# MARRIOTT INTERNATIONAL, INC. PRESS RELEASE SCHEDULES TABLE OF CONTENTS QUARTER 3, 2019

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### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER 2019 AND 2018

(in millions except per share amounts, unaudited)

	As Reported Three Months Ended September 30, 2019	As Reported <sup>10</sup> Three Months Ended September 30, 2018	Percent Better/(Worse) Reported 2019 vs. 2018
REVENUES			
Base management fees	\$ 291	\$ 279	4
Franchise fees <sup>1</sup>	530	502	6
Incentive management fees	134	151_	(11)
Gross Fee Revenues	955	932	2
Contract investment amortization <sup>2</sup>	(16)	(13)	(23)
Net Fee Revenues	939	919	2
Owned, leased, and other revenue <sup>3</sup>	393	397	(1)
Cost reimbursement revenue 4	3,952	3,735	6
Total Revenues	5,284	5,051	5
OPERATING COSTS AND EXPENSES			
Owned, leased, and other - direct <sup>5</sup>	326	315	(3)
Depreciation, amortization, and other <sup>6</sup>	52	52	-
General, administrative, and other <sup>7</sup>	220	221	-
Merger-related costs and charges	9	12	25
Reimbursed expenses <sup>4</sup>	4,070	3,855	(6)
Total Expenses	4,677	4,455	(5)
OPERATING INCOME	607	596	2
Gains and other income, net <sup>8</sup>	10	18	(44)
Interest expense	(100)	(86)	(16)
Interest income	8	5	60
Equity in earnings <sup>9</sup>	2	61	(97)
INCOME BEFORE INCOME TAXES	527	594	(11)
Provision for income taxes	(140)	(91)	(54)
NET INCOME	\$ 387	\$ 503	(23)
EARNINGS PER SHARE			
Earnings per share - basic	\$ 1.17	\$ 1.45	(19)
Earnings per share - diluted	\$ 1.16	\$ 1.43	(19)
Basic Shares	329.9	346.7	
Diluted Shares	332.5	350.6	

<sup>&</sup>lt;sup>1</sup> Franchise fees include fees from our franchise agreements, application and relicensing fees, licensing fees from our timeshare, credit card programs, and residential branding fees.

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<sup>&</sup>lt;sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain contracts with our owner and franchisee customers, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.

<sup>4</sup> Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our hotel owners. Reimbursed expenses include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.

<sup>&</sup>lt;sup>5</sup> Owned, leased, and other - direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.

<sup>&</sup>lt;sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.

<sup>&</sup>lt;sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.

<sup>&</sup>lt;sup>9</sup> Equity in earnings include our equity in earnings or losses of unconsolidated equity method investments.

<sup>&</sup>lt;sup>10</sup> Reflects revised information as presented in our 2018 Annual Report on Form 10-K.

### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER YEAR-TO-DATE 2019 AND 2018

(in millions except per share amounts, unaudited)

	 As Reported Nine Months Ended September 30, 2019	As Reported <sup>10</sup> Nine Months Ended September 30, 2018	Percent Better/(Worse) Reported 2019 vs. 2018
REVENUES			
Base management fees	\$ 882	\$ 852	4
Franchise fees <sup>1</sup>	1,505	1,394	8
Incentive management fees	462	 482	(4)
Gross Fee Revenues	2,849	2,728	4
Contract investment amortization <sup>2</sup>	 (45)	 (44)	(2)
Net Fee Revenues	2,804	2,684	4
Owned, leased, and other revenue <sup>3</sup>	1,186	1,226	(3)
Cost reimbursement revenue 4	 11,611	 11,559	-
Total Revenues	15,601	15,469	1
OPERATING COSTS AND EXPENSES			
Owned, leased, and other - direct <sup>5</sup>	982	985	-
Depreciation, amortization, and other <sup>6</sup>	162	164	1
General, administrative, and other <sup>7</sup>	671	685	2
Merger-related costs and charges	191	64	(198)
Reimbursed expenses <sup>4</sup>	12,069	11,627	(4)
Total Expenses	 14,075	13,525	(4)
OPERATING INCOME	1,526	1,944	(22)
Gains and other income, net <sup>8</sup>	16	191	(92)
Interest expense	(299)	(246)	(22)
Interest income	20	16	25
Equity in earnings <sup>9</sup>	 10	 95	(89)
INCOME BEFORE INCOME TAXES	1,273	2,000	(36)
Provision for income taxes	 (279)	 (410)	32
NET INCOME	\$ 994	\$ 1,590	(37)
EARNINGS PER SHARE			
Earnings per share - basic	\$ 2.97	\$ 4.51	(34)
Earnings per share - diluted	\$ 2.95	\$ 4.45	(34)
Basic Shares	334.4	352.8	
Diluted Shares	337.2	357.1	

<sup>&</sup>lt;sup>1</sup> Franchise fees include fees from our franchise agreements, application and relicensing fees, licensing fees from our timeshare, credit card programs, and residential branding fees.

