# MARRIOTT INTERNATIONAL, INC. PRESS RELEASE SCHEDULES TABLE OF CONTENTS QUARTER 3, 2021

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### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER 2021 AND 2020

(in millions except per share amounts, unaudited)

	As Reporte Three Months September 30	Ended	As Reported Three Months Ended September 30, 2020	Percent Better/(Worse) Reported 2021 vs. 2020
REVENUES				
Base management fees	\$	190 \$		118
Franchise fees <sup>1</sup>		533	279	91
Incentive management fees		53	31	71
Gross Fee Revenues		776	397	95
Contract investment amortization <sup>2</sup>		(21)	(48)	56
Net Fee Revenues		755	349	116
Owned, leased, and other revenue <sup>3</sup>		241	116	108
Cost reimbursement revenue 4		2,950	1,789	65
Total Revenues		3,946	2,254	75
OPERATING COSTS AND EXPENSES				
Owned, leased, and other - direct <sup>5</sup>		204	134	(52)
Depreciation, amortization, and other <sup>6</sup>		64	53	(21)
General, administrative, and other <sup>7</sup>		212	131	(62)
Restructuring and merger-related charges		4	1	(300)
Reimbursed expenses <sup>4</sup>		2,917	1,683	(73)
Total Expenses		3,401	2,002	(70)
OPERATING INCOME		545	252	116
Gains and other income, net <sup>8</sup>		_	2	(100)
Loss on extinguishment of debt		(164)	-	*
Interest expense		(107)	(113)	5
Interest income		8	6	33
Equity in losses <sup>9</sup>		(4)	(20)	80
INCOME BEFORE INCOME TAXES		278	127	119
Provision for income taxes		(58)	(27)	(115)
NET INCOME	\$	220 \$	100	120
EARNINGS PER SHARE				
Earnings per share - basic	\$	0.67 \$	0.31	116
Earnings per share - diluted	\$	0.67 \$		116
Basic Shares		327.3	325.9	
Diluted Shares		329.3	326.8	

<sup>\*</sup> Calculated percentage is not meaningful.

<sup>&</sup>lt;sup>1</sup> Franchise fees include fees from our franchise agreements, application and relicensing fees, licensing fees from our timeshare, credit card programs, and residential branding fees.

<sup>&</sup>lt;sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain contracts with our owner and franchisee customers, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.

<sup>&</sup>lt;sup>4</sup> Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our hotel owners. Reimbursed expenses include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.

<sup>&</sup>lt;sup>5</sup> Owned, leased, and other - direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.

<sup>&</sup>lt;sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.

<sup>&</sup>lt;sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.

<sup>&</sup>lt;sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.

<sup>&</sup>lt;sup>9</sup> Equity in losses include our equity in losses of unconsolidated equity method investments.

### MARRIOTT INTERNATIONAL, INC. CONSOLIDATED STATEMENTS OF INCOME - AS REPORTED THIRD QUARTER YEAR-TO-DATE 2021 AND 2020

(in millions except per share amounts, unaudited)

