

#### **NEWS**

#### MARRIOTT INTERNATIONAL REPORTS OUTSTANDING THIRD QUARTER 2022 RESULTS

- Third quarter 2022 comparable systemwide constant dollar RevPAR increased 36.3
  percent worldwide, 28.5 percent in the U.S. & Canada, and 66.1 percent in
  international markets, compared to the 2021 third quarter;
- Third quarter 2022 comparable systemwide constant dollar RevPAR increased 1.8
  percent worldwide and 3.5 percent in the U.S. & Canada, while RevPAR declined 2.4
  percent in international markets, compared to the 2019 third quarter;
- Third quarter reported diluted EPS totaled \$1.94, compared to reported diluted EPS of \$0.67 in the year-ago quarter. Third quarter adjusted diluted EPS totaled \$1.69, compared to third quarter 2021 adjusted diluted EPS of \$0.99;
- Third quarter reported net income totaled \$630 million, compared to reported net income of \$220 million in the year-ago quarter. Third quarter adjusted net income totaled \$551 million, compared to third quarter 2021 adjusted net income of \$327 million;
- Adjusted EBITDA totaled \$985 million in the 2022 third quarter, compared to third quarter 2021 adjusted EBITDA of \$683 million;
- The company added roughly 14,000 rooms globally during the third quarter, including approximately 8,700 rooms in international markets and nearly 3,900 conversion rooms;
- At quarter end, Marriott's worldwide development pipeline totaled over 3,000 properties and more than 502,000 rooms, including roughly 33,300 rooms approved, but not yet subject to signed contracts. Approximately 204,800 rooms in the pipeline were under construction as of the end of the 2022 third quarter;
- During the third quarter, Marriott repurchased 6.2 million shares of common stock for \$950 million. Year-to-date through October 31, the company has returned \$1.9 billion to shareholders.

BETHESDA, MD – November 3, 2022 - Marriott International, Inc. (NASDAQ: MAR) today reported third quarter 2022 results.

Anthony Capuano, Chief Executive Officer, said, "We are very pleased to report another quarter of outstanding results. Global RevPAR<sup>1</sup> more than fully recovered, rising nearly 2 percent above 2019. In the third quarter, RevPAR compared to 2019 improved sequentially from the second quarter in every region around the world.

"In the U.S. & Canada, our largest region, RevPAR exceeded 2019 levels by 3.5 percent in the third quarter. Occupancy in the region has been rising throughout the year, reaching 72 percent in September, just 2 percentage points below the same month in 2019. Leisure transient demand remained very robust, and group RevPAR more than fully recovered to 2019 levels in the quarter. Business transient demand, though still lagging in recovery, continued to improve.

"Our EMEA and CALA regions posted nearly 10 percent and 18 percent third quarter RevPAR growth over 2019, respectively. Demand in these regions was boosted by the strong U.S. dollar and the ramping of cross-border travel.

"In mid-October, we announced that we signed an agreement to acquire the City Express brand portfolio, marking our entry into the affordable midscale segment. We see meaningful opportunities to further expand the brand in the CALA region and globally, as we have successfully done with other brand acquisitions. Upon closing, we look forward to offering our guests more stay options and our owners and franchisees new opportunities to grow their portfolios.

"Our award-winning loyalty program, Marriott Bonvoy, hit 173 million members at the end of September. During the quarter, Bonvoy member penetration achieved record highs, reaching 60 percent in the U.S. & Canada and 53 percent globally. Co-brand cardholder acquisitions and

defined as comparable as of September 30, 2022, even if they were not open and operating for the full year 2019 or they did not meet all the other criteria for comparable in 2019. Unless otherwise stated, all comparisons to pre-pandemic or 2019 are comparing to the same time period each year.

<sup>&</sup>lt;sup>1</sup> All occupancy, Average Daily Rate (ADR) and RevPAR statistics and estimates are systemwide constant dollar and include hotels that have been temporarily closed due to COVID-19. Unless otherwise stated, all changes refer to year-over-year changes for the comparable period. Occupancy, ADR and RevPAR comparisons between 2022 and 2021 reflect properties that are comparable in both years. Occupancy, ADR and RevPAR comparisons between 2022 and 2019 reflect properties that are defined as comparable as of September 30, 2022, even if they were not open and operating for the full year 2019 or they did

total card spending worldwide have continued to grow meaningfully, increasing our third quarter co-brand card fees more than 20 percent compared to the year-ago quarter.

"While we are carefully monitoring macroeconomic trends, bookings across all our customer segments remain strong, contributing to the ongoing momentum in our business. We expect continued demand growth around the world in the fourth quarter and anticipate that global RevPAR could increase 2 percent to 4 percent compared to 2019.

"With our solid financial results and strong cash generation, we have already returned \$1.9 billion to shareholders year-to-date through October 31. For full year 2022, we now expect to return more than \$2.7 billion to our shareholders through dividends and share repurchases."

#### **Third Quarter 2022 Results**

Marriott's reported operating income totaled \$958 million in the 2022 third quarter, compared to 2021 third quarter reported operating income of \$545 million. Reported net income totaled \$630 million in the 2022 third quarter, compared to 2021 third quarter reported net income of \$220 million. Reported diluted earnings per share (EPS) totaled \$1.94 in the quarter, compared to reported diluted EPS of \$0.67 in the year-ago quarter.

Adjusted operating income in the 2022 third quarter totaled \$815 million, compared to 2021 third quarter adjusted operating income of \$527 million. Adjusted operating income in the 2021 third quarter excluded impairment charges of \$11 million.

Third quarter 2022 adjusted net income totaled \$551 million, compared to 2021 third quarter adjusted net income of \$327 million. Adjusted diluted EPS in the 2022 third quarter totaled \$1.69, compared to adjusted diluted EPS of \$0.99 in the year-ago quarter. The 2022 third quarter adjusted results excluded special tax items of \$30 million (\$0.09 per share) and a \$2 million (\$0.01 per share) gain on an investee's property sale. The 2021 third quarter adjusted results excluded a \$122 million after-tax (\$0.37 per share) loss on the extinguishment of debt and \$8 million after-tax (\$0.02 per share) of impairment charges.

Adjusted results also excluded cost reimbursement revenue, reimbursed expenses and restructuring, merger-related charges, and other expenses. See pages A-3 and A-12 for the calculation of adjusted results and the manner in which the adjusted measures are determined in this press release.

Base management and franchise fees totaled \$953 million in the 2022 third quarter, compared to base management and franchise fees of \$723 million in the year-ago quarter. The year-over-year increase in these fees is primarily attributable to RevPAR increases due to the ongoing recovery in lodging demand, as well as unit growth. Other non-RevPAR related franchise fees in the 2022 third quarter totaled \$192 million, compared to \$173 million in the year-ago quarter, largely driven by higher credit card branding fees.

Incentive management fees totaled \$106 million in the 2022 third quarter, compared to \$53 million in the 2021 third quarter. Roughly two-thirds of the incentive management fees recognized in the quarter were earned at hotels in international markets.

Owned, leased, and other revenue, net of direct expenses, totaled \$44 million in the 2022 third quarter, compared to \$37 million in the year-ago quarter. The year-over-year increase in revenue net of expenses largely reflects the ongoing recovery in lodging demand, partially offset by \$23 million of lower termination fees and a \$19 million accrual related to a portfolio of 12 leased hotels in the U.S. & Canada.

Depreciation, amortization, and other expenses for the 2022 third quarter totaled \$50 million, compared to \$64 million in the year-ago quarter. Expenses in the 2021 third quarter included an \$11 million impairment charge.

General, administrative, and other expenses for the 2022 third quarter totaled \$216 million, compared to \$212 million in the year-ago quarter.

Interest expense, net, totaled \$93 million in the third quarter compared to \$99 million in the year-ago quarter. The decrease is largely due to lower interest expense associated with lower debt balances.

Adjusted earnings before interest, taxes, depreciation, and amortization (EBITDA) totaled \$985 million in the 2022 third quarter, compared to third quarter 2021 adjusted EBITDA of \$683 million. See page A-12 for the adjusted EBITDA calculation.

#### **Selected Performance Information**

The company added 77 properties (14,071 rooms) to its worldwide lodging portfolio during the 2022 third quarter, including nearly 3,900 rooms converted from competitor brands and approximately 8,700 rooms in international markets. Thirty-five properties (7,440 rooms) exited the system during the quarter, including roughly 5,200 rooms in Russia. At quarter end, Marriott's global lodging system totaled nearly 8,200 properties, with over 1,507,000 rooms.

At quarter end, the company's worldwide development pipeline totaled 3,024 properties with more than 502,000 rooms, including 1,039 properties with approximately 204,800 rooms under construction, or 41 percent of the pipeline, and 233 properties with roughly 33,300 rooms approved for development, but not yet subject to signed contracts.

In the 2022 third quarter, worldwide RevPAR increased 36.3 percent (a 33.4 percent increase using actual dollars) compared to the 2021 third quarter. RevPAR in the U.S. & Canada increased 28.5 percent (a 28.3 percent increase using actual dollars), and RevPAR in international markets increased 66.1 percent (a 51.0 percent increase using actual dollars).

#### **Balance Sheet**

At quarter end, Marriott's net debt was \$8.4 billion, representing total debt of \$9.4 billion less cash and cash equivalents of \$1.0 billion. At year-end 2021, the company's net debt was \$8.7 billion, representing total debt of \$10.1 billion less cash and cash equivalents of \$1.4 billion.

In the third quarter, the company issued \$1.0 billion of Series JJ Senior Notes due in 2027 with a 5.00 percent interest rate coupon.

#### **Marriott Common Stock**

Net rooms growth

Year-to-date through October 31, the company has repurchased 11.1 million shares for \$1.7 billion at an average price of \$153.21 per share.

#### 2022 Outlook<sup>1</sup>

	Fourth Quarter 2022	Full Year 2022
	vs Fourth Quarter 2019	vs Full Year 2019
Comparable systemwide constant \$ RevPAR		
Worldwide	+2% to +4%	-5% to -3%
U.S. & Canada	+4% to +6%	-2% to flat
International	-2% to flat	-13% to -11%
		Year-End 2022
		vs Year-End 2021
Gross Rooms Growth		Approx. 4.5%
Deletions <sup>2</sup>		Approx. 1.5%

The change in expected gross rooms growth compared to the company's prior guidance primarily reflects lengthened construction timelines in Greater China resulting from extended lockdowns.