<sup>&</sup>lt;sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain contracts with our owner and franchisee customers, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.

<sup>4</sup> Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our hotel owners. Reimbursed expenses include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.

<sup>&</sup>lt;sup>5</sup> Owned, leased, and other - direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.

<sup>&</sup>lt;sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.

<sup>&</sup>lt;sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.

<sup>&</sup>lt;sup>9</sup> Equity in earnings include our equity in earnings or losses of unconsolidated equity method investments.

<sup>&</sup>lt;sup>10</sup> Reflects revised information as presented in our 2018 Annual Report on Form 10-K.

### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES

(\$ in millions except per share amounts)

The following table presents our reconciliations of Adjusted operating income, Adjusted operating income margin, Adjusted net income, and Adjusted diluted EPS, to the most directly comparable GAAP measure. Adjusted total revenues is used in the determination of Adjusted operating income margin.

		Т	hree M	onths Ended			N	Nine M	onths Ended	
	•	ember 30, 2019		ember 30, 2018 <sup>1</sup>	Percent Better/ (Worse)	Sep	tember 30, 2019		tember 30, 2018 <sup>1</sup>	Percent Better/ (Worse)
Total revenues, as reported	\$	5,284	\$	5,051		\$	15,601	\$	15,469	
Less: Cost reimbursement revenue		(3,952)		(3,735)			(11,611)		(11,559)	
Adjusted total revenues**		1,332		1,316			3,990		3,910	
Operating income, as reported		607		596			1,526		1,944	
Less: Cost reimbursement revenue		(3,952)		(3,735)			(11,611)		(11,559)	
Add: Reimbursed expenses		4,070		3,855			12,069		11,627	
Add: Merger-related costs and charges		9		12			191		64	
Adjusted operating income **		734		728	1%		2,175		2,076	5%
Operating income margin		11%		12%			10%		13%	
Adjusted operating income margin **		55%		55%			55%		53%	
Net income, as reported		387		503			994		1,590	
Less: Cost reimbursement revenue		(3,952)		(3,735)			(11,611)		(11,559)	
Add: Reimbursed expenses		4,070		3,855			12,069		11,627	
Add: Merger-related costs and charges		9		12			191		64	
Less: Gain on sale of Avendra		-		-			-		(6)	
Income tax effect of above adjustments		(26)		(37)			(148)		(34)	
Add: U.S. Tax Cuts and Jobs Act of 2017		-					-		22	
Adjusted net income **	\$	488	\$	598	-18%	\$	1,495	\$	1,704	-12%
Diluted EPS, as reported	\$	1.16	\$	1.43		\$	2.95	\$	4.45	
Adjusted Diluted EPS**	\$	1.47	\$	1.70	-14%	\$	4.43	\$	4.77	-7%

<sup>\*\*</sup> Denotes non-GAAP financial measures. Please see pages A-14 and A-15 for information about our reasons for providing these alternative financial measures and the limitations on their use.

 $<sup>^{\</sup>rm 1}$  Reflects revised information as presented in our 2018 Annual Report on Form 10-K.

### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2019

	North An	nerica	Total Interr	national	Total Wor	ldwide
	Units	Rooms	Units	Rooms	Units	Rooms
Managed	757	240,287	1,205	313,453	1,962	553,740
Marriott Hotels	120	64,703	175	51,582	295	116,285
Marriott Hotels Serviced Apartments	-	-	1	154	1	154
Sheraton	27	23,386	187	63,965	214	87,351
Courtyard	233	37,020	98	21,238	331	58,258
Westin	43	23,638	71	22,090	114	45,728
JW Marriott	18	11,210	52	20,325	70	31,535
Renaissance	28	12,018	56	17,460	84	29,478
The Ritz-Carlton	38	10,981	56	14,943	94	25,924
The Ritz-Carlton Serviced Apartments	-	-	5	697	5	697
Le Méridien	3	570	72	20,103	75	20,673
Four Points	1	134	75	19,496	76	19,630
Residence Inn	107	16,387	5	565	112	16,952
W Hotels	25	7,163	29	7,296	54	14,459
The Luxury Collection	5	2,234	51	9,120	56	11,354
Gaylord Hotels	6	9,918	-	-	6	9,918
Aloft	1	330	38	8,936	39	9,266
St. Regis	9	1,730	33	7,458	42	9,188
St. Regis Serviced Apartments	-	- 547	1 59	70	1	70
AC Hotels by Marriott Delta Hotels	3 25	517	59 1	7,099 360	62 26	7,616
Fairfield by Marriott	7	6,770 1,539	32	4,879	39	7,130 6,418
SpringHill Suites	30	4,896	-	4,079	39	4,896
Marriott Executive Apartments	-	4,090	31	4,525	31	4,525
Protea Hotels	-	-	35	4,323	35	4,323
Autograph Collection	6	1,806	15	2,406	21	4,212
EDITION	4	1,209	6	1,287	10	2,496
TownePlace Suites	17	1,948		1,201	17	1,948
Element	1	180	7	1,421	8	1,601
Tribute Portfolio	- '	-	5	713	5	713
Moxy	_	_	4	599	4	599
Bulgari	_	-	5	438	5	438
Franchised	4,395	634,993	601	123,910	4,996	758,903
Courtyard	791	105,276	79	14,677	870	119,953
Fairfield by Marriott	985	91,706	19	3,177	1,004	94,883
Residence Inn	709	84,480	8	1,041	717	85,521
Marriott Hotels	214	67,377	54	15,563	268	82,940
Sheraton	161	47,584	64	18,056	225	65,640
SpringHill Suites	411	47,495	-	-	411	47,495
TownePlace Suites	388	39,169	_	_	388	39,169
Westin	87	28,854	24	7,596	111	36,450
Autograph Collection	98	20,160	62	13,094	160	33,254
Four Points	159	24,012	52	8,270	211	32,282
Renaissance	58	16,537	28	7,691	86	24,228
Aloft	113	16,687	19	3,127	132	19,814
AC Hotels by Marriott	56	9,495	40	5,897	96	15,392
The Luxury Collection	11	2,565	45	8,590	56	11,155
Delta Hotels	46	10,197	45 2	562	48	10,759
Moxy		3,334				9,459
	16		30	6,125	46	
Le Méridien	17	3,665	16	4,254	33	7,919
JW Marriott	12	5,643	6	1,624	18	7,267
Tribute Portfolio	22	4,843	11	1,211	33	6,054
Element	40	5,485	2	293	42	5,778
Protea Hotels	-	-	38	2,911	38	2,911
	1 1	429	_	-	1	429
The Ritz-Carlton	1	720				
The Ritz-Carlton Bulgari Marriott Executive Apartments	-	-	1 1	85 66		85 66

