

**Supplemental Statement on Sustainability Initiatives\***  
**February 12, 2026**

At Marriott, we evaluate sustainability initiatives consistent with the approach we apply to other corporate initiatives. Significant corporate investments in sustainability initiatives undergo robust financial analysis—which may include cost-benefit evaluation, net present value (NPV), internal rate of return (IRR), or sensitivity testing—before integration into our business plans and operations. As part of our process, we also consider other factors, as applicable, such as alignment with our business strategies and operations, hotel owner feedback, impact to properties, customer and guest preferences, and regulatory compliance obligations. Once implemented, we monitor progress and costs consistent with our enterprise-wide approach.

\* Information contained in this Supplemental Statement does not constitute a guarantee, commitment, or promise with regard to business activities, performance, or future results. The statement is made as of the date set forth above and Marriott International undertakes no obligation to update the statement to reflect subsequent events or changes in protocols or processes, which continue to evolve and are subject to change in the future.