Approx. 3.0%

(\$ in millions, except EPS)	Fourth Quarter 2022	Full Year 2022
Gross fee revenues	\$1,070 to \$1,090	\$4,017 to \$4,037
Owned, leased, and other revenue, net of direct expenses	Approx. \$77	Approx. \$269
General, administrative, and other expenses	\$235 to \$225	\$890 to \$880
Adjusted EBITDA <sup>3,4</sup>	\$1,007 to \$1,037	\$3,770 to \$3,800
Adjusted EPS – diluted <sup>4,5</sup>	\$1.77 to \$1.84	\$6.51 to \$6.58
Investment spending <sup>6</sup>		Approx. \$500
Capital return to shareholders <sup>7</sup>		More than \$2,700

<sup>&</sup>lt;sup>1</sup> The outlook provided above assumes that the \$100 million City Express transaction does not close before year-end 2022.

Marriott International, Inc. (NASDAQ: MAR) will conduct its quarterly earnings review for the investment community and news media on Thursday, November 3, 2022, at 8:00 a.m. Eastern Time (ET). The conference call will be webcast simultaneously via Marriott's investor relations website at <a href="http://www.marriott.com/investor">http://www.marriott.com/investor</a>, click on "Events & Presentations" and click on the quarterly conference call link. A replay will be available at that same website until November 2, 2023.

The telephone dial-in number for the conference call is US Toll Free: 888-632-3384, or Global: +1 785-830-7975. The conference ID is MAR3Q22. A telephone replay of the conference call will be available from 1:00 p.m. ET, Thursday, November 3, 2022, until 8:00 p.m. ET, Thursday, November 10, 2022. To access the replay, call US Toll Free: 800-695-2533 or Global: +1 402-530-9029.

Note on forward-looking statements: All statements in this press release and the accompanying schedules are made as of November 3, 2022. We undertake no obligation to publicly update or revise these statements, whether as a result of new information, future events or otherwise. This press release and the accompanying schedules contain "forward-looking statements" within the meaning of federal securities laws, including statements related to the possible effects on our business of the COVID-19 pandemic (COVID-19); our RevPAR, rooms growth and other financial metric estimates, outlook and assumptions; travel and lodging demand trends and expectations; occupancy, ADR and RevPAR recovery trends and expectations; our development pipeline, signings, rooms growth, deletions and conversions; our investment spending and capital return expectations; our expectations regarding the addition of the City Express brand portfolio to our system; and similar statements concerning anticipated future events and expectations that are not historical facts. We caution you that these statements are not guarantees of future performance and are subject to numerous

<sup>&</sup>lt;sup>2</sup> The anticipated deletions rate includes 50bps related to the company's suspension of its operations in Russia.

<sup>&</sup>lt;sup>3</sup> See pages A-13 & A-14 for the adjusted EBITDA calculation.

<sup>&</sup>lt;sup>4</sup> Adjusted EBITDA and Adjusted EPS – diluted for fourth quarter and full year 2022 do not include cost reimbursement revenue, reimbursed expenses, or restructuring, merger-related charges, and other expenses, each of which the company cannot forecast with sufficient accuracy, and which may be significant, and do not reflect any asset sales that may occur during the remainder of the year. Adjusted EPS – diluted for full year 2022 excludes impairments, gains on investees' property sales, gains on asset dispositions, and special tax items reported in the first three quarters of 2022. See page A-3 for the Adjusted EPS – diluted calculation for the first three quarters of 2022.

<sup>&</sup>lt;sup>5</sup> Assumes the level of capital return to shareholders noted above.

<sup>&</sup>lt;sup>6</sup> Investment spending includes capital and technology expenditures, loan advances, contract acquisition costs, and other investing activities.

<sup>&</sup>lt;sup>7</sup> Assumes the level of investment spending noted above and no asset sales that may occur during the remainder of the year.

evolving risks and uncertainties that we may not be able to accurately predict or assess, including the risk factors that we identify in our Securities and Exchange Commission filings, including our most recent Annual Report on Form 10-K or Quarterly Report on Form 10-Q. Any of these factors could cause actual results to differ materially from the expectations we express or imply in this press release.

Marriott International, Inc. (NASDAQ: MAR) is based in Bethesda, Maryland, USA, and encompasses a portfolio of nearly 8,200 properties under 30 leading brands spanning 138 countries and territories. Marriott operates and franchises hotels and licenses vacation ownership resorts all around the world. The company offers Marriott Bonvoy®, its highly-awarded travel program. For more information, please visit our website at <a href="www.marriott.com">www.marriott.com</a>, and for the latest company news, visit <a href="www.marriottnewscenter.com">www.marriottnewscenter.com</a>. In addition, connect with us on <a href="Facebook">Facebook</a> and <a href="@MarriottIntl">MarriottIntl</a> on <a href="Twitter">Twitter</a> and <a href="Instagram">Instagram</a>.

Marriott encourages investors, the media, and others interested in the company to review and subscribe to the information Marriott posts on its investor relations website at <a href="https://www.marriott.com/investor">www.marriott.com/investor</a> or Marriott's news center website at <a href="https://www.marriottnewscenter.com">www.marriottnewscenter.com</a>, which may be material. The contents of these websites are not incorporated by reference into this press release or any report or document Marriott files with the SEC, and any references to the websites are intended to be inactive textual references only.

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### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER 2022 AND 2021

(in millions except per share amounts, unaudited)

REVENUES		As Reported Three Months Ended September 30, 2022	As Reported Three Months Ended September 30, 2021	Percent Better/(Worse) Reported 2022 vs. 2021
Franchise fees   106   53   100				
Descriptive management fees   106   53   100		*	·	
Gross Fee Revenues         1,059         776         38           Contract investment amortization²         (22)         (21)         (5)           Net Fee Revenues         1,037         755         37           Owned, leased, and other revenue⁴         3,931         2,950         33           Total Revenues         5,313         3,946         35           DEFEATING COSTS AND EXPENSES           Owned, leased, and other offect⁴         301         204         (48)           Depreciation, amortization, and other offect⁴         50         64         22           General, admistrative, and other offect⁴         216         212         (20           General, admistrative, and other offect⁴         301         204         (48)           Depreciation, amortization, and other offect⁴         216         212         (2)           Restructuring, merger-related charges, and other         2         4         50           Reimbursed expenses⁴         3,786         2,917         (30)           Total Expenses         3,83         -         *           OPERATING INCOME         958         545         76           Gains and other income, net ³         3         -         (164)         100				
Contract investment amortization 2 Net Fee Revenues         1,037         7755         37           Owned, leased, and other revenue 4 3,3931         2,950         33           Cost eimbursement revenue 4 3,3931         2,950         33           Total Revenues         5,313         3,946         35           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         301         204         (48)           Depreciation, amortization, and other 6         50         64         22           General, administrative, and other 7         216         212         (2)           Restructuring, merger-related charges, and other 7         2         4         50           Reimbursed expenses 4         3,786         2,917         (30)           Total Expenses         4,355         3,401         28           OPERATING INCOME         958         545         76           Gains and other income, net 8         3         -         *           Loss on extinguishment of debt         6         100         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) 9         1         4         21           INCOME BEFORE INCOME T	•		. ————	
Net Fe Revenues         1,037         755         37           Owned, leased, and other revenue 3         345         241         43           Cost reimbursement revenue 4         3,931         2,950         33           Total Revenues         5,313         3,946         35           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 6         301         204         (48)           Depreciation, amortization, and other 6         55         64         22           General, administrative, and other 7         216         212         (2)           Restructuring, merger-related charges, and other 7         216         2917         (30)           Reimbursed expenses 4         3,766         2,917         (30)           Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net 8         3         -         -         -           Cains and other income, net 8         3         -         -         -           Cains and other income, net 8         3         -         -         -           Gains and other income, net 8         7         8         (13) </td <td></td> <td></td> <td></td> <td></td>				
Owned, leased, and other revenue 3         345         241         43           Cost eimbursement revenue 4         3,931         2,950         33           Total Revenues         5,313         3,946         35           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         301         204         (48)           Depreciation, amortization, and other 6         50         64         22           General, administrative, and other 7         216         212         (2)           Restructuring, merger-related charges, and other         2         4         50           Reimbursed expenses 4         3,786         2,917         (30)           Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net 8         3         -         *           Loss on extinguishment of debt         -         (160)         (107)         7           Interest expense         (100)         (107)         7           Interest expense         (2)         (31)         (31)           Equity in earnings (losses) 9         1         (4)         125           Intere			` '	
Cost reimbursement revenue 4 Total Revenues         3,931         2,950         33           Total Revenues         5,313         3,946         35           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 2         301         204         (48)           Depreciation, anortization, and other 6         50         64         22           General, administrative, and other 7         216         212         (2)           Restructuring, merger-related charges, and other         2         4         50           Reimbursed expenses 4         3,786         2,917         (30)           Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net 6         3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest income         7         8         (13)           Equity in earnings (losses) 6         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         21           NET INCOME         \$         630         \$         220         186           Earning	_	·		
Total Revenues         5,313         3,946         35           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct <sup>5</sup> 301         204         (48)           Depreciation, amortization, and other <sup>6</sup> 50         64         22           General, administrative, and other <sup>7</sup> 216         212         (2)           Restructuring, merger-related charges, and other         2         4         50           Reimbursed expenses <sup>6</sup> 3,766         2,917         (30)           Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net <sup>6</sup> 3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest income         7         8         (33)           Equity in earnings (losses) <sup>9</sup> 1         (4)         125           Interest income         (23)         (58)         213           Provision for income taxes         8         69         278         213           EARNINGS PER SHARE           Earnings per share - basic         \$ <td></td> <td></td> <td></td> <td></td>				
OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         301         204         (48)           Depreciation, amortization, and other 6         50         64         22           General, administrative, and other 7         216         212         (2)           Restructuring, merger-related charges, and other         2         4         50           Reimbursed expenses 4         3,786         2,917         (30)           Reimbursed expenses 4         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net 8         3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equify in earnings (losses) 9         1         (4)         125           INCOME EXES         869         278         213           Provision for income taxes         (239)         (58)         3(312)           Earnings per share - basic         \$         1.94         \$         0.67			•	
Owned, leased, and other - direct \$         301         204         (48)           Depreciation, amortization, and other \$         50         64         22           General, administrative, and other \$         216         212         (2)           Restructuring, merger-related charges, and other         2         4         50           Reimbursed expenses \$         3,786         2,917         (30)           Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net \$         3         -         *           Loss on extinguishment of debt         5         (100)         (107)         7           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) \$         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           Part INCOME         \$         630         20         186           Earnings per share - basic         \$         1.94         \$	Total Revenues	5,313	3,946	35
Depreciation, amortization, and other   0	OPERATING COSTS AND EXPENSES			
Depreciation, amortization, and other	Owned, leased, and other - direct <sup>5</sup>	301	204	(48)
Restructuring, merger-related charges, and other Reimbursed expenses 4         2         4         50           Reimbursed expenses 4         3,786         2,917         (30)           Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net 8         3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) 9         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3	Depreciation, amortization, and other <sup>6</sup>	50	64	22
Restructuring, merger-related charges, and other Reimbursed expenses 4         2         4         50           Reimbursed expenses 4         3,786         2,917         (30)           Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net 8         3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) 9         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3		216	212	(2)
Total Expenses         4,355         3,401         (28)           OPERATING INCOME         958         545         76           Gains and other income, net <sup>6</sup> 3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest expense         (1000)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) <sup>9</sup> 1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3		2	4	
OPERATING INCOME         958         545         76           Gains and other income, net 8         3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) 9         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3	Reimbursed expenses <sup>4</sup>	3,786	2,917	(30)
Gains and other income, net <sup>8</sup> 3         -         *           Loss on extinguishment of debt         -         (164)         100           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) <sup>9</sup> 1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3         327.3	Total Expenses	4,355	3,401	(28)
Loss on extinguishment of debt         -         (164)         100           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) 9         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3         327.3	OPERATING INCOME	958	545	76
Loss on extinguishment of debt         -         (164)         100           Interest expense         (100)         (107)         7           Interest income         7         8         (13)           Equity in earnings (losses) 9         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3         327.3	Gains and other income, net 8	3	_	*
Interest expense (100) (107) 7 Interest income 7 8 (13) Equity in earnings (losses) 9 1 (4) 125  INCOME BEFORE INCOME TAXES 869 278 213  Provision for income taxes (239) (588) (312)  NET INCOME \$ 630 \$ 220 186  EARNINGS PER SHARE Earnings per share - basic \$ 1.94 \$ 0.67 190 Earnings per share - diluted \$ 1.94 \$ 0.67 190  Basic Shares 324.5 327.3		-	(164)	100
Interest income	5	(100)	,	7
Equity in earnings (losses) 9         1         (4)         125           INCOME BEFORE INCOME TAXES         869         278         213           Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3         327.3	•	` '	` '	(13)
Provision for income taxes         (239)         (58)         (312)           NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE         Earnings per share - basic         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3				` '
NET INCOME         \$         630         \$         220         186           EARNINGS PER SHARE	INCOME BEFORE INCOME TAXES	869	278	213
EARNINGS PER SHARE         \$         1.94         \$         0.67         190           Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3	Provision for income taxes	(239)	(58)	(312)
Earnings per share - basic       \$       1.94       \$       0.67       190         Earnings per share - diluted       \$       1.94       \$       0.67       190         Basic Shares       324.5       327.3	NET INCOME	\$ 630		186
Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3	EARNINGS PER SHARE			
Earnings per share - diluted         \$         1.94         \$         0.67         190           Basic Shares         324.5         327.3         327.3	Earnings per share - basic	\$ 1.94	\$ 0.67	190
	- '			190
	Basic Shares	324.5	327.3	
	Diluted Shares	325.7	329.3	