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2019

	North A	merica	Total Inter	rnational	Total Wo	rldwide
	Units	Rooms	Units	Rooms	Units	Rooms
Owned/Leased	29	8,281	34	8,820	63	17,101
Courtyard	19	2,814	4	894	23	3,708
Sheraton	2	1,474	4	1,830	6	3,304
Marriott Hotels	3	1,664	5	1,631	8	3,295
W Hotels	1	509	2	665	3	1,174
Protea Hotels	-	-	7	1,168	7	1,168
Westin	1	1,073	-	-	1	1,073
Renaissance	1	317	3	749	4	1,066
The Ritz-Carlton	-	-	2	553	2	553
JW Marriott	-	-	1	496	1	496
St. Regis	1	238	1	160	2	398
Residence Inn	1	192	1	140	2	332
The Luxury Collection	-	-	2	287	2	287
Autograph Collection	-	-	2	247	2	247
Residences	60	6,557	35	3,314	95	9,871
The Ritz-Carlton Residences	36	4,421	11	938	47	5,359
W Residences	10	1,089	5	519	15	1,608
St. Regis Residences	7	585	7	598	14	1,183
Westin Residences	3	266	1	264	4	530
Bulgari Residences	-	-	4	448	4	448
The Luxury Collection Residences	2	151	3	115	5	266
Sheraton Residences	-	-	2	262	2	262
Marriott Hotels Residences	-	-	1	108	1	108
Autograph Collection Residences	_	_	1	62	1	62
EDITION Residences	2	45	-	-	2	45
Timeshare*	70	18,424	19	3,873	89	22,297
Grand Total	5,311	908,542	1,894	453,370	7,205	1,361,912

<sup>\*</sup>Timeshare property and room counts are included on this table in their geographical locations. For external reporting purposes, these counts are captured in the Corporate segment.

