

MARRIOTT INTERNATIONAL, INC.
PRESS RELEASE SCHEDULES
QUARTER 4, 2012
TABLE OF CONTENTS

| | |
|---|------|
| Consolidated Statements of Income | A-1 |
| Total Lodging Products | A-4 |
| Key Lodging Statistics | A-5 |
| EBITDA and Adjusted EBITDA | A-9 |
| EBITDA Full Year Forecast | A-10 |
| Adjusted Operating Income Margin Excluding Adjusted Cost Reimbursements | A-11 |
| Adjusted 2012 EPS Excluding Gain on Courtyard JV Sale, Net of Tax | A-12 |
| Non-GAAP Financial Measures | A-13 |

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES
CONSOLIDATED AND ADJUSTED CONSOLIDATED STATEMENTS OF INCOME
FOURTH QUARTER 2012 AND 2011
(in millions, except per share amounts)

| | <u>As Reported</u> <u>16 Weeks Ended</u> <u>December 28, 2012</u> | <u>As Reported</u> <u>16 Weeks Ended</u> <u>December 30, 2011</u> | <u>Timeshare</u> <u>Spin-off</u> <u>Adjustments</u> ¹⁰ | <u>As Adjusted</u> <u>16 Weeks Ended</u> <u>December 30, 2011**</u> | <u>Percent</u> <u>Better (Worse)</u> <u>2012 vs.</u> <u>Adjusted 2011</u> |
|---|---|---|---|---|--|
| REVENUES | | | | | |
| Base management fees | \$ 182 | \$ 183 | \$ (12) | \$ 171 | 6 |
| Franchise fees | 187 | 159 | 16 | 175 | 7 |
| Incentive management fees | 90 | 74 | - | 74 | 22 |
| Owned, leased, corporate housing and other revenue ¹ | 308 | 356 | - | 356 | (13) |
| Timeshare sales and services ² | - | 238 | (238) | - | - |
| Cost reimbursements ³ | 2,990 | 2,683 | (58) | 2,625 | 14 |
| Total Revenues | <u>3,757</u> | <u>3,693</u> | <u>(292)</u> | <u>3,401</u> | <u>10</u> |
| OPERATING COSTS AND EXPENSES | | | | | |
| Owned, leased and corporate housing - direct ⁴ | 252 | 300 | - | 300 | 16 |
| Timeshare - direct | - | 209 | (209) | - | - |
| Reimbursed costs | 2,990 | 2,683 | (58) | 2,625 | (14) |
| General, administrative and other ⁶ | 206 | 254 | (35) | 219 | 6 |
| Total Expenses | <u>3,448</u> | <u>3,446</u> | <u>(302)</u> | <u>3,144</u> | <u>(10)</u> |
| OPERATING INCOME | 309 | 247 | 10 | 257 | 20 |
| (Losses) gains and other income ⁷ | (1) | 4 | (3) | 1 | (200) |
| Interest expense | (41) | (47) | 5 | (42) | 2 |
| Interest income | 7 | 5 | 2 | 7 | - |
| Equity in losses ⁸ | (3) | (7) | - | (7) | 57 |
| INCOME BEFORE INCOME TAXES | 271 | 202 | 14 | 216 | 25 |
| (Provision) benefit for income taxes | (90) | (61) | 4 | (57) | (58) |
| NET INCOME | <u>\$ 181</u> | <u>\$ 141</u> | <u>\$ 18</u> | <u>\$ 159</u> | <u>14</u> |
| EARNINGS PER SHARE - Basic | | | | | |
| Earnings per share ⁹ | <u>\$ 0.58</u> | <u>\$ 0.42</u> | <u>\$ 0.05</u> | <u>\$ 0.47</u> | <u>23</u> |
| EARNINGS PER SHARE - Diluted | | | | | |
| Earnings per share ⁹ | <u>\$ 0.56</u> | <u>\$ 0.41</u> | <u>\$ 0.05</u> | <u>\$ 0.46</u> | <u>22</u> |
| Basic Shares | 312.7 | 335.6 | 335.6 | 335.6 | |
| Diluted Shares | 322.2 | 346.4 | 346.4 | 346.4 | |

See page A-3 for footnote references.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES
CONSOLIDATED AND ADJUSTED CONSOLIDATED STATEMENTS OF INCOME
FULL YEAR 2012 AND 2011
(in millions, except per share amounts)