<sup>\*</sup> Calculated percentage is not meaningful.

<sup>&</sup>lt;sup>1</sup> Franchise fees include fees from our franchise agreements, application and relicensing fees, licensing fees from our timeshare, credit card programs, and residential branding fees.

<sup>&</sup>lt;sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain contracts with our owner and franchisee customers, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.

<sup>4</sup> Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our hotel owners. Reimbursed expenses include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.

<sup>&</sup>lt;sup>5</sup> Owned, leased, and other - direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.

<sup>&</sup>lt;sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.

<sup>&</sup>lt;sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.

<sup>&</sup>lt;sup>9</sup> Equity in earnings (losses) include our equity in earnings or losses of unconsolidated equity method investments.

### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER YEAR-TO-DATE 2022 AND 2021

(in millions except per share amounts, unaudited)

REVENUES           Base management flees         \$ 757 \$         452         67           Franchise fees 1         1,847         1,270         45           Incentive management flees         343         141         143           Gross Fee Revenues         2,947         1,863         58           Contract investment amortization 2         (55)         (56)         (16)           Not Fee Revenues         2,882         18,807         59           Owned, leased, and other revenue 3         971         536         81           Cost reinhousement revenue 4         10,997         7,068         56           Total Revenues         4,485         9,411         58           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 45         779         507         (54)           Depreciation, amortization, and other 6         147         166         11           General, administrative, and other 6         11         8         339           Reinhursed expenses 5         610         (7)           Restructuring, merger-related charges, and other         11         8         2,98         (49)           OPERATING INCOME         2,466         1,115		As Reported Nine Months Ended September 30, 2022	As Reported Nine Months Ended September 30, 2021	Percent Better/(Worse) Reported 2022 vs. 2021
Franchise faees \$ 1,847   1,270   45 Incentive management fees	REVENUES			
Contract investment amortization   143   145	Base management fees	\$ 757	\$ 452	67
Cross Fee Revenues         2,947         1,863         58           Contract investment amortization ²         (65)         (55)         (15)           Net Fee Revenues         2,882         (1,807)         59           Owned, leased, and other revenue³         971         536         81           Cost reimbursement revenue⁴         10,997         7,068         56           OPERATING COSTS AND EXPENSES           OWned, leased, and other - direct⁵         779         507         (54)           Depreciation, amortization, and other of direct⁵         147         166         11           Ceneral, administrative, and other of direct⁵         147         166         11           Restructuring, merger-related charges, and other         11         8         (38)           Reimbursed expenses ⁴         10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net ³         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (28)         (323)         11	Franchise fees <sup>1</sup>	1,847	1,270	45
Contract investment amortization 2         (65)         (56)         (16)           Net Fee Revenues         2,882         1,807         58           Owned, leased, and other revenue 4         10,997         7,068         56           Total Revenues         11,850         3,411         56           OPERATING COSTS AND EXPENSES           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         779         507         (54)           Depreciation, amortization, and other 6         147         166         11           General, administrative, and other 7         655         610         (7)           Restructuring, merger-related charges, and other         11         8         (38)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest spense         (288)         (323)         111           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         22	Incentive management fees	343	141	143
Net Fee Revenues         2,882         1,807         59           Owned, leased, and other revenue 4         971         536         81           Cost reimbursement revenue 4         10,997         7,068         56           Total Revenues         14,850         9,411         58           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 6         779         507         (54)           Depreciation, amortization, and other 9         147         166         11           General, administrative, and other 7         655         610         (7)           Restructuring, merger-related charges, and other         11         8         (38)           Reimbursed expenses 6         10,792         7,005         (54)           Total Expenses         12,384         8,286         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 6         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFOR		2,947	1,863	58
Owned, leased, and other revenue 3         971         536         81           Cost reimbursement revenue 4         10,997         7,068         56           Total Revenues         14,850         9,411         58           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         779         507         (54)           Depreciation, amortization, and other 6         147         166         11           General, administrative, and other 7         655         610         (7)           Restructuring, merger-related charges, and other         111         8         (38)           Reimbursed expenses 4         10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest income         8         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Pro	Contract investment amortization <sup>2</sup>	(65)		(16)
Cost reimbursement revenue 4 Total Revenues         10.997         7,068         56           Total Revenues         14.850         9,411         58           OPERATING COSTS AND EXPENSES           Owned, leased, and other of clirect 5         779         507         (54)           Depreciation, anortization, and other of ceneral, administrative, and other of ceneral colspan="2">10,095         610         (7)           Restructuring, merger-related charges, and other of ceneral administrative, and other of ceneral colspan="2">11,0792         7,005         (54)           Reimbursed expenses of total Expenses         10,792         7,005         (54)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net of ceneral coner expenses         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         3233         11           Interest expense         2,223         632         252           Provision for income taxes         2,223         632         252           Provision for income taxes	Net Fee Revenues	2,882	1,807	59
Total Revenues         14,850         9,411         58           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         779         507         (54)           Depreciation, amoritzation, and other 6         147         166         11           General, administrative, and other 7         655         610         (7)           Restructuring, merger-related charges, and other         11         8         (38)           Reimbursed expenses 4         10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         (323)         11           Interest income         18         22         (18           Equity in earnings (losses) 9         18         (24)         175           Interest income taxes         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           <	· · · · · · · · · · · · · · · · · · ·	971	536	81
OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         779         507         (54)           Depreciation, amortization, and other 6         147         166         11           General, administrative, and other 7         655         610         (7)           Restructuring, merger-related charges, and other         11         8         (38)           Reimbursed expenses 4         10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expenses         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$         1,685         \$         631         167	Cost reimbursement revenue 4	10,997	7,068	56
Owned, leased, and other - direct <sup>5</sup> 779         507         (54)           Depreciation, amotitation, and other <sup>6</sup> 147         166         11           General, administrative, and other <sup>7</sup> 655         610         (7)           Restructuring, merger-related charges, and other         11         8         (38)           Reimbursed expenses <sup>4</sup> 10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net <sup>8</sup> 9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) <sup>9</sup> 18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$         1,685         \$         631         167           EARNINGS PER SHARE         \$         1,515 </th <th>Total Revenues</th> <th>14,850</th> <th>9,411</th> <th>58</th>	Total Revenues	14,850	9,411	58
Depreciation, amortization, and other <sup>6</sup> 147         166         11           General, administrative, and other <sup>7</sup> 655         610         (7)           Restructuring, merger-related charges, and other         11         8         (38)           Reimbursed expenses <sup>4</sup> 10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net <sup>8</sup> 9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) <sup>9</sup> 18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$         1,685         \$         631         167           EARNINGS PER SHARE         \$         5,15         \$         1,93         167           Earnings per share - basic         <	OPERATING COSTS AND EXPENSES			
General, administrative, and other <sup>7</sup> 655         610         (7)           Restructuring, merger-related charges, and other         11         8         (38)           Reimbursed expenses <sup>4</sup> 10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net <sup>8</sup> 9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) <sup>9</sup> 18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         \$ 1,685         \$ 1.93         167           Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.15         \$ 1.92         167 <td>Owned, leased, and other - direct<sup>5</sup></td> <td>779</td> <td>507</td> <td>(54)</td>	Owned, leased, and other - direct <sup>5</sup>	779	507	(54)
Restructuring, merger-related charges, and other Reimbursed expenses 4         11 10,792         8 (38)           Total Expenses         10,792         7,005         (54)           Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8         9         6         50           Loss on extinguishment of debt Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         22         (18)           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         631         167           EARNINGS PER SHARE         \$         1,93         167           Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.13         1.92         167           Basic Shares         327.0         327.0         327.0	Depreciation, amortization, and other <sup>6</sup>	147	166	11
Reimbursed expenses 4 Total Expenses         10,792 12,384         7,005 8,296         (54)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8 9 9 6 5 50         9 6 50         50           Loss on extinguishment of debt 1 9 100 Interest expense 1 100 Interest expense 1 100 Interest income 1 100 In	General, administrative, and other <sup>7</sup>	655	610	(7)
Total Expenses         12,384         8,296         (49)           OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$         1,685         631         167           EARNINGS PER SHARE         Earnings per share - basic         \$         5.15         \$         1.93         167           Earnings per share - diluted         \$         5.13         \$         1.92         167           Basic Shares         327.0         327.0         327.0	Restructuring, merger-related charges, and other	11	8	(38)
OPERATING INCOME         2,466         1,115         121           Gains and other income, net 8 Loss on extinguishment of debt Interest expense         9 6 50         50           Loss on extinguishment of debt Interest expense         (288)         (323)         11           Interest income         18 22         (18)           Equity in earnings (losses) 9         18 (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.13         1.92         167           Basic Shares         327.0         327.0         327.0	Reimbursed expenses <sup>4</sup>	10,792	7,005	(54)
Gains and other income, net 8         9         6         50           Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$         1,685         \$         631         167           EARNINGS PER SHARE         Earnings per share - basic         \$         5,15         \$         1,93         167           Earnings per share - diluted         \$         5,13         \$         1,92         167           Basic Shares         327.0         327.0         327.0         327.0         327.0	Total Expenses	12,384	8,296	(49)
Loss on extinguishment of debt         -         (164)         100           Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.13         \$ 1.92         167           Basic Shares         327.0         327.0         327.0	OPERATING INCOME	2,466	1,115	121
Interest expense         (288)         (323)         11           Interest income         18         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.13         1.92         167           Basic Shares         327.0         327.0         327.0	Gains and other income, net <sup>8</sup>	9	6	50
Interest income         18         22         (18)           Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.13         \$ 1.92         167           Basic Shares         327.0         327.0         327.0	Loss on extinguishment of debt	-	(164)	100
Equity in earnings (losses) 9         18         (24)         175           INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.13         \$ 1.92         167           Basic Shares         327.0         327.0         327.0	Interest expense	(288)	(323)	11
INCOME BEFORE INCOME TAXES         2,223         632         252           Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         Earnings per share - basic         \$ 5.15         \$ 1.93         167           Earnings per share - diluted         \$ 5.13         \$ 1.92         167           Basic Shares         327.0         327.0         327.0	Interest income	18	22	(18)
Provision for income taxes         (538)         (1)         (53,700)           NET INCOME         \$ 1,685         \$ 631         167           EARNINGS PER SHARE         \$ 5.15         \$ 1.93         167           Earnings per share - basic         \$ 5.13         \$ 1.92         167           Earnings per share - diluted         \$ 327.0         327.0	Equity in earnings (losses) <sup>9</sup>	18	(24)	175
NET INCOME         \$         1,685         \$         631         167           EARNINGS PER SHARE         Earnings per share - basic         \$         5.15         \$         1.93         167           Earnings per share - diluted         \$         5.13         \$         1.92         167           Basic Shares         327.0         327.0         327.0         327.0	INCOME BEFORE INCOME TAXES	2,223	632	252
EARNINGS PER SHARE         \$ 5.15 \$ 1.93 167           Earnings per share - basic Earnings per share - diluted         \$ 5.13 \$ 1.92 167           Basic Shares         327.0 327.0	Provision for income taxes	(538)	(1)	(53,700)
Earnings per share - basic       \$       5.15       \$       1.93       167         Earnings per share - diluted       \$       5.13       \$       1.92       167         Basic Shares       327.0       <	NET INCOME	\$ 1,685	\$ 631	167
Earnings per share - diluted         \$         5.13         \$         1.92         167           Basic Shares         327.0 <td>EARNINGS PER SHARE</td> <td></td> <td></td> <td></td>	EARNINGS PER SHARE			
Earnings per share - diluted         \$         5.13         \$         1.92         167           Basic Shares         327.0 <td>Earnings per share - basic</td> <td>\$ 5.15</td> <td>\$ 1.93</td> <td>167</td>	Earnings per share - basic	\$ 5.15	\$ 1.93	167
			\$ 1.92	167
Diluted Shares 328.4 329.1	Basic Shares	327.0	327.0	
	Diluted Shares	328.4	329.1	