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2019

	North A	merica	Total Interna	tional	Total Worldwide		
Total Systemwide	Units	Rooms	Units	Rooms	Units	Rooms	
Luxury	182	50,202	328	76,712	510	126,914	
JW Marriott	30	16,853	59	22,445	89	39,298	
The Ritz-Carlton	39	11,410	58	15,496	97	26,906	
The Ritz-Carlton Residences	36	4,421	11	938	47	5,359	
The Ritz-Carlton Serviced Apartments	-	-	5	697	5	697	
The Luxury Collection	16	4,799	98	17,997	114	22,796	
The Luxury Collection Residences	2	151	3	115	5	266	
W Hotels	26	7,672	31	7,961	57	15,633	
W Residences	10	1,089	5	519	15	1,608	
St. Regis	10	1,968	34	7,618	44	9,586	
St. Regis Residences	7	585	7	598	14	1,183	
St. Regis Serviced Apartments	-	-	1	70	1	70	
EDITION	4	1,209	6	1,287	10	2,496	
EDITION Residences	2	45	-	-	2	45	
Bulgari		-	6	523	6	523	
Bulgari Residences	-	-	4	448	4	448	
Full-Service	971	346,820	895	256,604	1,866	603,424	
Marriott Hotels	337	133,744	234	68,776	571	202,520	
Marriott Hotels Residences	-	-	1	108	1	108	
Marriott Hotels Serviced Apartments	-	-	1	154	1	154	
Sheraton	190	72,444	255	83,851	445	156,295	
Sheraton Residences	-	-	2	262	2	262	
Westin	131	53,565	95	29,686	226	83,251	
Westin Residences	3	266	1	264	4	530	
Renaissance	87	28,872	87	25,900	174	54,772	
Autograph Collection	104	21,966	79	15,747	183	37,713	
Autograph Collection Residences	-	-	1	62	1	62	
Le Méridien	20	4,235	88	24,357	108	28,592	
Delta Hotels	71	16,967	3	922	74	17,889	
Gaylord Hotels	6	9,918	-	-	6	9,918	
Tribute Portfolio	22	4,843	16	1,924	38	6,767	
Marriott Executive Apartments	-	-	32	4,591	32	4,591	
Limited-Service	4,088	493,096	652	116,181	4,740	609,277	
Courtyard	1,043	145,110	181	36,809	1,224	181,919	
Residence Inn	817	101,059	14	1,746	831	102,805	
Fairfield by Marriott	992	93,245	51	8,056	1,043	101,301	
SpringHill Suites	441	52,391	-	-	441	52,391	
Four Points	160	24,146	127	27,766	287	51,912	
TownePlace Suites	405	41,117	-	-	405	41,117	
Aloft	114	17,017	57	12,063	171	29,080	
AC Hotels by Marriott	59	10,012	99	12,996	158	23,008	
Moxy	16	3,334	34	6,724	50	10,058	
Protea Hotels	-	-	80	8,307	80	8,307	
Element	41	5,665	9	1,714	50	7,379	
Timeshare*	70	18,424	19	3,873	89	22,297	
Grand Total	5,311	908,542	1.894	453,370	7,205	1,361,912	

<sup>\*</sup>Timeshare property and room counts are included on this table in their geographical locations. For external reporting purposes, these counts are captured in the Corporate segment.

### **Comparable Company-Operated North American Properties**

Three Months Ended September 30, 2019 and September 30, 2018

	RE	VPAR	Oc	cupancy	Average Daily Rate	
Brand	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018
JW Marriott	\$205.96	3.1%	81.2%	0.5% pts.	\$253.49	2.5%
The Ritz-Carlton	\$274.58	3.1%	74.0%	0.6% pts.	\$371.04	2.2%
W Hotels	\$233.79	-2.9%	81.0%	-1.4% pts.	\$288.79	-1.2%
Composite North American Luxury <sup>1</sup>	\$257.40	1.5%	78.7%	0.6% pts.	\$327.21	0.8%
Marriott Hotels	\$155.82	2.6%	79.0%	1.0% pts.	\$197.21	1.3%
Sheraton	\$156.80	-1.6%	81.5%	0.0% pts.	\$192.43	-1.6%
Westin	\$167.10	-1.2%	79.6%	0.0% pts.	\$210.02	-1.2%
Composite North American Upper Upscale <sup>2</sup>	\$155.24	1.5%	79.2%	0.7% pts.	\$196.08	0.6%
North American Full-Service <sup>3</sup>	\$173.08	1.5%	79.1%	0.7% pts.	\$218.86	0.6%
Courtyard	\$105.87	-0.7%	74.4%	-0.4% pts.	\$142.33	-0.2%
Residence Inn	\$132.80	0.6%	81.9%	-0.3% pts.	\$162.09	1.0%
Composite North American Limited-Service <sup>4</sup>	\$112.96	-0.5%	77.0%	-0.4% pts.	\$146.77	0.1%
North American - All <sup>5</sup>	\$153.80	1.0%	78.4%	0.3% pts.	\$196.17	0.6%

#### **Comparable Systemwide North American Properties**

Three Months Ended September 30, 2019 and September 30, 2018

	REVPAR		Occ	upancy	Average Daily Rate	
Brand	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018
JW Marriott	\$197.91	3.9%	81.0%	0.6% pts.	\$244.18	3.1%
The Ritz-Carlton	\$276.42	3.1%	74.7%	0.8% pts.	\$369.85	2.0%
W Hotels	\$233.79	-2.9%	81.0%	-1.4% pts.	\$288.79	-1.2%
Composite North American Luxury <sup>1</sup>	\$247.88	2.3%	79.3%	0.9% pts.	\$312.51	1.1%
Marriott Hotels	\$134.75	2.9%	75.5%	0.7% pts.	\$178.43	2.0%
Sheraton	\$123.61	0.2%	77.0%	0.4% pts.	\$160.50	-0.3%
Westin	\$153.65	0.9%	78.5%	0.3% pts.	\$195.79	0.6%
Composite North American Upper Upscale <sup>2</sup>	\$138.32	2.4%	76.7%	0.6% pts.	\$180.31	1.6%
North American Full-Service <sup>3</sup>	\$149.14	2.4%	77.0%	0.7% pts.	\$193.77	1.5%
Courtyard	\$107.79	0.1%	75.7%	-0.1% pts.	\$142.43	0.3%
Residence Inn	\$126.18	0.4%	82.6%	-0.2% pts.	\$152.69	0.7%
Fairfield by Marriott	\$90.14	-0.1%	76.1%	0.0% pts.	\$118.37	-0.1%
Composite North American Limited-Service <sup>4</sup>	\$106.57	0.3%	77.8%	0.0% pts.	\$137.02	0.3%
North American - All <sup>5</sup>	\$124.55	1.3%	77.4%	0.3% pts.	\$160.85	1.0%

<sup>&</sup>lt;sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>&</sup>lt;sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels, Gaylord Hotels, and Le Méridien. Systemwide also includes Tribute Portfolio.