| | As Reported 52 Weeks Ended December 28, 2012 | As Reported 52 Weeks Ended December 30, 2011 | Timeshare Spin-off Adjustments ¹⁰ | Other Charges | As Adjusted 52 Weeks Ended December 30, 2011** | Percent Better (Worse) 2012 vs. Adjusted 2011 |
|---|--|--|--|---------------|--|--|
| REVENUES | | | | | | |
| Base management fees | \$ 581 | \$ 602 | \$ (56) | \$ - | \$ 546 | 6 |
| Franchise fees | 607 | 506 | 60 | - | 566 | 7 |
| Incentive management fees | 232 | 195 | - | - | 195 | 19 |
| Owned, leased, corporate housing and other revenue ¹ | 989 | 1,083 | - | - | 1,083 | (9) |
| Timeshare sales and services ² | - | 1,088 | (1,088) | - | - | - |
| Cost reimbursements ³ | 9,405 | 8,843 | (268) | - | 8,575 | 10 |
| Total Revenues | 11,814 | 12,317 | (1,352) | - | 10,965 | 8 |
| OPERATING COSTS AND EXPENSES | | | | | | |
| Owned, leased and corporate housing - direct ⁴ | 824 | 943 | - | - | 943 | 13 |
| Timeshare - direct | - | 929 | (929) | - | - | - |
| Timeshare strategy - impairment charges ⁵ | - | 324 | (324) | - | - | - |
| Reimbursed costs | 9,405 | 8,843 | (268) | - | 8,575 | (10) |
| General, administrative and other ⁶ | 645 | 752 | (99) | (10) | 643 | - |
| Total Expenses | 10,874 | 11,791 | (1,620) | (10) | 10,161 | (7) |
| OPERATING INCOME | 940 | 526 | 268 | 10 | 804 | 17 |
| Gains (losses) and other income ⁷ | 42 | (7) | (3) | 18 | 8 | 425 |
| Interest expense | (137) | (164) | 29 | - | (135) | (1) |
| Interest income | 17 | 14 | 10 | - | 24 | (29) |
| Equity in losses ⁸ | (13) | (13) | (4) | - | (17) | 24 |
| INCOME BEFORE INCOME TAXES | 849 | 356 | 300 | 28 | 684 | 24 |
| Provision for income taxes | (278) | (158) | (40) | (11) | (209) | (33) |
| NET INCOME | \$ 571 | \$ 198 | \$ 260 | \$ 17 | \$ 475 | 20 |
| EARNINGS PER SHARE - Basic | | | | | | |
| Earnings per share ⁹ | \$ 1.77 | \$ 0.56 | \$ 0.74 | \$ 0.05 | \$ 1.36 | 30 |
| EARNINGS PER SHARE - Diluted | | | | | | |
| Earnings per share ⁹ | \$ 1.72 | \$ 0.55 | \$ 0.72 | \$ 0.05 | \$ 1.31 | 31 |
| Basic Shares | 322.6 | 350.1 | 350.1 | 350.1 | 350.1 | |
| Diluted Shares | 332.9 | 362.3 | 362.3 | 362.3 | 362.3 | |

See page A-3 for footnote references.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES
CONSOLIDATED AND ADJUSTED CONSOLIDATED STATEMENTS OF INCOME

** Denotes non-GAAP financial measures. Please see pages A-13 and A-14 for information about our reasons for providing these alternative financial measures and limitations on their use.

¹ – *Owned, leased, corporate housing and other revenue* includes revenue from the properties we own or lease, termination fees, branding fees, other revenue and revenue from our corporate housing business through our sale of that business on April 30, 2012.

² – *Timeshare sales and services* includes total timeshare revenue except for base management fees and cost reimbursements.

³ – *Cost reimbursements* include reimbursements from properties for Marriott-funded operating expenses.

⁴ – *Owned, leased and corporate housing - direct* expenses include operating expenses related to our owned or leased hotels, including lease payments, pre-opening expenses and depreciation, plus expenses related to our former corporate housing business through our sale of that business on April 30, 2012.

⁵ – Reflects the following 2011 third quarter impairments: inventory \$256 million, land \$62 million, and other impairments \$6 million, all of which we allocated to the Timeshare segment.

⁶ – *General, administrative and other* expenses include the overhead costs we allocated to our segments, and our corporate overhead costs and general expenses.

⁷ – *Gains (losses) and other income* includes gains and losses on the sale of real estate, note sales or repayments (except timeshare note securitizations), the sale or other-than-temporary impairment of joint ventures and investments, debt extinguishments, and income from cost method joint ventures.

⁸ – *Equity in losses* includes our equity in earnings or losses of unconsolidated equity method joint ventures.

⁹ – Earnings per share plus adjustment items may not equal earnings per share as adjusted due to rounding.

¹⁰ – We present our adjusted consolidated statements of income as if our Timeshare spin-off had occurred on January 1, 2011.