<sup>&</sup>lt;sup>1</sup> Franchise fees include fees from our franchise agreements, application and relicensing fees, licensing fees from our timeshare, credit card programs, and residential branding fees.

<sup>&</sup>lt;sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain contracts with our owner and franchisee customers, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.

<sup>&</sup>lt;sup>4</sup> Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our hotel owners. Reimbursed expenses include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.

<sup>&</sup>lt;sup>5</sup> Owned, leased, and other - direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.

<sup>&</sup>lt;sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.

<sup>&</sup>lt;sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.

<sup>&</sup>lt;sup>9</sup> Equity in earnings (losses) include our equity in earnings or losses of unconsolidated equity method investments.

### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES

(\$ in millions except per share amounts)

The following table presents our reconciliations of Adjusted operating income, Adjusted operating income margin, Adjusted net income, and Adjusted diluted earnings per share, to the most directly comparable GAAP measure. Adjusted total revenues is used in the determination of Adjusted operating income margin.

	Three Months Ended				Nine Months Ended					
	•	ember 30, 2022	Sep	tember 30, 2021	Percent Better/ (Worse)	•	ember 30, 2022	Sep	tember 30, 2021	Percent Better/ (Worse)
Total revenues, as reported	\$	5,313	\$	3,946		\$	14,850	\$	9,411	
Less: Cost reimbursement revenue		(3,931)		(2,950)			(10,997)		(7,068)	
Add: Impairments <sup>1</sup>							5			
Adjusted total revenues **		1,382		996			3,858		2,343	
Operating income, as reported		958		545			2,466		1,115	
Less: Cost reimbursement revenue		(3,931)		(2,950)			(10,997)		(7,068)	
Add: Reimbursed expenses		3,786		2,917			10,792		7,005	
Add: Restructuring, merger-related charges, and other		2		4			11		8	
Add: Impairments <sup>2</sup>				11			5		11	
Adjusted operating income **		815		527	55%		2,277		1,071	113%
Operating income margin		18%		14%			17%		12%	
Adjusted operating income margin **		59%		53%			59%		46%	
Net income, as reported		630		220			1,685		631	
Less: Cost reimbursement revenue		(3,931)		(2,950)			(10,997)		(7,068)	
Add: Reimbursed expenses		3,786		2,917			10,792		7,005	
Add: Restructuring, merger-related charges, and other		2		4			11		8	
Add: Impairments <sup>3</sup>		-		11			11		15	
Add: Loss on extinguishment of debt		-		164			-		164	
Less: Gains on investees' property sales <sup>4</sup>		(2)		-			(23)		-	
Less: Gain on asset dispositions <sup>5</sup>		-		-			(2)		-	
Income tax effect of above adjustments		36		(39)			50		(36)	
Less: Income tax special items		30					30		(98)	
Adjusted net income **	\$	551	\$	327	69%	\$	1,557	\$	621	151%
Diluted earnings per share, as reported	\$	1.94	\$	0.67		\$	5.13	\$	1.92	
Adjusted diluted earnings per share**	\$	1.69	\$	0.99	71%	\$	4.74	\$	1.89	151%

<sup>\*\*</sup> Denotes non-GAAP financial measures. Please see pages A-15 and A-16 for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>&</sup>lt;sup>1</sup> Nine months ended September 30, 2022 includes impairment charges reported in Contract investment amortization of \$5 million.

<sup>&</sup>lt;sup>2</sup> Nine months ended September 30, 2022 includes impairment charges reported in Contract investment amortization of \$5 million. Three months and nine months ended September 30, 2021 include impairment charges reported in Depreciation, amortization, and other of \$11 million.

<sup>&</sup>lt;sup>3</sup> Nine months ended September 30, 2022 includes impairment charges reported in Contract investment amortization of \$5 million and Equity in earnings (losses) of \$6 million. Three months and nine months ended September 30, 2021 include impairment charges reported in Depreciation, amortization, and other of \$11 million. Nine months ended September 30, 2021 includes impairment charges reported in Equity in earnings (losses) of \$4 million.

<sup>&</sup>lt;sup>4</sup> Gains on investees' property sales reported in Equity in earnings (losses).

<sup>&</sup>lt;sup>5</sup> Gain on asset dispositions reported in Gains and other income, net.