Base management fees   \$ 452 \$ 341   33   Franchise fees   1,270   876   45   Incentive management fees   1,270   876   45   Incentive management fees   1,411   43   228   Gross Fee Revenues   1,863   1,260   48   Contract investment amortization 2   (56)   (94)   40   Net Fee Revenues   1,807   1,166   55   Contract investment amortization 3   536   445   20   Contract investment amortization 4   7,068   6,788   44   Total Revenues   9,411   8,399   12    OPERATING COSTS AND EXPENSES		As Reported Nine Months Ended September 30, 2021		As Reported Nine Months Ended September 30, 2020	Percent Better/(Worse) Reported 2021 vs. 2020
Franchise fees 1 1,270 876 45 10centive management fees 1141 43 228 1863 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 488 1,260 1,2	REVENUES	_			
Incentive management fees	<u> </u>	\$		•	
Gross Fee Revenues         1,863         1,280         48           Contract investment amortization 2         (56)         (94)         40           Net Fee Revenues         1,807         1,166         55           Owned, leased, and other revenue 4         536         445         20           Cost reimbursement revenue 4         7,068         6,788         4           Total Revenues         9,411         8,399         12           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         507         527         4           Depreciation, amortization, and other 6         166         275         40           General, administrative, and other 7         610         579         (5           Restructuring and merger-related charges         8         5         (60           Reimbursed expenses 4         7,005         6,801         (3           Total Expenses         8,296         8,187         (1)           OPERATING INCOME         1,115         212         426           Gains and other income, net 6         6         3         100           Loss on extinguishment of debt         (164)         -         -           Equity in losses 9					
Contract investment amortization 2 (56) (94) 400 Net Fee Revenues 1,807 1,166 55 Owned, leased, and other revenue 4 7,068 6,788 445 Total Revenues 9,411 8,399 12  OPERATING COSTS AND EXPENSES Owned, leased, and other - direct 5 507 527 4 Depreciation, amortization, and other 6 166 275 400 General, administrative, and other 7 610 579 (56) Restructuring and merger-related charges 8 5 6801 Total Expenses 8,296 8,187 (1)  OPERATING INCOME 1,115 212 426  Gains and other income, net 8 6 3 100 Loss on extinguishment of debt (164) - 1 Interest expense (323) (333) 3 3 Interest income 2 2 2 20 110 Equity in losses 3 (324) (54) 56  INCOME (LOSS) BEFORE INCOME TAXES 632 (152) 516  EARNINGS (LOSS) PER SHARE  Earnings (LOSS) PER SHARE  Earnings (LOSS) PER SHARE  Earnings (LOSS) per share - basic \$ 1.93 \$ (0.32) 703  Easic Shares 322, 0.32  Basic Shares					
Net Fee Revenues         1,807         1,166         55           Owned, leased, and other revenue 3         536         445         20           Cost reimbursement revenue 4         7,068         6,788         4           Total Revenues         9,411         8,399         12           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct 5         507         527         4           Depreciation, amortization, and other 6         166         275         40           Depreciation, amortization, and other 7         610         579         15           Restructuring and merger-related charges         8         5         60           Reimbursed expenses 4         7,005         6,801         13           Total Expenses         8,296         8,187         11           OPERATING INCOME         1,115         212         426           Gains and other income, net 8         6         3         100           Loss on extinguishment of debt         (164)         -         -           Interest expense         (323)         (333)         3           Interest income         22         20         10           Equity in losses 9         (24)         (54	_		,	•	
Owned, leased, and other revenue <sup>3</sup> 536         445         20           Cost reimbursement revenue <sup>4</sup> 7,068         6,788         4           Total Revenues         9,411         8,399         12           OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct <sup>5</sup> 507         527         4           Depreciation, amortization, and other <sup>6</sup> 166         275         40           General, administrative, and other <sup>7</sup> 610         579         15           Restructuring and merger-related charges         8         5         (60           Reimbursed expenses <sup>8</sup> 7,005         6,801         (3           Total Expenses         8,296         8,187         (1)           OPERATING INCOME         1,115         212         426           Gains and other income, net <sup>8</sup> 6         3         100           Loss on extinguishment of debt         (164)         -         -           Interest expense         (323)         (333)         3           Interest expense         (323)         (333)         3           Interest expense         (32)         (54)         (54)           Equity in losses <sup>9</sup> (24)					
Cost reimbursement revenue			-	· · · · · · · · · · · · · · · · · · ·	
Total Revenues   9,411   8,399   12					
OPERATING COSTS AND EXPENSES           Owned, leased, and other - direct \$ 0.000 model, leased, and other - direct \$ 0.000 model, leased, and other \$ 0.000 model, leased,				· ·	
Owned, leased, and other - direct <sup>5</sup> 507         527         4           Depreciation, amortization, and other <sup>6</sup> 166         275         40           General, administrative, and other <sup>7</sup> 610         579         (5           Restructuring and merger-related charges         8         5         (60           Reimbursed expenses <sup>4</sup> 7,005         6,801         (3           Total Expenses         8,296         8,187         (1           OPERATING INCOME         1,115         212         426           Gains and other income, net <sup>8</sup> 6         3         100           Loss on extinguishment of debt         (164)         -         *           Interest expense         (323)         (333)         3           Interest income         22         20         10           Equity in losses <sup>9</sup> (24)         (54)         56           INCOME (LOSS) BEFORE INCOME TAXES         632         (152)         516           (Provision) benefit for income taxes         (1)         49         (102           NET INCOME (LOSS) PER SHARE         1.93         \$ (0.32)         703           Earnings (Loss) per share - basic         \$ 1.93         (0.32)         703 </th <th>Total Revenues</th> <th></th> <th>9,411</th> <th>8,399</th> <th>12</th>	Total Revenues		9,411	8,399	12