MARRIOTT INTERNATIONAL, INC.
TOTAL LODGING PRODUCTS ¹

| Brand | Number of Properties | | | Number of Rooms/Suites | | |
|---|------------------------------|------------------------------|----------------------------------|-------------------------------|------------------------------|----------------------------------|
| | December 28, 2012 | December 30, 2011 | vs. December 30, 2011 | December 28, 2012 | December 30, 2011 | vs. December 30, 2011 |
| <u>Domestic Full-Service</u> | | | | | | |
| Marriott Hotels & Resorts | 352 | 353 | (1) | 141,677 | 142,881 | (1,204) |
| Renaissance Hotels | 79 | 80 | (1) | 28,597 | 29,229 | (632) |
| Autograph Collection | 24 | 17 | 7 | 6,609 | 5,207 | 1,402 |
| Gaylord Hotels | 5 | - | 5 | 8,098 | - | 8,098 |
| <u>Domestic Limited-Service</u> | | | | | | |
| Courtyard | 817 | 805 | 12 | 114,948 | 113,413 | 1,535 |
| Fairfield Inn & Suites | 678 | 667 | 11 | 61,477 | 60,392 | 1,085 |
| SpringHill Suites | 297 | 285 | 12 | 34,844 | 33,466 | 1,378 |
| Residence Inn | 602 | 597 | 5 | 72,642 | 72,076 | 566 |
| TownePlace Suites | 208 | 200 | 8 | 20,803 | 20,048 | 755 |
| <u>International</u> | | | | | | |
| Marriott Hotels & Resorts | 206 | 202 | 4 | 63,240 | 62,714 | 526 |
| Renaissance Hotels | 76 | 74 | 2 | 24,692 | 23,737 | 955 |
| Autograph Collection | 8 | 5 | 3 | 1,056 | 548 | 508 |
| Courtyard | 112 | 108 | 4 | 21,605 | 21,306 | 299 |
| Fairfield Inn & Suites | 13 | 13 | - | 1,568 | 1,568 | - |
| SpringHill Suites | 2 | 2 | - | 299 | 299 | - |
| Residence Inn | 23 | 20 | 3 | 3,229 | 2,791 | 438 |
| TownePlace Suites | 2 | 1 | 1 | 278 | 105 | 173 |
| Marriott Executive Apartments | 25 | 23 | 2 | 4,066 | 3,700 | 366 |
| <u>Luxury</u> | | | | | | |
| The Ritz-Carlton - Domestic | 38 | 39 | (1) | 11,357 | 11,587 | (230) |
| The Ritz-Carlton - International | 42 | 39 | 3 | 12,410 | 11,996 | 414 |
| Bulgari Hotels & Resorts | 3 | 2 | 1 | 202 | 117 | 85 |
| EDITION | 1 | 1 | - | 78 | 78 | - |
| The Ritz-Carlton Residential | 35 | 32 | 3 | 3,927 | 3,838 | 89 |
| The Ritz-Carlton Serviced Apartments | 4 | 4 | - | 579 | 579 | - |
| <u>Unconsolidated Joint Ventures</u> | | | | | | |
| AC Hotels by Marriott | 79 | 80 | (1) | 8,736 | 8,371 | 365 |
| Autograph Collection | 5 | 5 | - | 348 | 350 | (2) |
| Timeshare | 65 | 64 | 1 | 13,029 | 12,800 | 229 |
| Total | 3,801 | 3,718 | 83 | 660,394 | 643,196 | 17,198 |

¹ Total Lodging Products as of December 30, 2011 does not include 2,166 ExecuStay corporate housing rental units. Because we completed the sale of our corporate housing business in the second quarter of 2012, we had no ExecuStay units at the end of that year.

MARRIOTT INTERNATIONAL, INC.
KEY LODGING STATISTICS
Constant \$

Comparable Company-Operated International Properties¹

| Region | Four Months Ended December 31, 2012 and December 31, 2011 | | | | | | |
|---|---|-------------|--------------|------------------|--|--------------------|-------------|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | | 2012 | vs. 2011 |
| Caribbean & Latin America | \$127.93 | 3.5% | 68.6% | 0.6% pts. | | \$186.44 | 2.6% |
| Europe | \$127.65 | 2.0% | 74.1% | 1.3% pts. | | \$172.20 | 0.2% |
| Middle East & Africa | \$89.77 | 8.7% | 66.4% | 5.8% pts. | | \$135.28 | -0.8% |
| Asia Pacific | \$101.86 | 4.2% | 75.0% | 2.2% pts. | | \$135.82 | 1.1% |
| Regional Composite² | \$115.17 | 3.3% | 73.1% | 1.9% pts. | | \$157.57 | 0.6% |
| International Luxury³ | \$218.15 | 4.2% | 64.3% | 2.2% pts. | | \$339.54 | 0.6% |
| Total International⁴ | \$126.65 | 3.5% | 72.1% | 2.0% pts. | | \$175.64 | 0.7% |
| Worldwide⁵ | \$115.75 | 4.6% | 69.9% | 1.1% pts. | | \$165.55 | 2.9% |

Comparable Systemwide International Properties¹

| Region | Four Months Ended December 31, 2012 and December 31, 2011 | | | | | | |
|---|---|-------------|--------------|------------------|--|--------------------|-------------|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | | 2012 | vs. 2011 |
| Caribbean & Latin America | \$111.50 | 3.4% | 68.0% | 1.3% pts. | | \$163.87 | 1.4% |
| Europe | \$123.81 | 1.8% | 73.9% | 1.0% pts. | | \$167.58 | 0.5% |
| Middle East & Africa | \$87.24 | 10.1% | 65.7% | 6.0% pts. | | \$132.77 | 0.0% |
| Asia Pacific | \$109.72 | 3.4% | 75.3% | 2.3% pts. | | \$145.69 | 0.2% |
| Regional Composite² | \$114.51 | 3.0% | 72.8% | 1.8% pts. | | \$157.39 | 0.4% |
| International Luxury³ | \$218.15 | 4.2% | 64.3% | 2.2% pts. | | \$339.54 | 0.6% |
| Total International⁴ | \$123.78 | 3.2% | 72.0% | 1.9% pts. | | \$171.94 | 0.5% |
| Worldwide⁶ | \$95.95 | 5.2% | 68.8% | 1.3% pts. | | \$139.56 | 3.3% |

¹ We report financial results on a period basis and international statistics on a monthly basis. Statistics are in constant dollars for September through December. International includes properties located outside the United States and Canada, except for Worldwide which includes the United States.

² Regional information includes the Marriott Hotels & Resorts, Renaissance Hotels and Courtyard brands.

³ International Luxury includes The Ritz-Carlton properties outside of the United States and Canada and Bulgari Hotels & Resorts.

⁴ Includes Regional Composite and International Luxury.