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2022

	US & Ca	US & Canada Total Internationa		national				
	Units	Rooms	Units	Rooms	Units	Rooms		
Managed	633	215,948	1,326	338,913	1,959	554,861		
Marriott Hotels	105	57,675	190	55,416	295	113,091		
Sheraton	26	21,338	184	62,324	210	83,662		
Courtyard	168	27,063	106	23,035	274	50,098		
Westin	40	21,865	76	23,543	116	45,408		
JW Marriott	21	12,724	66	24,391	87	37,115		
Renaissance	24	10,607	55	17,534	79	28,141		
The Ritz-Carlton	39	11,648	66	16,451	105	28,099		
The Ritz-Carlton Serviced Apartments	-	-	5	715	5	715		
Four Points	1	134	81	22,709	82	22,843		
Le Méridien	1	100	70	19,524	71	19,624		
W Hotels	23	6,516	38	10,246	61	16,762		
W Hotels Serviced Apartments	-	-	1	160	1	160		
Residence Inn	76	12,199	9	1,116	85	13,315		
St. Regis	10	1,977	38	8,905	48	10,882		
St. Regis Serviced Apartments	-	-	1	70	1	70		
The Luxury Collection	6	2,296	47	8,268	53	10,564		
Aloft	2	505	44	9,735	46	10,240		
Gaylord Hotels	6	10,220	-	-	6	10,220		
AC Hotels by Marriott	7	1,165	68	8,466	75	9,631		
Fairfield by Marriott	6	1,431	60	8,093	66	9,524		
Delta Hotels	25	6,770	2	477	27	7,247		
Autograph Collection	8	2,508	20	2,953	28	5,461		
Marriott Executive Apartments	-	-	34	4,866	34	4,866		
SpringHill Suites	26	4,363	-	-	26	4,363		
EDITION	5	1,379	10	2,216	15	3,595		
Protea Hotels	-	-	26	3,151	26	3,151		
Element	2	640	12	2,273	14	2,913		
Tribute Portfolio	-	-	7	947	7	947		
Moxy	-	-	5	887	5	887		
TownePlace Suites	6	825	-	-	6	825		
Bulgari	-	-	5	442	5	442		
Franchised	5,093	732,399	844	170,834	5,937	903,233		
Courtyard	0.50							
	859	114,576	112	21,050	971	135,626		
Fairfield by Marriott	1,132	106,609		21,050 7,561	971 1,177	135,626 114,170		
Fairfield by Marriott Residence Inn	1,132	106,609	112	7,561	1,177	114,170		
·		106,609 91,811	112 45	7,561 3,282		114,170 95,093		
Residence Inn	1,132 769	106,609 91,811 73,822	112 45 24	7,561 3,282 16,757	1,177 793	114,170 95,093 90,579		
Residence Inn Marriott Hotels Sheraton	1,132 769 232 151	106,609 91,811 73,822 47,374	112 45 24 57	7,561 3,282	1,177 793 289 222	114,170 95,093 90,579 67,898		
Residence Inn Marriott Hotels Sheraton SpringHill Suites	1,132 769 232 151 502	106,609 91,811 73,822 47,374 58,181	112 45 24 57 71	7,561 3,282 16,757 20,524	1,177 793 289	114,170 95,093 90,579 67,898 58,181		
Residence Inn Marriott Hotels Sheraton	1,132 769 232 151 502 477	106,609 91,811 73,822 47,374 58,181 48,594	112 45 24 57 71	7,561 3,282 16,757 20,524 -	1,177 793 289 222 502 477	114,170 95,093 90,579 67,898 58,181 48,594		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection	1,132 769 232 151 502 477 138	106,609 91,811 73,822 47,374 58,181 48,594 27,167	112 45 24 57 71 -	7,561 3,282 16,757 20,524 - - 21,288	1,177 793 289 222 502 477 238	114,170 95,093 90,579 67,898 58,181 48,594 48,455		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin	1,132 769 232 151 502 477 138 91	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818	112 45 24 57 71 - - 100 26	7,561 3,282 16,757 20,524 - - 21,288 7,708	1,177 793 289 222 502 477 238 117	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points	1,132 769 232 151 502 477 138 91 156	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613	112 45 24 57 71 - 100 26 61	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155	1,177 793 289 222 502 477 238 117 217	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance	1,132 769 232 151 502 477 138 91 156 64	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071	112 45 24 57 71 - 100 26 61 29	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155 7,544	1,177 793 289 222 502 477 238 117 217	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft	1,132 769 232 151 502 477 138 91 156 64 151	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664	112 45 24 57 71 - 100 26 61 29 21	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155 7,544 3,440	1,177 793 289 222 502 477 238 117 217 93 172	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott	1,132 769 232 151 502 477 138 91 156 64 151 99	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420	112 45 24 57 71 - 100 26 61 29 21	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155 7,544 3,440 7,889	1,177 793 289 222 502 477 238 117 217 93 172	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy	1,132 769 232 151 502 477 138 91 156 64 151 99 26	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913	112 45 24 57 71 - 100 26 61 29 21 44 84	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155 7,544 3,440 7,889 15,894	1,177 793 289 222 502 477 238 117 217 93 172 143	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996	112 45 24 57 71 - - 100 26 61 29 21 44 84	7,561 3,282 16,757 20,524 - 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188	112 45 24 57 71 - 100 26 61 29 21 44 84 11	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940	112 45 24 57 71  100 26 61 29 21 44 84 11 56 24	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291	112 45 24 57 71 - - 100 26 61 29 21 44 84 11 56 24 2	7,561 3,282 16,757 20,524 - - 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,560		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element Le Méridien	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291 5,548	112 45 24 57 71 - - 100 26 61 29 21 44 84 11 56 24 2	7,561 3,282 16,757 20,524 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269 4,641	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74 79	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,560 10,189		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element Le Méridien JW Marriott	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77 24 12	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291	112 45 24 57 71 - - 100 26 61 29 21 44 84 11 56 24 2 18	7,561 3,282 16,757 20,524 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269 4,641 2,714	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74 79 42	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,189 8,786		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element Le Méridien JW Marriott Protea Hotels	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77 24 12	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291 5,548 6,072	112 45 24 57 71 - - 100 26 61 29 21 44 84 11 56 24 2 18 11 34	7,561 3,282 16,757 20,524 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269 4,641 2,714 2,636	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74 79 42 23 34	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,560 10,189 8,786 2,636		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element Le Méridien JW Marriott Protea Hotels Design Hotels	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77 24 12 - 9	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291 5,548 6,072	112 45 24 57 71 - - 100 26 61 29 21 44 84 11 56 24 2 18	7,561 3,282 16,757 20,524 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269 4,641 2,714	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74 79 42 23 34 19	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,560 10,189 8,786 2,636 2,362		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element Le Méridien JW Marriott Protea Hotels Design Hotels The Ritz-Carlton	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77 24 12 - 9 1	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291 5,548 6,072 - 1,302 429	112 45 24 57 71 - 100 26 61 29 21 44 84 11 56 24 2 18 11 34 10	7,561 3,282 16,757 20,524 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269 4,641 2,714 2,636 1,060 -	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74 79 42 23 34 19	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,560 10,189 8,786 2,636 2,362 429		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element Le Méridien JW Marriott Protea Hotels The Ritz-Carlton W Hotels	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77 24 12 - 9 1	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291 5,548 6,072 - 1,302 429	112 45 24 57 71 - - 100 26 61 29 21 44 84 11 56 24 2 18 11 34 10 -	7,561 3,282 16,757 20,524 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269 4,641 2,714 2,636 1,060 - 246	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74 79 42 23 34 19 1	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,560 10,189 8,786 2,636 2,362 429 246		
Residence Inn Marriott Hotels Sheraton SpringHill Suites TownePlace Suites Autograph Collection Westin Four Points Renaissance Aloft AC Hotels by Marriott Moxy Delta Hotels The Luxury Collection Tribute Portfolio Element Le Méridien JW Marriott Protea Hotels Design Hotels The Ritz-Carlton	1,132 769 232 151 502 477 138 91 156 64 151 99 26 61 12 50 77 24 12 - 9 1	106,609 91,811 73,822 47,374 58,181 48,594 27,167 30,818 23,613 18,071 21,664 16,420 4,913 13,996 3,188 7,940 10,291 5,548 6,072 - 1,302 429	112 45 24 57 71 - 100 26 61 29 21 44 84 11 56 24 2 18 11 34 10	7,561 3,282 16,757 20,524 21,288 7,708 10,155 7,544 3,440 7,889 15,894 2,557 10,372 3,020 269 4,641 2,714 2,636 1,060 -	1,177 793 289 222 502 477 238 117 217 93 172 143 110 72 68 74 79 42 23 34 19	114,170 95,093 90,579 67,898 58,181 48,594 48,455 38,526 33,768 25,615 25,104 24,309 20,807 16,553 13,560 10,960 10,560 10,189 8,786 2,636 2,362 429		

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2022

	US & Ca	anada	Total International		Total Wo	rldwide
	Units	Rooms	Units	Rooms	Units	Rooms
Owned/Leased	26	6,483	38	9,209	64	15,692
Courtyard	19	2,814	4	894	23	3,708
Marriott Hotels	2	1,308	6	2,064	8	3,372
Sheraton	-	-	4	1,830	4	1,830
W Hotels	2	779	2	665	4	1,444
Westin	1	1,073	-	-	1	1,073
Protea Hotels	-	-	5	912	5	912
Renaissance	1	317	2	505	3	822
Autograph Collection <sup>1</sup>	-	-	6	576	6	576
The Ritz-Carlton	-	-	2	550	2	550
JW Marriott	-	-	1	496	1	496
The Luxury Collection <sup>2</sup>	-	-	4	417	4	417
Residence Inn	1	192	1	140	2	332
St. Regis	-	-	1	160	1	160
Residences	66	6,935	44	3,928	110	10,863
The Ritz-Carlton Residences	39	4,317	14	1,135	53	5,452
St. Regis Residences	10	1,082	9	1,065	19	2,147
W Residences	10	1,089	7	547	17	1,636
Bulgari Residences	-	-	5	514	5	514
Sheraton Residences	-	-	2	282	2	282
Westin Residences	3	266	1	9	4	275
Marriott Hotels Residences	-	-	2	246	2	246
The Luxury Collection Residences	1	91	3	115	4	206
EDITION Residences	3	90	-	-	3	90
Le Méridien Residences	-	-	1	15	1	15
Timeshare*	72	18,839	20	3,862	92	22,701
Grand Total	5,890	980,604	2,272	526,746	8,162	1,507,350

<sup>\*</sup>Timeshare property and room counts are included on this table in their geographical locations. For external reporting purposes, these counts are captured within "Unallocated corporate and other."

<sup>&</sup>lt;sup>1</sup> Includes five properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to re-brand under the Autograph Collection brand following the completion of planned renovations.

<sup>&</sup>lt;sup>2</sup> Includes two properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to re-brand under The Luxury Collection brand following the completion of planned renovations.