<sup>&</sup>lt;sup>3</sup> Includes Composite North American Luxury and Composite North American Upper Upscale.

<sup>&</sup>lt;sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>&</sup>lt;sup>5</sup> Includes North American Full-Service and Composite North American Limited-Service.

### **Comparable Company-Operated International Properties**

Three Months Ended September 30, 2019 and September 30, 2018

	REV	PAR	Оссі	ирапсу	Average Daily Rate			
Region	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018		
Greater China	\$83.66	-0.4%	72.0%	1.7% pts.	\$116.20	-2.8%		
Rest of Asia Pacific	\$123.15	3.0%	77.6%	2.4% pts.	\$158.76	-0.1%		
Asia Pacific	\$100.50	1.4%	74.4%	2.0% pts.	\$135.13	-1.3%		
Caribbean & Latin America	\$110.70	4.9%	63.5%	1.3% pts.	\$174.43	2.7%		
Europe	\$178.25	2.2%	80.7%	1.4% pts.	\$220.87	0.5%		
Middle East & Africa	\$92.73	1.5%	66.4%	2.3% pts.	\$139.65	-2.1%		
International - All <sup>1</sup>	\$117.74	1.9%	73.6%	1.9% pts.	\$159.91	-0.6%		
Worldwide <sup>2</sup>	\$135.55	1.4%	76.0%	1.1% pts.	\$178.39	0.0%		

### **Comparable Systemwide International Properties**

Three Months Ended September 30, 2019 and September 30, 2018

	REV	PAR	Оссі	upancy	Average Daily Rate	
Region	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018
Greater China	\$82.82	-0.4%	71.3%	1.8% pts.	\$116.13	-2.8%
Rest of Asia Pacific	\$125.29	3.0%	77.3%	2.3% pts.	\$162.12	-0.2%
Asia Pacific	\$103.41	1.6%	74.2%	2.0% pts.	\$139.35	-1.2%
Caribbean & Latin America	\$88.15	3.1%	61.2%	0.4% pts.	\$143.94	2.4%
Europe	\$156.31	2.1%	79.7%	0.9% pts.	\$196.06	1.0%
Middle East & Africa	\$88.50	1.6%	66.3%	2.1% pts.	\$133.55	-1.6%
International - All <sup>1</sup>	\$115.68	1.9%	73.3%	1.5% pts.	\$157.83	-0.2%
Worldwide <sup>2</sup>	\$122.03	1.5%	76.3%	0.6% pts.	\$160.02	0.7%

<sup>&</sup>lt;sup>1</sup> Includes Asia Pacific, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>2</sup> Includes North American - All and International - All.

### **Comparable Company-Operated North American Properties**

Nine Months Ended September 30, 2019 and September 30, 2018

	RE	VPAR	Occ	cupancy	Average Daily Rate	
Brand	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018
JW Marriott	\$216.32	1.7%	79.3%	-1.5% pts.	\$272.93	3.6%
The Ritz-Carlton	\$297.09	3.7%	75.7%	0.8% pts.	\$392.36	2.7%
W Hotels	\$239.65	-3.2%	79.2%	-2.4% pts.	\$302.44	-0.2%
Composite North American Luxury <sup>1</sup>	\$273.09	1.4%	78.1%	-0.6% pts.	\$349.77	2.3%
Marriott Hotels	\$158.35	1.9%	77.7%	0.3% pts.	\$203.88	1.5%
Sheraton	\$150.09	-2.3%	78.4%	-0.6% pts.	\$191.36	-1.5%
Westin	\$160.90	-1.1%	77.3%	-0.5% pts.	\$208.24	-0.5%
Composite North American Upper Upscale <sup>2</sup>	\$155.01	1.0%	77.6%	0.1% pts.	\$199.88	0.8%
North American Full-Service <sup>3</sup>	\$175.64	1.1%	77.6%	0.0% pts.	\$226.21	1.1%
Courtyard	\$105.04	-1.2%	72.6%	-1.4% pts.	\$144.61	0.7%
Residence Inn	\$130.27	0.5%	80.1%	-0.2% pts.	\$162.70	0.8%
Composite North American Limited-Service <sup>4</sup>	\$111.73	-0.8%	75.1%	-1.2% pts.	\$148.68	0.7%
North American - All <sup>5</sup>	\$155.14	0.6%	76.8%	-0.4% pts.	\$201.90	1.1%