⁵ Includes international statistics for the four calendar months ended December 31, 2012 and December 31, 2011, and the United States statistics for the sixteen weeks ended December 28, 2012 and December 30, 2011. Includes the Marriott Hotels & Resorts, Renaissance Hotels, The Ritz-Carlton, Bulgari Hotels & Resorts, Residence Inn, Courtyard, Fairfield Inn & Suites, TownePlace Suites, and SpringHill Suites brands.

⁶ In addition to the brands listed in Note 5, also includes the Autograph Collection brand.

MARRIOTT INTERNATIONAL, INC.
KEY LODGING STATISTICS
Constant \$

Comparable Company-Operated International Properties¹

| Region | Twelve Months Ended December 31, 2012 and December 31, 2011 | | | | | | |
|---|---|-------------|--------------|------------------|-----------------|--------------------|--|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | 2012 | vs. 2011 | |
| Caribbean & Latin America | \$137.93 | 6.9% | 72.3% | 1.2% pts. | \$190.75 | 5.1% | |
| Europe | \$124.20 | 3.0% | 72.7% | 0.2% pts. | \$170.72 | 2.8% | |
| Middle East & Africa | \$82.25 | 8.3% | 61.8% | 5.3% pts. | \$133.14 | -1.0% | |
| Asia Pacific | \$97.04 | 8.4% | 73.0% | 3.7% pts. | \$133.01 | 3.0% | |
| Regional Composite² | \$112.66 | 5.6% | 71.9% | 2.0% pts. | \$156.74 | 2.7% | |
| International Luxury³ | \$216.34 | 5.9% | 63.4% | 1.3% pts. | \$341.32 | 3.6% | |
| Total International⁴ | \$124.22 | 5.6% | 70.9% | 1.9% pts. | \$175.14 | 2.8% | |
| Worldwide⁵ | \$115.91 | 5.9% | 71.4% | 1.4% pts. | \$162.39 | 3.8% | |

Comparable Systemwide International Properties¹

| Region | Twelve Months Ended December 31, 2012 and December 31, 2011 | | | | | | |
|---|---|-------------|--------------|------------------|-----------------|--------------------|--|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | 2012 | vs. 2011 | |
| Caribbean & Latin America | \$120.27 | 5.3% | 70.2% | 1.3% pts. | \$171.32 | 3.4% | |
| Europe | \$119.40 | 2.8% | 71.9% | 0.2% pts. | \$166.02 | 2.6% | |
| Middle East & Africa | \$80.37 | 9.2% | 61.8% | 5.6% pts. | \$130.10 | -0.6% | |
| Asia Pacific | \$102.90 | 7.6% | 72.9% | 3.6% pts. | \$141.17 | 2.2% | |
| Regional Composite² | \$111.45 | 5.0% | 71.2% | 1.9% pts. | \$156.47 | 2.2% | |
| International Luxury³ | \$216.34 | 5.9% | 63.4% | 1.3% pts. | \$341.32 | 3.6% | |
| Total International⁴ | \$120.85 | 5.1% | 70.5% | 1.8% pts. | \$171.36 | 2.4% | |
| Worldwide⁶ | \$97.34 | 6.1% | 70.8% | 1.5% pts. | \$137.49 | 3.9% | |

¹ We report financial results on a period basis and international statistics on a monthly basis. Statistics are in constant dollars for January through December. International includes properties located outside the United States and Canada, except for Worldwide which includes the United States.

² Regional information includes the Marriott Hotels & Resorts, Renaissance Hotels and Courtyard brands.

³ International Luxury includes The Ritz-Carlton properties outside of the United States and Canada and Bulgari Hotels & Resorts.

⁴ Includes Regional Composite and International Luxury.

⁵ Includes international statistics for the twelve calendar months ended December 31, 2012 and December 31, 2011, and the United States statistics for the fifty-two weeks ended December 28, 2012 and December 30, 2011. Includes the Marriott Hotels & Resorts, Renaissance Hotels, The Ritz-Carlton, Bulgari Hotels & Resorts, Residence Inn, Courtyard, Fairfield Inn & Suites, TownePlace Suites, and SpringHill Suites brands.

⁶ In addition to the brands listed in Note 5, also includes the Autograph Collection brand.

**MARRIOTT INTERNATIONAL, INC.
KEY LODGING STATISTICS**

Comparable Company-Operated North American Properties¹

| Brand | Sixteen Weeks Ended December 28, 2012 and December 30, 2011 | | | | | | |
|---|---|-------------|--------------|-------------|-------------|--------------------|-------------|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | | 2012 | vs. 2011 |
| Marriott Hotels & Resorts | \$123.86 | 5.1% | 70.1% | 1.0% | pts. | \$176.61 | 3.5% |
| Renaissance Hotels | \$121.25 | 5.1% | 70.3% | 0.4% | pts. | \$172.51 | 4.5% |
| Composite North American Full-Service | \$123.48 | 5.1% | 70.2% | 1.0% | pts. | \$176.02 | 3.7% |
| The Ritz-Carlton ² | \$213.79 | 4.5% | 66.5% | 0.7% | pts. | \$321.59 | 3.4% |
| Composite North American Full-Service & Luxury | \$133.38 | 5.0% | 69.7% | 0.9% | pts. | \$191.24 | 3.6% |
| Residence Inn | \$89.66 | 4.9% | 73.1% | 0.8% | pts. | \$122.63 | 3.9% |
| Courtyard | \$77.52 | 5.8% | 65.2% | 0.4% | pts. | \$118.88 | 5.2% |
| TownePlace Suites | \$54.90 | -0.1% | 65.9% | -3.8% | pts. | \$83.35 | 5.6% |
| SpringHill Suites | \$69.06 | 7.2% | 68.5% | 2.9% | pts. | \$100.89 | 2.6% |
| Composite North American Limited-Service | \$79.33 | 5.6% | 67.8% | 0.5% | pts. | \$117.06 | 4.8% |
| Composite - All | \$110.80 | 5.2% | 68.9% | 0.8% | pts. | \$160.76 | 4.0% |