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2022

Total Systemwide	US & Ca Units	nada Rooms	Total Interi	national Rooms	Total Wo Units	rldwide Rooms
Luxury	194	53,677	395	91,021	589	144,698
JW Marriott	33	18,796	78	27,601	111	46,397
The Ritz-Carlton	40	12,077	68	17,001	108	29,078
The Ritz-Carlton Residences	39	4,317	14	1,135	53	5,452
The Ritz-Carlton Serviced Apartments	-	-	5	715	5	715
The Luxury Collection <sup>1</sup>	18	5,484	107	19,057	125	24,541
The Luxury Collection Residences	1	91	3	115	4	206
W Hotels	25	7,295	41	11,157	66	18,452
W Residences	10	1,089	7	547	17	1,636
W Hotels Serviced Apartments	-	-	1	160	1	160
St. Regis	10	1,977	39	9,065	49	11,042
St. Regis Residences	10	1,082	9	1,065	19	2,147
St. Regis Serviced Apartments	-	-	1	70	1	70
EDITION	5	1,379	10	2,216	15	3,595
EDITION Residences	3	90	-	-	3	90
Bulgari	-	-	7	603	7	603
Bulgari Residences	-	-	5	514	5	514
Full-Service	1,062	360,085	1,009	278,276	2,071	638,361
Marriott Hotels	339	132,805	253	74,237	592	207,042
Marriott Hotels Residences	-	-	2	246	2	246
Sheraton	177	68,712	259	84,678	436	153,390
Sheraton Residences	-	-	2	282	2	282
Westin	132	53,756	102	31,251	234	85,007
Westin Residences	3	266	1	9	4	275
Renaissance	89	28,995	86	25,583	175	54,578
Autograph Collection <sup>2</sup>	146	29,675	126	24,817	272	54,492
Le Méridien	25	5,648	88	24,165	113	29,813
Le Méridien Residences	-	-	1	15	1	15
Delta Hotels	86	20,766	13	3,034	99	23,800
Tribute Portfolio	50	7,940	31	3,967	81	11,907
Gaylord Hotels	6	10,220	-	-	6	10,220
Marriott Executive Apartments	-	-	35	4,932	35	4,932
Design Hotels	9	1,302	10	1,060	19	2,362
Limited-Service	4,562	548,003	848	153,587	5,410	701,590
Courtyard	1,046	144,453	222	44,979	1,268	189,432
Fairfield by Marriott	1,138	108,040	105	15,654	1,243	123,694
Residence Inn	846	104,202	34	4,538	880	108,740
SpringHill Suites	528	62,544	-	-	528	62,544
Four Points	157	23,747	142	32,864	299	56,611
TownePlace Suites	483	49,419	-	-	483	49,419
Aloft	153	22,169	65	13,175	218	35,344
AC Hotels by Marriott	106	17,585	112	16,355	218	33,940
Moxy	26	4,913	89	16,781	115	21,694
Element	79	10,931	14	2,542	93	13,473
Protea Hotels	-	-	65	6,699	65	6,699
Timeshare*	72	18,839	20	3,862	92	22,701
Grand Total	5,890	980,604	2,272	526,746	8,162	1,507,350

<sup>\*</sup>Timeshare property and room counts are included on this table in their geographical locations. For external reporting purposes, these counts are captured within "Unallocated corporate and other."

<sup>&</sup>lt;sup>1</sup> Includes two properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to re-brand under The Luxury Collection brand following the completion of planned renovations.

<sup>&</sup>lt;sup>2</sup> Includes five properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to re-brand under the Autograph Collection brand following the completion of planned renovations.

#### Comparable Company-Operated US & Canada Properties

Three Months Ended September 30, 2022 and September 30, 2021

	RE	VPAR	Ос	cupancy	Average Daily Rate		
Brand	2022	vs. 2021	2022	vs. 202	1	2022	vs. 2021
JW Marriott	\$180.19	37.9%	65.4%	12.7%	pts.	\$275.55	11.1%
The Ritz-Carlton	\$305.22	19.7%	64.2%	8.0%	pts.	\$475.75	4.7%
W Hotels	\$216.02	41.4%	66.3%	12.9%	pts.	\$325.85	13.8%
Composite US & Canada Luxury <sup>1</sup>	\$250.53	30.4%	65.9%	11.0%	pts.	\$380.42	8.6%
Marriott Hotels	\$156.35	56.2%	69.9%	15.9%	pts.	\$223.61	20.8%
Sheraton	\$147.72	45.1%	65.0%	11.5%	pts.	\$227.09	19.4%
Westin	\$180.88	48.2%	72.0%	15.8%	pts.	\$251.20	15.6%
Composite US & Canada Premium <sup>2</sup>	\$158.27	51.0%	69.6%	15.2%	pts.	\$227.51	18.0%
US & Canada Full-Service <sup>3</sup>	\$177.95	44.2%	68.8%	14.3%	pts.	\$258.74	14.2%
Courtyard	\$108.14	29.7%	68.2%	4.6%	pts.	\$158.66	21.0%
Residence Inn	\$149.82	23.8%	79.3%	5.3%	pts.	\$188.89	15.5%
Composite US & Canada Limited-Service <sup>4</sup>	\$119.99	28.3%	71.5%	5.2%	pts.	\$167.75	18.9%
US & Canada - All <sup>5</sup>	\$164.32	41.2%	69.4%	12.2%	pts.	\$236.69	16.4%

#### Comparable Systemwide US & Canada Properties

Three Months Ended September 30, 2022 and September 30, 2021

Brand	REV	PAR	Оссі	ıpancy		Average Daily Rate	
	2022	vs. 2021	2022	vs. 202	1	2022	vs. 2021
JW Marriott	\$179.27	32.0%	67.2%	11.8%	pts.	\$266.65	8.8%
The Ritz-Carlton	\$304.97	20.0%	64.7%	8.2%	pts.	\$471.23	4.8%
W Hotels	\$216.02	41.4%	66.3%	12.9%	pts.	\$325.85	13.8%
Composite US & Canada Luxury <sup>1</sup>	\$239.73	29.4%	66.9%	11.1%	pts.	\$358.17	8.0%
Marriott Hotels	\$135.07	43.6%	68.3%	13.5%	pts.	\$197.68	15.2%
Sheraton	\$118.86	43.3%	65.4%	12.5%	pts.	\$181.88	15.8%
Westin	\$157.14	41.9%	69.7%	13.1%	pts.	\$225.59	15.1%
Composite US & Canada Premium <sup>2</sup>	\$139.28	40.0%	68.3%	12.9%	pts.	\$203.80	13.6%
US & Canada Full-Service <sup>3</sup>	\$150.91	38.0%	68.2%	12.7%	pts.	\$221.34	12.3%
Courtyard	\$113.54	24.8%	71.7%	5.7%	pts.	\$158.36	14.9%
Residence Inn	\$132.62	18.2%	79.6%	2.8%	pts.	\$166.56	14.0%
Fairfield by Marriott	\$97.28	14.2%	73.6%	3.7%	pts.	\$132.10	8.5%
Composite US & Canada Limited-Service <sup>4</sup>	\$112.93	20.4%	74.4%	4.5%	pts.	\$151.70	13.2%
US & Canada - All <sup>5</sup>	\$128.94	28.5%	71.8%	7.9%	pts.	\$179.58	14.3%

<sup>&</sup>lt;sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>&</sup>lt;sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels, and Gaylord Hotels. Systemwide also includes Le Méridien and Tribute Portfolio.

<sup>&</sup>lt;sup>3</sup> Includes Composite US & Canada Luxury and Composite US & Canada Premium.

<sup>&</sup>lt;sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>&</sup>lt;sup>5</sup> Includes US & Canada Full-Service and Composite US & Canada Limited-Service.

#### **Comparable Company-Operated International Properties**

Three Months Ended September 30, 2022 and September 30, 2021

Region	REVI	PAR	Occupancy			Average Daily Rate	
	2022	vs. 2021	2022	vs. 2021	1	2022	vs. 2021
Greater China	\$67.48	5.3%	59.3%	4.3%	pts.	\$113.87	-2.3%
Asia Pacific excluding China	\$88.15	169.8%	62.7%	29.5%	pts.	\$140.52	42.9%
Caribbean & Latin America	\$111.98	42.8%	59.1%	12.9%	pts.	\$189.46	11.8%
Europe	\$188.55	93.1%	73.3%	24.5%	pts.	\$257.08	28.6%
Middle East & Africa	\$97.67	43.3%	61.6%	10.1%	pts.	\$158.65	19.9%
International - All¹	\$102.53	61.7%	63.1%	16.1%	pts.	\$162.61	20.4%
Worldwide <sup>2</sup>	\$129.91	49.5%	65.9%	14.4%	pts.	\$197.20	16.9%

#### **Comparable Systemwide International Properties**

Three Months Ended September 30, 2022 and September 30, 2021

	REV	PAR	Occupancy			Average Daily Rate		
Region	2022	vs. 2021	2022	vs. 202	1	2022	vs. 2021	
Greater China	\$64.78	8.2%	58.3%	5.4%	pts.	\$111.12	-1.8%	
Asia Pacific excluding China	\$87.91	139.3%	62.7%	27.2%	pts.	\$140.15	35.4%	
Caribbean & Latin America	\$96.11	45.0%	57.5%	12.6%	pts.	\$167.27	13.4%	
Europe	\$156.10	90.3%	72.0%	25.0%	pts.	\$216.92	24.1%	
Middle East & Africa	\$94.78	49.7%	62.0%	10.8%	pts.	\$152.92	23.7%	
International - All¹	\$101.37	66.1%	63.3%	17.3%	pts.	\$160.11	20.7%	
<b>Worldwide</b> <sup>2</sup>	\$120.60	36.3%	69.2%	10.8%	pts.	\$174.19	15.1%	

<sup>&</sup>lt;sup>1</sup> Includes Greater China, Asia Pacific excluding China, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>2</sup> Includes US & Canada - All and International - All.