#### **Comparable Systemwide North American Properties**

Nine Months Ended September 30, 2019 and September 30, 2018

	REV	PAR	Occu	pancy	Average D	Average Daily Rate		
Brand	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018		
JW Marriott	\$206.82	2.2%	79.2%	-1.1% pts.	\$261.17	3.6%		
The Ritz-Carlton	\$295.39	3.7%	75.9%	0.8% pts.	\$389.16	2.5%		
W Hotels	\$239.65	-3.2%	79.2%	-2.4% pts.	\$302.44	-0.2%		
Composite North American Luxury <sup>1</sup>	\$258.23	1.7%	78.1%	-0.5% pts.	\$330.70	2.4%		
Marriott Hotels	\$135.37	2.3%	74.2%	0.3% pts.	\$182.36	2.0%		
Sheraton	\$117.94	-0.7%	73.8%	-0.6% pts.	\$159.75	0.2%		
Westin	\$151.93	0.6%	76.4%	-0.2% pts.	\$198.93	0.9%		
Composite North American Upper Upscale <sup>2</sup>	\$137.07	1.9%	74.8%	0.1% pts.	\$183.23	1.7%		
North American Full-Service <sup>3</sup>	\$149.04	1.8%	75.1%	0.0% pts.	\$198.37	1.8%		
Courtyard	\$104.26	-0.2%	73.3%	-0.8% pts.	\$142.25	0.9%		
Residence Inn	\$120.55	0.0%	79.9%	-0.5% pts.	\$150.84	0.7%		
Fairfield by Marriott	\$84.30	-0.5%	72.4%	-0.7% pts.	\$116.43	0.4%		
Composite North American Limited-Service <sup>4</sup>	\$102.06	0.1%	75.0%	-0.5% pts.	\$136.03	0.8%		
North American - All <sup>5</sup>	\$121.90	1.0%	75.1%	-0.3% pts.	\$162.38	1.4%		

<sup>&</sup>lt;sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>&</sup>lt;sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels, Gaylord Hotels, and Le Méridien. Systemwide also includes Tribute Portfolio.

<sup>&</sup>lt;sup>3</sup> Includes Composite North American Luxury and Composite North American Upper Upscale.

<sup>&</sup>lt;sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>&</sup>lt;sup>5</sup> Includes North American Full-Service and Composite North American Limited-Service.

### **Comparable Company-Operated International Properties**

Nine Months Ended September 30, 2019 and September 30, 2018

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Region	REVI	PAR	Осси	ıpancy	Average [	Daily Rate							
	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018							
Greater China	\$84.63	1.7%	69.1%	1.8% pts.	\$122.46	-0.9%							
Rest of Asia Pacific	\$122.94	4.3%	75.5%	2.6% pts.	\$162.76	0.7%							
Asia Pacific	\$100.98	3.0%	71.9%	2.1% pts.	\$140.54	0.0%							
Caribbean & Latin America	\$132.96	3.0%	65.3%	1.0% pts.	\$203.54	1.4%							
Europe	\$152.89	2.9%	74.9%	0.9% pts.	\$204.05	1.6%							
Middle East & Africa	\$102.23	-1.1%	67.0%	2.3% pts.	\$152.64	-4.5%							
International - All <sup>1</sup>	\$115.44	2.3%	71.2%	1.8% pts.	\$162.10	-0.3%							
Worldwide <sup>2</sup>	\$135.08	1.4%	74.0%	0.7% pts.	\$182.54	0.4%							

### **Comparable Systemwide International Properties**

Nine Months Ended September 30, 2019 and September 30, 2018

Region	REV	PAR	Осси	ıpancy	Average D	Daily Rate					
	2019	vs. 2018	2019	vs. 2018	2019	vs. 2018					
Greater China	\$83.86	1.8%	68.6%	1.9% pts.	\$122.27	-1.1%					
Rest of Asia Pacific	\$122.98	3.9%	75.2%	2.3% pts.	\$163.52	0.8%					
Asia Pacific	\$102.83	3.0%	71.8%	2.1% pts.	\$143.23	0.0%					
Caribbean & Latin America	\$103.69	2.5%	63.1%	0.0% pts.	\$164.26	2.6%					
Europe	\$133.89	2.8%	73.8%	0.7% pts.	\$181.41	1.8%					
Middle East & Africa	\$97.25	-0.9%	66.5%	2.1% pts.	\$146.26	-3.9%					
International - All¹	\$111.54	2.4%	70.7%	1.4% pts.	\$157.86	0.3%					
Worldwide <sup>2</sup>	\$118.97	1.3%	73.8%	0.2% pts.	\$161.15	1.1%					

<sup>&</sup>lt;sup>1</sup> Includes Asia Pacific, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>2</sup> Includes North American - All and International - All.

### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA

(\$ in millions)

	Fiscal Year 2019									
Net income, as reported		First Quarter		econd luarter	Third Quarter			Total		
		375	\$	232	\$	387	\$	994		
Cost reimbursement revenue		(3,756)		(3,903)		(3,952)		(11,611)		
Reimbursed expenses		3,892		4,107		4,070		12,069		
Interest expense		97		102		100		299		
Interest expense from unconsolidated joint ventures		2		1		3		6		
Tax provision		57		82		140		279		
Depreciation and amortization		54		56		52		162		
Contract investment amortization		14		15		16		45		
Depreciation classified in reimbursed expenses		30		29		33		92		
Depreciation and amortization from unconsolidated joint ventures		7		8		5		20		
Share-based compensation		40		50		47		137		
Gain on asset dispositions		-		-		(9)		(9)		
Merger-related costs and charges		9		173		9		191		
Adjusted EBITDA **	\$	821	\$	952	\$	901	\$	2,674		
Increase over 2018 Adjusted EBITDA **		7%		1%		0%		<b>2%</b> <sup>1</sup>		

	Fiscal Year 2018 <sup>2</sup>										
	First Quarter			econd Quarter	Third Quarter		Fourth Quarter			Total	
Net income, as reported	\$	420	\$	667	\$	503	\$	317	\$	1,907	
Cost reimbursement revenue		(3,776)		(4,048)		(3,735)		(3,984)		(15,543)	
Reimbursed expenses		3,808		3,964		3,855		4,151		15,778	
Interest expense		75		85		86		94		340	
Interest expense from unconsolidated joint ventures		2		3		2		3		10	
Tax provision		112		207		91		28		438	
Depreciation and amortization		54		58		52		62		226	
Contract investment amortization		18		13		13		14		58	
Depreciation classified in reimbursed expenses		33		34		39		41		147	
Depreciation and amortization from unconsolidated joint ventures		10		10		10		10		40	
Share-based compensation		38		47		43		43		171	
Gain on asset dispositions		(58)		(109)		(16)		(6)		(189)	
Gain on investees' property sales		-		(10)		(55)		-		(65)	
Merger-related costs and charges		34		18		12		91		155	
Adjusted EBITDA **	\$	770	\$	939	\$	900	\$	864	\$	3,473	

<sup>\*\*</sup> Denotes non-GAAP financial measures. See pages A-14 and A-15 for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>&</sup>lt;sup>1</sup> Represents the percentage increase of Adjusted EBITDA of \$2,674 million for the first three quarters of 2019 over Adjusted EBITDA of \$2,609 million for the first three quarters of 2018.

<sup>&</sup>lt;sup>2</sup> Reflects revised information for our 2018 first, second, and third quarters as presented in our 2018 Annual Report on Form 10-K.

### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA FORECAST FOURTH QUARTER 2019

(\$ in millions)

		Ra	nge			
		Estin	nated ıarter 20°	19	Fourth Qua	arter 2018 **
Net income excluding certain items <sup>1</sup>		475	\$	486		
Interest expense		99		99		
Interest expense from unconsolidated joint ventures		4		4		
Tax provision		159		163		
Depreciation and amortization		55		55		
Contract investment amortization		20		20		
Depreciation classified in reimbursed expenses		33		33		
Depreciation and amortization from unconsolidated joint ventures		10		10		
Share-based compensation		43		43		
Adjusted EBITDA **	\$	898	\$	913	\$	864
Increase over 2018 Adjusted EBITDA **		4%		6%		

<sup>\*\*</sup> Denotes non-GAAP financial measures. See pages A-14 and A-15 for information about our reasons for providing these alternative financial measures and the limitations on their use.

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<sup>&</sup>lt;sup>1</sup> Guidance excludes cost reimbursement revenue, reimbursed expenses, and merger-related costs and charges, which the company cannot accurately forecast and which may be significant, except for depreciation classified in reimbursed expenses, which is included in the caption "Depreciation classified in reimbursed expenses" above.

### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA FORECAST FULL YEAR 2019

(\$ in millions)

		Ra	nge				
			nated ar 2019	Fu	II Year 2018**		
Net income excluding certain items <sup>1</sup>	\$	1,970	\$	1,981			
Interest expense		398		398			
Interest expense from unconsolidated joint ventures		10		10			
Tax provision		586		590			
Depreciation and amortization		217		217			
Contract investment amortization		65		65			
Depreciation classified in reimbursed expenses		125		125			
Depreciation and amortization from unconsolidated joint ventures		30		30			
Share-based compensation		180		180			
Gain on asset dispositions		(9)		(9)			
Adjusted EBITDA **	\$	3,572	\$	3,587	\$		3,473
Increase over 2018 Adjusted EBITDA **		3%		3%			

<sup>\*\*</sup> Denotes non-GAAP financial measures. See pages A-14 and A-15 for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>&</sup>lt;sup>1</sup> Guidance excludes cost reimbursement revenue, reimbursed expenses, and merger-related costs and charges, which the company cannot accurately forecast and which may be significant, except for depreciation classified in reimbursed expenses, which is included in the caption "Depreciation classified in reimbursed expenses" above.

### MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

In our press release and schedules, and on the related conference call, we report certain financial measures that are not required by, or presented in accordance with, United States generally accepted accounting principles ("GAAP"). We discuss management's reasons for reporting these non-GAAP measures below, and the press release schedules reconcile the most directly comparable GAAP measure to each non-GAAP measure that we refer to. Although management evaluates and presents these non-GAAP measures for the reasons described below, please be aware that these non-GAAP measures have limitations and should not be considered in isolation or as a substitute for revenue, operating income, net income, earnings per share or any other comparable operating measure prescribed by GAAP. In addition, we may calculate and/or present these non-GAAP financial measures differently than measures with the same or similar names that other companies report, and as a result, the non-GAAP measures we report may not be comparable to those reported by others.

Adjusted Operating Income and Adjusted Operating Income Margin. Adjusted operating income and Adjusted operating income margin exclude cost reimbursement revenue, reimbursed expenses, and merger-related costs and charges. Adjusted operating income margin reflects Adjusted operating income divided by Adjusted total revenues. We believe that these are meaningful metrics because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Net Income and Adjusted Diluted EPS. Adjusted net income and Adjusted diluted EPS reflect our net income and diluted earnings per share excluding the impact of cost reimbursement revenue, reimbursed expenses, merger-related costs and charges, the gain on the sale of our ownership interest in Avendra, and the income tax effect of these adjustments, as well as the impact of the U.S. Tax Cuts and Jobs Act of 2017. We calculate the income tax effect of the adjustments using an estimated tax rate applicable to each adjustment. We believe that these measures are meaningful indicators of our performance because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Earnings Before Interest Expense, Taxes, Depreciation and Amortization ("Adjusted EBITDA"). Adjusted EBITDA reflects net income excluding the impact of the following items: cost reimbursement revenue and reimbursed expenses, interest expense, depreciation (including depreciation classified in "Reimbursed expenses," as discussed below), amortization, and provision for income taxes, pre-tax merger-related costs and charges, and share-based compensation expense for all periods presented. When applicable, Adjusted EBITDA also excludes gains and losses on asset dispositions made by us or by our joint venture investees.

In our presentations of Adjusted operating income and Adjusted operating income margin, Adjusted net income, and Adjusted diluted EPS, we exclude transaction and transition costs associated with the Starwood merger, which we record in the "Merger-related costs and charges" caption of our Income Statements, to allow for period-over period comparisons of our ongoing operations before the impact of these items. We exclude cost reimbursement revenue and reimbursed expenses, which relate to property-level and centralized programs and services that we operate for the benefit of our hotel owners. We do not operate these programs and services to generate a profit over the contract term, and accordingly, when we recover the costs that we incur for these programs and services from our hotel owners, we do not seek a mark-up. For property-level services, our owners typically reimburse us at the same time that we incur expenses. However, for centralized programs and services, our owners may reimburse us before or after we incur expenses, causing timing differences between the costs we incur and the related reimbursement from hotel owners in our operating and net income. Over the long term, these programs and services are not designed to impact our economics, either positively or negatively. Because we do not retain any such profits or losses over time, we exclude the net impact when evaluating period-over-period changes in our operating results.

We believe that Adjusted EBITDA is a meaningful indicator of our operating performance because it permits period-overperiod comparisons of our ongoing operations before these items and facilitates our comparison of results before these items with results from other lodging companies. We use Adjusted EBITDA to evaluate companies because it excludes certain items that can vary widely across different industries or among companies within the same industry. For example, interest expense can be dependent on a company's capital structure, debt levels, and credit ratings. Accordingly, the impact of interest expense on earnings can vary significantly among companies. The tax positions of companies can also vary because of their differing abilities to take advantage of tax benefits and because of the tax policies of the jurisdictions in which they operate. As a result, effective tax rates and provisions for income taxes can vary considerably among companies. Our Adjusted EBITDA also excludes depreciation and amortization expense which we report under "Depreciation, amortization, and other" as well as depreciation classified in "Reimbursed expenses" and "Contract investment amortization" in our Consolidated Statements of Income (our "Income Statements"), because companies utilize productive assets of different ages and use different methods of both acquiring and depreciating productive assets. Depreciation classified in "Reimbursed expenses" reflects depreciation of Marriott-owned assets, for which we receive cash from owners to reimburse the company for its investments made for the benefit of the system. These differences can result in considerable variability in the relative costs of productive assets and the depreciation and amortization expense among companies. We exclude share-based compensation expense in all periods presented to address the considerable variability among companies in recording compensation expense because companies use share-based payment awards differently, both in the type and quantity of awards granted.

### MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

**RevPAR.** In addition to the foregoing non-GAAP financial measures, we present Revenue per Available Room ("RevPAR") as a performance measure. We believe RevPAR is a meaningful indicator of our performance because it measures the period-over-period change in room revenues for comparable properties. RevPAR may not be comparable to similarly titled measures, such as revenues. We calculate RevPAR by dividing room sales (recorded in local currency) for comparable properties by room nights available for the period. We present growth in comparative RevPAR on a constant dollar basis, which we calculate by applying exchange rates for the current period to each period presented. We believe constant dollar analysis provides valuable information regarding our properties' performance as it removes currency fluctuations from the presentation of such results.