Comparable Systemwide North American Properties¹

| Brand | Sixteen Weeks Ended December 28, 2012 and December 30, 2011 | | | | | | |
|---|---|-------------|--------------|-------------|-------------|--------------------|-------------|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | | 2012 | vs. 2011 |
| Marriott Hotels & Resorts | \$107.84 | 5.8% | 67.6% | 1.6% | pts. | \$159.56 | 3.3% |
| Renaissance Hotels | \$105.51 | 5.8% | 68.7% | 1.0% | pts. | \$153.50 | 4.3% |
| Autograph Collection Hotels ² | \$139.84 | 7.9% | 76.1% | 4.1% | pts. | \$183.73 | 2.2% |
| Composite North American Full-Service | \$107.78 | 5.8% | 67.8% | 1.5% | pts. | \$158.86 | 3.5% |
| The Ritz-Carlton ² | \$213.79 | 4.5% | 66.5% | 0.7% | pts. | \$321.59 | 3.4% |
| Composite North American Full-Service & Luxury | \$114.61 | 5.7% | 67.8% | 1.5% | pts. | \$169.15 | 3.4% |
| Residence Inn | \$90.09 | 5.4% | 74.8% | 0.9% | pts. | \$120.50 | 4.1% |
| Courtyard | \$79.31 | 6.3% | 66.4% | 0.9% | pts. | \$119.42 | 4.8% |
| Fairfield Inn & Suites | \$60.62 | 6.0% | 63.9% | 0.9% | pts. | \$94.92 | 4.6% |
| TownePlace Suites | \$60.54 | 3.8% | 68.3% | -0.3% | pts. | \$88.62 | 4.2% |
| SpringHill Suites | \$69.99 | 7.7% | 68.3% | 2.6% | pts. | \$102.54 | 3.6% |
| Composite North American Limited-Service | \$76.01 | 6.0% | 68.3% | 1.0% | pts. | \$111.35 | 4.4% |
| Composite - All | \$90.14 | 5.9% | 68.1% | 1.2% | pts. | \$132.40 | 4.0% |

¹ Statistics include only properties located in the United States.

² Statistics for The Ritz-Carlton and Autograph Collection are for September through December.

**MARRIOTT INTERNATIONAL, INC.
KEY LODGING STATISTICS**

Comparable Company-Operated North American Properties¹

| Brand | Fifty-two Weeks Ended December 28, 2012 and December 30, 2011 | | | | | | |
|---|---|-------------|--------------|------------------|-----------------|--------------------|--|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | 2012 | vs. 2011 | |
| Marriott Hotels & Resorts | \$124.72 | 6.1% | 72.7% | 1.8% pts. | \$171.48 | 3.5% | |
| Renaissance Hotels | \$123.38 | 7.5% | 73.6% | 2.1% pts. | \$167.67 | 4.5% | |
| Composite North American Full-Service | \$124.52 | 6.3% | 72.9% | 1.8% pts. | \$170.92 | 3.6% | |
| The Ritz-Carlton ² | \$223.51 | 6.1% | 69.9% | 0.8% pts. | \$319.57 | 4.9% | |
| Composite North American Full-Service & Luxury | \$134.64 | 6.3% | 72.6% | 1.7% pts. | \$185.57 | 3.8% | |
| Residence Inn | \$93.14 | 4.7% | 75.4% | 0.3% pts. | \$123.55 | 4.3% | |
| Courtyard | \$79.32 | 5.6% | 67.7% | 0.5% pts. | \$117.11 | 4.9% | |
| TownePlace Suites | \$58.76 | 5.1% | 70.8% | -0.4% pts. | \$83.04 | 5.6% | |
| SpringHill Suites | \$72.63 | 7.0% | 70.5% | 2.8% pts. | \$103.04 | 2.7% | |
| Composite North American Limited-Service | \$81.76 | 5.5% | 70.2% | 0.6% pts. | \$116.43 | 4.6% | |
| Composite - All | \$112.40 | 6.0% | 71.6% | 1.2% pts. | \$157.05 | 4.2% | |

