be as follows:

To encourage and evaluate efforts undertaken by the company to promote associate engagement and wellbeing, inclusive of the advancement of women and people from under-represented groups throughout the world, as well as actions to promote positive social impact in the communities it serves throughout the world.

To encourage and evaluate efforts undertaken by the Company to promote and leverage an increasingly diverse customer, owner and supplier base.

To encourage and evaluate efforts undertaken by the Company to communicate its efforts and successes in a manner that enhances the public perception of the Company.

- B. The Committee Chair will report verbally to the Board of Directors on matters discussed at the most recent Committee meeting.
- C. The Committee shall conduct and present to the Board an annual performance evaluation of the Committee.