#### Comparable Company-Operated US & Canada Properties

Nine Months Ended September 30, 2022 and September 30, 2021

	R	EVPAR	0	ccupancy		Average D	aily Rate
Brand	2022	vs. 2021	2022	vs. 202	1	2022	vs. 2021
JW Marriott	\$200.55	75.2%	64.6%	20.6%	pts.	\$310.43	19.2%
The Ritz-Carlton	\$327.75	55.0%	64.1%	18.1%	pts.	\$511.32	11.3%
W Hotels	\$227.42	77.4%	62.5%	20.8%	pts.	\$364.13	18.2%
Composite US & Canada Luxury <sup>1</sup>	\$272.45	68.5%	64.7%	20.5%	pts.	\$420.85	15.1%
Marriott Hotels	\$143.07	112.4%	64.7%	25.1%	pts.	\$221.13	29.9%
Sheraton	\$140.21	122.3%	62.7%	27.5%	pts.	\$223.50	24.9%
Westin	\$163.54	98.9%	66.3%	25.4%	pts.	\$246.78	22.7%
Composite US & Canada Premium <sup>2</sup>	\$144.36	110.5%	64.1%	25.8%	pts.	\$225.03	26.0%
US & Canada Full-Service <sup>3</sup>	\$171.67	94.1%	64.3%	24.6%	pts.	\$267.09	19.7%
Courtyard	\$99.02	59.2%	64.5%	10.3%	pts.	\$153.63	33.8%
Residence Inn	\$140.23	39.6%	76.7%	7.7%	pts.	\$182.73	25.6%
Composite US & Canada Limited-Service <sup>4</sup>	\$111.63	54.5%	68.4%	10.6%	pts.	\$163.15	30.5%
US & Canada - All <sup>5</sup>	\$157.56	86.2%	65.3%	21.3%	pts.	\$241.46	25.3%

#### Comparable Systemwide US & Canada Properties

Nine Months Ended September 30, 2022 and September 30, 2021

	REVI	PAR	Occupancy			Average Daily Rate		
Brand	2022	vs. 2021	2022	vs. 202	1	2022	vs. 2021	
JW Marriott	\$199.73	73.9%	66.4%	20.5%	pts.	\$300.65	20.1%	
The Ritz-Carlton	\$323.71	55.9%	64.1%	18.4%	pts.	\$505.36	11.1%	
W Hotels	\$227.42	77.4%	62.5%	20.8%	pts.	\$364.13	18.2%	
Composite US & Canada Luxury <sup>1</sup>	\$258.25	69.3%	65.4%	20.6%	pts.	\$394.60	16.1%	
Marriott Hotels	\$122.83	84.9%	62.9%	20.6%	pts.	\$195.24	24.3%	
Sheraton	\$107.59	89.6%	60.4%	20.2%	pts.	\$178.00	26.1%	
Westin	\$145.90	90.5%	65.3%	22.8%	pts.	\$223.51	23.9%	
Composite US & Canada Premium <sup>2</sup>	\$127.57	83.0%	63.1%	20.8%	pts.	\$202.21	22.6%	
US & Canada Full-Service <sup>3</sup>	\$142.69	79.9%	63.4%	20.8%	pts.	\$225.20	20.9%	
Courtyard	\$101.82	46.9%	67.4%	10.5%	pts.	\$151.18	23.9%	
Residence Inn	\$120.73	29.6%	76.5%	5.5%	pts.	\$157.80	20.3%	
Fairfield by Marriott	\$86.91	31.9%	69.0%	8.0%	pts.	\$126.05	16.6%	
Composite US & Canada Limited-Service⁴	\$102.00	38.0%	70.5%	8.6%	pts.	\$144.75	21.2%	
US & Canada - All⁵	\$119.16	56.4%	67.5%	13.7%	pts.	\$176.60	24.6%	

<sup>&</sup>lt;sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>&</sup>lt;sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels, and Gaylord Hotels. Systemwide also includes Le Méridien and Tribute Portfolio.

<sup>&</sup>lt;sup>3</sup> Includes Composite US & Canada Luxury and Composite US & Canada Premium.

<sup>&</sup>lt;sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>&</sup>lt;sup>5</sup> Includes US & Canada Full-Service and Composite US & Canada Limited-Service.

#### **Comparable Company-Operated International Properties**

Nine Months Ended September 30, 2022 and September 30, 2021

	REVI	PAR	Оссі	ıpancy	Average Daily Rate		
Region	2022	vs. 2021	2022	vs. 2021	2022	vs. 2021	
Greater China	\$54.38	-18.2%	47.9%	-7.7% pts.	\$113.51	-5.0%	
Asia Pacific excluding China	\$75.29	129.3%	55.5%	23.4% pts.	\$135.72	32.4%	
Caribbean & Latin America	\$121.10	84.1%	59.7%	20.6% pts.	\$202.84	20.7%	
Europe	\$146.25	187.8%	62.2%	33.7% pts.	\$235.21	31.7%	
Middle East & Africa	\$110.94	66.7%	62.6%	16.0% pts.	\$177.07	24.1%	
International - All¹	\$90.07	64.4%	55.7%	13.7% pts.	\$161.76	24.0%	
Worldwide <sup>2</sup>	\$120.00	76.4%	59.9%	17.1% pts.	\$200.26	26.1%	

#### **Comparable Systemwide International Properties**

Nine Months Ended September 30, 2022 and September 30, 2021

	Mille Month's Ended September 30, 2022 and September 30, 2021											
	REVI	PAR	Оссі	upancy		Average D	Daily Rate					
Region	2022	vs. 2021	2022	vs. 202	1	2022	vs. 2021					
Greater China	\$52.09	-16.6%	47.0%	-7.0%	pts.	\$110.95	-4.2%					
Asia Pacific excluding China	\$75.03	116.9%	55.6%	22.6%	pts.	\$134.93	28.9%					
Caribbean & Latin America	\$100.89	89.2%	56.9%	19.6%	pts.	\$177.18	24.2%					
Europe	\$119.44	183.6%	59.8%	33.0%	pts.	\$199.71	27.2%					
Middle East & Africa	\$104.51	70.4%	62.2%	16.4%	pts.	\$168.02	25.5%					
International - All <sup>1</sup>	\$87.29	77.2%	55.5%	16.5%	pts.	\$157.25	24.5%					
Worldwide <sup>2</sup>	\$109.53	60.9%	63.9%	14.6%	pts.	\$171.52	24.2%					

<sup>&</sup>lt;sup>1</sup> Includes Greater China, Asia Pacific excluding China, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>2</sup> Includes US & Canada - All and International - All.

### MARRIOTT INTERNATIONAL, INC. KEY LODGING STATISTICS - 2022 vs 2019 In Constant \$

#### Comparable Systemwide Properties<sup>1</sup>

Three Months Ended September 30, 2022 and September 30, 2019

	REV	PAR	Осс	upancy		Average Daily Ra		
Region	2022	vs. 2019	2022	vs. 201	9	2022	vs. 2019	
Greater China	\$64.78	-23.0%	58.3%	-11.4%	pts.	\$111.12	-8.0%	
Asia Pacific excluding China	\$87.91	-14.1%	62.7%	-11.3%	pts.	\$140.15	1.4%	
Caribbean & Latin America	\$96.11	17.6%	57.5%	-1.8%	pts.	\$167.27	21.3%	
Europe	\$156.10	5.9%	72.0%	-6.5%	pts.	\$216.92	15.5%	
Middle East & Africa	\$94.78	18.5%	62.0%	-3.5%	pts.	\$152.92	25.1%	
International - All <sup>2</sup>	\$101.37	-2.4%	63.3%	-7.9%	pts.	\$160.11	9.8%	
US & Canada - All	\$128.94	3.5%	71.8%	-4.7%	pts.	\$179.58	10.4%	
Worldwide <sup>3</sup>	\$120.60	1.8%	69.2%	-5.8%	pts.	\$174.19	10.2%	

#### Comparable Systemwide Properties<sup>1</sup>

Nine Months Ended September 30, 2022 and September 30, 2019

	REV	PAR	Occupancy			Average Daily		
Region	2022	vs. 2019	2022	vs. 201	9	2022	vs. 2019	
Greater China	\$52.09	-39.8%	47.0%	-19.9%	pts.	\$110.95	-14.3%	
Asia Pacific excluding China	\$75.03	-28.8%	55.6%	-16.2%	pts.	\$134.93	-8.1%	
Caribbean & Latin America	\$100.89	3.9%	56.9%	-4.8%	pts.	\$177.18	12.6%	
Europe	\$119.44	-9.1%	59.8%	-13.0%	pts.	\$199.71	10.6%	
Middle East & Africa	\$104.51	15.3%	62.2%	-3.6%	pts.	\$168.02	22.0%	
International - All <sup>2</sup>	\$87.29	-16.3%	55.5%	-13.3%	pts.	\$157.25	3.8%	
US & Canada - All	\$119.16	-2.8%	67.5%	-6.9%	pts.	\$176.60	7.1%	
Worldwide <sup>3</sup>	\$109.53	-6.6%	63.9%	-8.9%	pts.	\$171.52	6.4%	

<sup>&</sup>lt;sup>1</sup> The comparisons between 2022 and 2019 reflect properties that are defined as comparable as of September 30, 2022, even if in 2019 they were not open and operating for the full year or did not meet all the criteria for comparable in 2019.

<sup>&</sup>lt;sup>2</sup> Includes Greater China, Asia Pacific excluding China, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>3</sup> Includes US & Canada - All and International - All.

#### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA

(\$ in millions)

			Fiscal Yea	ar 202:	2	
	First Quarter	Second Quarter		Third Quarter		 Total
Net income, as reported	\$ 377	\$	678	\$	630	\$ 1,685
Cost reimbursement revenue	(3,146)		(3,920)		(3,931)	(10,997)
Reimbursed expenses	3,179		3,827		3,786	10,792
Interest expense	93		95		100	288
Interest expense from unconsolidated joint ventures	1		2		2	5
Provision for income taxes	99		200		239	538
Depreciation and amortization	48		49		50	147
Contract investment amortization	24		19		22	65
Depreciation and amortization classified in reimbursed expenses	26		29		32	87
Depreciation, amortization, and impairments from unconsolidated joint ventures	13		3		7	23
Stock-based compensation	44		52		48	144
Restructuring, merger-related charges, and other	9		-		2	11
Gains on investees' property sales	(8)		(13)		(2)	(23)
Gain on asset dispositions	-		(2)		-	(2)
Adjusted EBITDA **	\$ 759	\$	1,019	\$	985	\$ 2,763
Change from 2021 Adjusted EBITDA **	156%		83%		44%	80%

	Fiscal Year 2021									
		First Quarter	Second Third Quarter Quarter		Fourth Quarter		Total			
Net (loss) income, as reported	\$	(11)	\$	422	\$	220	\$	468	\$	1,099
Cost reimbursement revenue		(1,780)		(2,338)		(2,950)		(3,374)		(10,442)
Reimbursed expenses		1,833		2,255		2,917		3,317		10,322
Loss on extinguishment of debt		-		-		164		-		164
Interest expense		107		109		107		97		420
Interest expense from unconsolidated joint ventures		2		1		2		2		7
(Benefit) provision for income taxes		(16)		(41)		58		80		81
Depreciation and amortization		52		50		64		54		220
Contract investment amortization		17		18		21		19		75
Depreciation and amortization classified in reimbursed expenses		28		27		28		28		111
Depreciation, amortization, and impairments from unconsolidated joint ventures		10		9		5		7		31
Stock-based compensation		53		43		43		43		182
Restructuring, merger-related charges, and other		1_		3		4				8
Adjusted EBITDA **	\$	296	\$	558	\$	683	\$	741	\$	2,278

<sup>\*\*</sup> Denotes non-GAAP financial measures. Please see pages A-15 and A-16 for information about our reasons for providing these alternative financial measures and the limitations on their use.

#### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA FORECAST FOURTH QUARTER 2022

(\$ in millions)

		Ra	nge				
		Estin	nated ıarter 2	022	Fourth	Quarter 2021 **	
Net income excluding certain items <sup>1</sup>		565	\$	588			
Interest expense		112		112			
Interest expense from unconsolidated joint ventures		1		1			
Provision for income taxes		174		181			
Depreciation and amortization		47		47			
Contract investment amortization		25		25			
Depreciation and amortization classified in reimbursed expenses		32		32			
Depreciation, amortization, and impairments from unconsolidated joint ventures		3		3			
Stock-based compensation		48		48			
Adjusted EBITDA **	\$	1,007	\$	1,037	\$	74	41
Increase over 2021 Adjusted EBITDA **		36%		40%			

<sup>\*\*</sup> Denotes non-GAAP financial measures. See pages A-15 and A-16 for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>&</sup>lt;sup>1</sup> Guidance excludes cost reimbursement revenue, reimbursed expenses, and restructuring, merger-related charges, and other expenses, each of which the company cannot forecast with sufficient accuracy and which may be significant, except for depreciation and amortization classified in reimbursed expenses, which is included in the caption "Depreciation and amortization classified in reimbursed expenses" above. Guidance does not reflect any additional asset sales that may occur during the year.

#### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA FORECAST FULL YEAR 2022

(\$ in millions)

		Ra	nge			
		Estin Full Ye	nated ar 2022		Full Year 2021**	
Net income excluding certain items <sup>1</sup>		\$ 2,102		2,125	-	
Interest expense		400		400		
Interest expense from unconsolidated joint ventures		6		6		
Provision for income taxes		666		673		
Depreciation and amortization		194		194		
Contract investment amortization		90		90		
Depreciation and amortization classified in reimbursed expenses		119		119		
Depreciation, amortization, and impairments from unconsolidated joint ventures		26		26		
Stock-based compensation		192		192		
Gains on investees' property sales		(23)		(23)		
Gain on asset dispositions		(2)		(2)		
Adjusted EBITDA **	\$	3,770	\$	3,800	\$	2,278
Increase over 2021 Adjusted FBITDA **		65%		67%		

<sup>\*\*</sup> Denotes non-GAAP financial measures. See pages A-15 and A-16 for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>&</sup>lt;sup>1</sup> Guidance excludes cost reimbursement revenue, reimbursed expenses, and restructuring, merger-related charges, and other expenses, each of which the company cannot forecast with sufficient accuracy and which may be significant, except for depreciation and amortization classified in reimbursed expenses, which is included in the caption "Depreciation and amortization classified in reimbursed expenses" above. Guidance does not reflect any additional asset sales that may occur during the year.

### MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

In our press release and schedules, and on the related conference call, we report certain financial measures that are not required by, or presented in accordance with, United States generally accepted accounting principles ("GAAP"). We discuss the manner in which the non-GAAP measures reported in this press release and schedules are determined and management's reasons for reporting these non-GAAP measures below, and the press release schedules reconcile the most directly comparable GAAP measure to each non-GAAP measure that we refer to. Although management evaluates and presents these non-GAAP measures for the reasons described below, please be aware that these non-GAAP measures have limitations and should not be considered in isolation or as a substitute for revenue, operating income, net income, earnings per share or any other comparable operating measure prescribed by GAAP. In addition, we may calculate and/or present these non-GAAP financial measures differently than measures with the same or similar names that other companies report, and as a result, the non-GAAP measures we report may not be comparable to those reported by others.

Adjusted Operating Income and Adjusted Operating Income Margin. Adjusted operating income and Adjusted operating income margin exclude cost reimbursement revenue, reimbursed expenses, restructuring, merger-related charges, and other expenses, and certain non-cash impairment charges. Adjusted operating income margin reflects Adjusted operating income divided by Adjusted total revenues. We believe that these are meaningful metrics because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Net Income and Adjusted Diluted Earnings Per Share. Adjusted net income and Adjusted diluted earnings per share reflect our net income and diluted earnings per share excluding the impact of cost reimbursement revenue, reimbursed expenses, restructuring, merger-related charges, and other expenses, certain non-cash impairment charges, loss on extinguishment of debt (when applicable), gains and losses on asset dispositions made by us or by our joint venture investees (when applicable), the income tax effect of these adjustments, and income tax special items. The income tax special items primarily related to the resolution of tax audits. We calculate the income tax effect of the adjustments using an estimated tax rate applicable to each adjustment. We believe that these measures are meaningful indicators of our performance because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Earnings Before Interest Expense, Taxes, Depreciation and Amortization ("Adjusted EBITDA"). Adjusted EBITDA reflects net income/loss excluding the impact of the following items: cost reimbursement revenue and reimbursed expenses, interest expense, depreciation and amortization (including depreciation and amortization classified in "Reimbursed expenses," as discussed below), certain non-cash impairment charges related to equity investments, benefit (provision) for income taxes, restructuring, merger-related charges, and other expenses, and stock-based compensation expense for all periods presented. When applicable, Adjusted EBITDA also excludes loss on extinguishment of debt and gains and losses on asset dispositions made by us or by our joint venture investees

In our presentations of Adjusted operating income and Adjusted operating income margin, Adjusted net income and Adjusted diluted earnings per share, and Adjusted EBITDA, we exclude a one-time cost in the 2022 first quarter related to certain property-level adjustments related to compensation, charges incurred under our restructuring plans that we initiated beginning in the 2020 second quarter to achieve cost savings in response to the decline in lodging demand caused by COVID-19, and transition costs associated with the Starwood merger, which we record in the "Restructuring, merger-related charges, and other" caption of our Condensed Consolidated Statements of Income (our "Income Statements"), as well as the loss related to the debt extinguishment in the 2021 third quarter, which we recorded in the "Loss on extinguishment of debt" caption of our prior period Income Statements, to allow for period-over period comparisons of our ongoing operations before the impact of these items. We also exclude non-cash impairment charges (if above a specified threshold) related to our management and franchise contracts (if the impairment is non-routine), leases, equity investments, and other capitalized assets, which we record in the "Contract investment amortization," "Depreciation, amortization, and other," and "Equity in earnings (losses)" captions of our Income Statements to allow for period-over period comparisons of our ongoing operations before the impact of these items. We exclude cost reimbursement revenue and reimbursed expenses, which relate to property-level and centralized programs and services that we operate for the benefit of our hotel owners. We do not operate these programs and services to generate a profit over the long term, and accordingly, when we recover the costs that we incur for these programs and services from our hotel owners, we do not seek a mark-up. For property-level services, our owners typically reimburse us at the same time that we incur expenses. However, for centralized programs and services, our owners may reimburse us before or after we incur expenses, causing timing differences between the costs we incur and the related reimbursement from hotel owners in our operating and net income. Over the long term, these programs and services are not designed to impact our economics, either positively or negatively. Because we do not retain any such profits or losses over time, we exclude the net impact when evaluating period-over-period changes in our operating results

We believe that Adjusted EBITDA is a meaningful indicator of our operating performance because it permits period-over-period comparisons of our ongoing operations before these items. Our use of Adjusted EBITDA also facilitates comparison with results from other lodging companies because it excludes certain items that can vary widely across different industries or among companies within the same industry. For example, interest expense can be dependent on a company's capital structure, debt levels, and credit ratings. Accordingly, the impact of interest expense on earnings can vary significantly among companies. The tax positions of companies can also vary because of their differing abilities to take advantage of tax benefits and because of the tax policies of the jurisdictions in which they operate. As a result, effective tax rates and provisions for income taxes can vary considerably among companies. Our Adjusted EBITDA also excludes depreciation and amortization expense, which we report under "Depreciation, amortization, and other" as well as depreciation and amortization classified in "Contract investment amortization," "Reimbursed expenses," and "Equity in earnings (losses)" of our Income Statements, because companies utilize productive assets of different ages and use different methods of both acquiring and depreciating productive assets. Depreciation and amortization classified in "Reimbursed expenses" reflects depreciation and amortization of Marriott-owned assets and software, for which we receive cash from owners to reimburse the company for its investments made for the benefit of the system. These differences can result in considerable variability in the relative costs of productive assets and the depreciation and amortization expense among companies. We exclude stock-based compensation expense in all periods presented to address the considerable variability among companies in recording compensation expense because companies use stock-based payment awards differently, both in the type and quantity of a

### MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

RevPAR. In addition to the foregoing non-GAAP financial measures, we present Revenue per Available Room ("RevPAR") as a performance measure. We believe RevPAR is a meaningful indicator of our performance because it measures the period-over-period change in room revenues for comparable properties. RevPAR relates to property level revenue and may not be comparable to similarly titled measures, such as revenues, and should not be viewed as necessarily correlating with our fee revenue. We calculate RevPAR by dividing room sales (recorded in local currency) for comparable properties by room nights available for the period. We do not consider interruptions related to COVID-19 when determining which properties to classify as comparable. The comparisons between 2022 and 2019 reflect properties that are defined as comparable as of September 30, 2022, even if in 2019 they were not open and operating for the full year or did not meet all the other criteria for comparable in 2019. We present growth in comparative RevPAR on a constant dollar basis, which we calculate by applying exchange rates for the current period to each period presented. We believe constant dollar analysis provides valuable information regarding our properties' performance as it removes currency fluctuations from the presentation of such results.