Comparable Systemwide North American Properties¹

| Brand | Fifty-two Weeks Ended December 28, 2012 and December 30, 2011 | | | | | | |
|---|---|-------------|--------------|------------------|-----------------|--------------------|--|
| | REVPAR | | Occupancy | | | Average Daily Rate | |
| | 2012 | vs. 2011 | 2012 | vs. 2011 | 2012 | vs. 2011 | |
| Marriott Hotels & Resorts | \$110.19 | 6.4% | 70.1% | 1.8% pts. | \$157.17 | 3.6% | |
| Renaissance Hotels | \$107.18 | 6.8% | 71.2% | 1.4% pts. | \$150.53 | 4.7% | |
| Autograph Collection Hotels ² | \$134.36 | 6.6% | 76.1% | 3.6% pts. | \$176.61 | 1.6% | |
| Composite North American Full-Service | \$109.93 | 6.4% | 70.3% | 1.8% pts. | \$156.30 | 3.8% | |
| The Ritz-Carlton ² | \$223.51 | 6.1% | 69.9% | 0.8% pts. | \$319.57 | 4.9% | |
| Composite North American Full-Service & Luxury | \$116.72 | 6.4% | 70.3% | 1.7% pts. | \$166.02 | 3.8% | |
| Residence Inn | \$93.10 | 5.0% | 77.2% | 0.6% pts. | \$120.66 | 4.2% | |
| Courtyard | \$82.15 | 6.5% | 69.2% | 1.2% pts. | \$118.68 | 4.6% | |
| Fairfield Inn & Suites | \$63.56 | 7.5% | 67.3% | 1.7% pts. | \$94.49 | 4.8% | |
| TownePlace Suites | \$64.39 | 5.9% | 72.3% | 0.6% pts. | \$89.07 | 5.0% | |
| SpringHill Suites | \$73.74 | 7.8% | 71.0% | 2.6% pts. | \$103.81 | 3.8% | |
| Composite North American Limited-Service | \$79.07 | 6.3% | 71.2% | 1.3% pts. | \$111.12 | 4.4% | |
| Composite - All | \$92.79 | 6.4% | 70.8% | 1.4% pts. | \$130.97 | 4.2% | |

¹ Statistics include only properties located in the United States.

² Statistics for The Ritz-Carlton and Autograph Collection are for January through December.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES
EBITDA AND ADJUSTED EBITDA

(\$ in millions)

| | Fiscal Year 2012 | | | | |
|--|------------------|-------------------|------------------|-------------------|-----------------|
| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter | Total |
| Net Income | \$ 104 | \$ 143 | \$ 143 | \$ 181 | \$ 571 |
| Interest expense | 33 | 34 | 29 | 41 | 137 |
| Tax provision | 43 | 66 | 79 | 90 | 278 |
| Depreciation and amortization | 29 | 38 | 33 | 45 | 145 |
| Less: Depreciation reimbursed by third-party owners | (4) | (4) | (3) | (5) | (16) |
| Interest expense from unconsolidated joint ventures | 4 | 4 | 1 | 2 | 11 |
| Depreciation and amortization from unconsolidated joint ventures | 6 | 8 | 2 | 4 | 20 |
| EBITDA ** | \$ 215 | \$ 289 | \$ 284 | \$ 358 | \$ 1,146 |
| Increase over 2011 Adjusted EBITDA | 9% | 13% | 27% | 13% | 16% |

| | Fiscal Year 2011 | | | | |
|--|------------------|-------------------|------------------|-------------------|---------------|
| | First Quarter | Second Quarter | Third Quarter | Fourth Quarter | Total |
| Net Income (loss) | \$ 101 | \$ 135 | \$ (179) | \$ 141 | \$ 198 |
| Interest expense | 41 | 37 | 39 | 47 | 164 |
| Tax provision (benefit) | 51 | 66 | (20) | 61 | 158 |
| Depreciation and amortization | 35 | 41 | 40 | 52 | 168 |
| Less: Depreciation reimbursed by third-party owners | (4) | (3) | (4) | (4) | (15) |
| Interest expense from unconsolidated joint ventures | 4 | 4 | 5 | 5 | 18 |
| Depreciation and amortization from unconsolidated joint ventures | 6 | 7 | 7 | 10 | 30 |
| EBITDA ** | 234 | 287 | (112) | 312 | 721 |
| Timeshare Spin-off Adjustments | | | | | |
| Net Income | (13) | (9) | 264 | 18 | 260 |
| Interest expense | (9) | (8) | (7) | (5) | (29) |
| Tax provision (benefit) | (8) | (5) | 57 | (4) | 40 |
| Depreciation and amortization | (7) | (9) | (7) | (5) | (28) |
| Total Timeshare Spin-off Adjustments | (37) | (31) | 307 | 4 | 243 |
| Add Back: Other charges | - | - | 28 | - | 28 |
| Adjusted EBITDA ** | \$ 197 | \$ 256 | \$ 223 | \$ 316 | \$ 992 |

** Denotes non-GAAP financial measures. Please see pages A-13 and A-14 for information about our reasons for providing these alternative financial measures and the limitations on their use.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES
FULL YEAR EBITDA
FORECASTED 2013
(\$ in millions)

| | Range | | As Reported Full Year 2012 |
|--|------------------------------------|-----------------|-------------------------------|
| | Estimated EBITDA Full Year 2013 | | |
| Net Income | \$ 596 | \$ 645 | \$ 571 |
| Interest expense | 125 | 125 | 137 |
| Tax provision | 294 | 315 | 278 |
| Depreciation and amortization | 160 | 160 | 145 |
| Less: Depreciation reimbursed by third-party owners | (20) | (20) | (16) |
| Interest expense from unconsolidated joint ventures | 10 | 10 | 11 |
| Depreciation and amortization from unconsolidated joint ventures | 20 | 20 | 20 |
| EBITDA ** | \$ 1,185 | \$ 1,255 | 1,146 |
| | | | |
| Increase over 2012 EBITDA** | 3% | 10% | |
| | | | |
| Less: Gain on Courtyard JV sale, pretax | | | (41) |
| | | | |
| Adjusted EBITDA ** | | | \$ 1,105 |
| | | | |
| Increase over 2012 Adjusted EBITDA** | 7% | 14% | |

** Denotes non-GAAP financial measures. Please see pages A-13 and A-14 for information about our reasons for providing these alternative financial measures and the limitations on their use.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES
ADJUSTED OPERATING INCOME MARGIN EXCLUDING ADJUSTED COST REIMBURSEMENTS
FOURTH QUARTER 2012 AND 2011
(\$ in millions)

| | Fourth Quarter 2012 | Fourth Quarter 2011 |
|---|------------------------------------|------------------------------------|
| ADJUSTED OPERATING INCOME MARGIN | | |
| Operating Income | \$ 309 | \$ 247 |
| Timeshare spin-off adjustments, operating income impact | - | 10 |
| Operating Income, as adjusted ** | \$ 309 | \$ 257 |
| | | |
| Total revenues as reported | \$ 3,757 | \$ 3,693 |
| Timeshare spin-off adjustments | - | (292) |
| Total revenues, as adjusted ** | 3,757 | 3,401 |
| Less: adjusted cost reimbursements ** | (2,990) | (2,625) |
| Total revenues as adjusted and excluding cost reimbursements ** | \$ 767 | \$ 776 |
| | | |
| Adjusted operating income margin, excluding cost reimbursements ** | 40% | 33% |

**Denotes non-GAAP financial measures. Please see pages A-13 and A-14 for information about our reasons for providing these alternative financial measures and the limitations on their use.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES
ADJUSTED 2012 EPS EXCLUDING GAIN ON COURTYARD JV SALE, NET OF TAX
(in millions, except per share amounts)

| | <u>Range</u> | | <u>Full Year 2012</u> |
|---|-------------------------------------|----------------|---------------------------|
| | <u>Estimated Full Year 2013</u> | | |
| Net income, as reported | | | \$ 571 |
| Less: Gain on Courtyard JV sale, net of tax | | | (25) |
| Net income, as adjusted ** | | | \$ 546 |
| DILUTED EPS AS REPORTED | | | \$ 1.72 |
| DILUTED PER SHARE GAIN ON COURTYARD JV SALE | | | (0.08) |
| DILUTED EPS AS ADJUSTED ** | | | \$ 1.64 |
| DILUTED EPS GUIDANCE | \$ 1.90 | \$ 2.05 | |
| INCREASE OVER 2012 DILUTED EPS | 10% | 19% | |
| INCREASE OVER 2012 ADJUSTED DILUTED EPS ** | 16% | 25% | |
| Diluted Shares | | | 332.9 |

** Denotes non-GAAP financial measures. Please see pages A-13 and A-14 for information about our reasons for providing these alternative financial measures and the limitations on their use.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES

In our press release and schedules, and on the related conference call, we report certain financial measures that are not prescribed or authorized by United States generally accepted accounting principles ("GAAP"). We discuss management's reasons for reporting these non-GAAP measures below, and the press release schedules reconcile the most directly comparable GAAP measure to each non-GAAP measure that we refer to (identified by a double asterisk on the preceding pages). Although management evaluates and presents these non-GAAP measures for the reasons described below, please be aware that these non-GAAP measures have limitations and should not be considered in isolation or as a substitute for revenue, operating income, income from continuing operations, net income, earnings per share or any other comparable operating measure prescribed by GAAP. In addition, we may calculate and/or present these non-GAAP financial measures differently than measures with the same or similar names that other companies report, and as a result, the non-GAAP measures we report may not be comparable to those reported by others.

Adjusted Measures that Reflect the Timeshare Spin-off as if it had Occurred on the First Day of 2011. ("Timeshare Spin-off Adjustments"). On November 21, 2011 we completed a spin-off of our timeshare operations and timeshare development business through a special tax-free dividend to our shareholders of all of the issued and outstanding common stock of our wholly owned subsidiary Marriott Vacations Worldwide Corporation ("MVW").

Because of our significant continuing involvement in MVW's ongoing operations after the spin-off (by virtue of license and other agreements between us and MVW), we continue to include our former Timeshare segment's historical financial results for periods before the spin-off date in our historical financial results as a component of continuing operations. Under the license agreements we receive license fees consisting of a fixed annual fee of \$50 million (subject to a periodic inflation adjustment), plus two percent of the gross sales price paid to MVW for initial developer sales of interests in vacation ownership units and residential real estate units and one percent of the gross sales price paid to MVW for resale of interests in vacation ownership units and residential real estate units, in each case that are identified with or use the Marriott or Ritz-Carlton marks.

In order to perform year-over-year comparisons on a comparable basis, management evaluates non-GAAP measures that, for certain periods before the spin-off, assume the spin-off had occurred on the first day of 2011. The Timeshare Spin-off Adjustments remove the results of our former Timeshare segment, assume payment by MVW of estimated license fees (\$14 million, \$15 million, \$15 million, and \$16 million for the 2011 first through fourth quarters, respectively) and remove the unallocated spin-off transaction costs (\$1 million, \$3 million, \$8 million, and \$22 million for the 2011 first through fourth quarters, respectively). We have also included certain corporate items not previously allocated to our former Timeshare segment in the Timeshare Spin-off Adjustments. Timeshare Spin-off Adjustments totaled (\$21) million pre-tax ((\$13) million after-tax), (\$14) million pre-tax ((\$9) million after-tax), \$321 million pre-tax (\$264 million after-tax), and \$14 million pre-tax (\$18 million after-tax) for the 2011 first through fourth quarters, respectively.

We provide adjusted measures that reflect Timeshare Spin-off Adjustments for illustrative and informational purposes only. These adjusted measures are not necessarily indicative of, and we do not purport that they represent, what our operating results would have been had the spin-off actually occurred on the first day of 2011. This information also does not reflect certain financial and operating benefits we expect to realize as a result of the 2011 Timeshare spin-off.

Adjusted Measures that Exclude 2011 Other Charges and a 2012 Gain. Management evaluates non-GAAP measures that exclude certain 2011 charges and a 2012 gain on sale because those non-GAAP measures allow for period-over-period comparisons of our on-going core operations before the impact of certain significant items. These non-GAAP measures also facilitate management's comparison of results from our on-going operations before the impact of certain significant items with results from other lodging companies.

2011 Other Charges. We recorded charges of \$28 million pre-tax (\$17 million after-tax) in the 2011 third quarter, which consisted of: (1) an \$18 million other-than-temporary impairment of an investment in marketable securities (not allocated to any of our segments) recorded in the "Gains (losses) and other income" caption of our Income Statement; and (2) a \$10 million charge recorded in the "General, administrative, and other" caption of our Income Statement for the impairment of deferred contract acquisition costs and an accounts receivable reserve, both of which were for a Luxury segment property whose owner filed for bankruptcy.

2012 Gain on Sale of Equity Interest in a Joint Venture. We recorded a \$41 million pre-tax (\$25 million after-tax) gain on the sale of an equity interest in a North American Limited-Service joint venture in the "Gains (losses) and other income" caption of our Income Statement, which consisted of: (1) a \$21 million gain on the sale of this interest; and (2) recognition of the \$20 million remaining gain we deferred in 2005 due to contingencies in the original transaction documents for the sale of land to the joint venture which expired with the 2012 sale.

MARRIOTT INTERNATIONAL, INC.
NON-GAAP FINANCIAL MEASURES (cont.)

Earnings Before Interest Expense, Taxes, Depreciation and Amortization (“EBITDA”) is a financial measure that is not prescribed or authorized by United States generally accepted accounting principles (“GAAP”), which reflects earnings excluding the impact of interest expense, provision for income taxes, and depreciation and amortization. We believe that EBITDA is a meaningful indicator of operating performance because we use it to measure our ability to service debt, fund capital expenditures, and expand our business. We also use EBITDA, as do analysts, lenders, investors and others, to evaluate companies because it excludes certain items that can vary widely across different industries or among companies within the same industry. For example, interest expense can be dependent on a company’s capital structure, debt levels, and credit ratings. Accordingly, the impact of interest expense on earnings can vary significantly among companies. The tax positions of companies can also vary because of their differing abilities to take advantage of tax benefits and because of the tax policies of the jurisdictions in which they operate. As a result, effective tax rates and provision for income taxes can vary considerably among companies. EBITDA further excludes depreciation and amortization because companies utilize productive assets of different ages and use different methods of both acquiring and depreciating productive assets. These differences can result in considerable variability in the relative costs of productive assets and the depreciation and amortization expense among companies.

We also believe that Adjusted EBITDA, another non-GAAP financial measure, is a meaningful indicator of operating performance. Our Adjusted EBITDA reflects the following items, each of which we describe more fully above: (1) Timeshare Spin-off Adjustments; (2) an adjustment for \$28 million of other charges for 2011; and (3) an adjustment for a \$41 million gain on the 2012 sale of an equity interest in a joint venture. We believe that Adjusted EBITDA that excludes these items is a meaningful measure of our operating performance because it permits period-over-period comparisons of our ongoing core operations before certain significant items and facilitates our comparison of results from our ongoing operations before certain significant items with results from other lodging companies.

EBITDA and Adjusted EBITDA have limitations and should not be considered in isolation or as substitutes for performance measures calculated under GAAP. Both of these non-GAAP measures exclude certain cash expenses that we are obligated to make. In addition, other companies in our industry may calculate EBITDA and in particular Adjusted EBITDA differently than we do or may not calculate them at all, limiting EBITDA’s and Adjusted EBITDA’s usefulness as comparative measures. We provide Adjusted EBITDA for illustrative and informational purposes only and Adjusted EBITDA for 2011 is not necessarily indicative of, and we do not purport that it represents, what our operating results would have been had the Timeshare spin-off occurred on the first day of 2011. Adjusted EBITDA for 2011 also does not reflect certain financial and operating benefits we expect to realize as a result of the 2011 Timeshare spin-off.

Adjusted Operating Income Margin Excluding Adjusted Cost Reimbursements. Cost reimbursements revenue represents reimbursements we receive for costs we incur on behalf of managed and franchised properties and relates, predominantly, to payroll costs at managed properties where we are the employer, but also includes reimbursements for other costs, such as those associated with our Marriott Rewards and The Ritz-Carlton Rewards programs. As we record cost reimbursements based on the costs we incur with no added markup, this revenue and related expense has no impact on either our operating income or net income because cost reimbursements revenue net of reimbursed costs expense is zero. We consider total revenues as adjusted for Timeshare Spin-off Adjustments and operating income as adjusted for the operating income impact of Timeshare Spin-off Adjustments meaningful for the reasons noted above. In calculating adjusted operating income margin we consider total revenues as adjusted to further exclude cost reimbursements and therefore, adjusted operating income margin excluding cost reimbursements to be meaningful metrics as they represent that portion of revenue and operating income margin that impacts operating income and net income.