Depreciation, amortization, and other   6   6   275   40	OPERATING COSTS AND EXPENSES				
Depreciation, amortization, and other   6   6   275   40	Owned, leased, and other - direct 5		507	527	4
General, administrative, and other	· · · · · · · · · · · · · · · · · · ·				
Restructuring and merger-related charges         8         5         (60           Reimbursed expenses 4         7,005         6,801         (3           Total Expenses         8,296         8,187         (1           OPERATING INCOME         1,115         212         426           Gains and other income, net 8         6         3         100           Loss on extinguishment of debt         (164)         -         *           Interest expense         (323)         (333)         33         3           Interest income         22         20         10         56           Equity in losses 9         (24)         (54)         56           INCOME (LOSS) BEFORE INCOME TAXES         632         (152)         516           (Provision) benefit for income taxes         (1)         49         (102           NET INCOME (LOSS)         \$         631         \$         (103)         713           EARNINGS (LOSS) PER SHARE         Earnings (Loss) per share - basic         \$         1.93         \$         (0.32)         700           Basic Shares         327.0         325.7         325.7         325.7         325.7			610	579	(5)
Reimbursed expenses					(60)
Total Expenses   8,296   8,187   (1)					(3)
Gains and other income, net 8       6       3       100         Loss on extinguishment of debt       (164)       -       *         Interest expense       (323)       (333)       3         Interest income       22       20       10         Equity in losses 9       (24)       (54)       56         INCOME (LOSS) BEFORE INCOME TAXES       632       (152)       516         (Provision) benefit for income taxes       (1)       49       (102         NET INCOME (LOSS)       \$       631       \$       (103)       713         EARNINGS (LOSS) PER SHARE       Earnings (Loss) per share - basic       \$       1.93       \$       (0.32)       703         Earnings (Loss) per share - diluted       \$       1.92       \$       (0.32)       700         Basic Shares       327.0       325.7	•	<del></del>			(1)
Loss on extinguishment of debt   (164)	OPERATING INCOME		1,115	212	426
Loss on extinguishment of debt   (164)	Gains and other income, net <sup>8</sup>		6	3	100
Interest expense (323) (333) 3 Interest income 22 20 10 Equity in losses 9 (24) (54) 56  INCOME (LOSS) BEFORE INCOME TAXES 632 (152) 516  (Provision) benefit for income taxes (1) 49 (102)  NET INCOME (LOSS) \$ 631 \$ (103) 713  EARNINGS (LOSS) PER SHARE Earnings (Loss) per share - basic \$ 1.93 \$ (0.32) 703 Earnings (Loss) per share - diluted \$ 1.92 \$ (0.32) 700  Basic Shares 327.0 325.7			(164)	-	*
Equity in losses 9         (24)         (54)         56           INCOME (LOSS) BEFORE INCOME TAXES         632         (152)         516           (Provision) benefit for income taxes         (1)         49         (102)           NET INCOME (LOSS)         \$         631         \$         (103)         713           EARNINGS (LOSS) PER SHARE         Earnings (Loss) per share - basic         \$         1.93         \$         (0.32)         703           Earnings (Loss) per share - diluted         \$         1.92         \$         (0.32)         700           Basic Shares         327.0         325.7	-		(323)	(333)	3
INCOME (LOSS) BEFORE INCOME TAXES   632   (152)   516	Interest income		22	20	10
(Provision) benefit for income taxes         (1)         49         (102)           NET INCOME (LOSS)         \$         631         \$         (103)         713           EARNINGS (LOSS) PER SHARE	Equity in losses <sup>9</sup>		(24)	(54)	56
NET INCOME (LOSS)         \$         631         \$         (103)         713           EARNINGS (LOSS) PER SHARE         Earnings (Loss) per share - basic	INCOME (LOSS) BEFORE INCOME TAXES		632	(152)	516
EARNINGS (LOSS) PER SHARE         Earnings (Loss) per share - basic       \$ 1.93 \$ (0.32)       703         Earnings (Loss) per share - diluted       \$ 1.92 \$ (0.32)       700         Basic Shares       327.0       325.7	(Provision) benefit for income taxes		(1)	49	(102)
Earnings (Loss) per share - basic       \$       1.93       \$       (0.32)       703         Earnings (Loss) per share - diluted       \$       1.92       \$       (0.32)       700    Basic Shares 327.0 325.7	NET INCOME (LOSS)	\$	631	\$ (103)	713
Earnings (Loss) per share - basic       \$       1.93       \$       (0.32)       703         Earnings (Loss) per share - diluted       \$       1.92       \$       (0.32)       700    Basic Shares 327.0 325.7	EARNINGS (LOSS) PER SHARE				
Earnings (Loss) per share - diluted       \$       1.92       \$       (0.32)       700         Basic Shares       327.0       325.7		\$	1.93	\$ (0.32)	703
				, ,	700
Diluted Shares 10 320.1 325.7	Basic Shares		327.0	325.7	
529.1 520.7	Diluted Shares <sup>10</sup>		329.1	325.7	

- \* Calculated percentage is not meaningful.
- <sup>1</sup> Franchise fees include fees from our franchise agreements, application and relicensing fees, licensing fees from our timeshare, credit card programs, and residential branding fees.
- <sup>2</sup> Contract investment amortization includes amortization of capitalized costs to obtain contracts with our owner and franchisee customers, and any related impairments, accelerations, or write-offs.
- <sup>3</sup> Owned, leased, and other revenue includes revenue from the properties we own or lease, termination fees, and other revenue.
- 4 Cost reimbursement revenue includes reimbursements from properties for property-level and centralized programs and services that we operate for the benefit of our hotel owners. Reimbursed expenses include costs incurred by Marriott for certain property-level operating expenses and centralized programs and services.
- <sup>5</sup> Owned, leased, and other direct expenses include operating expenses related to our owned or leased hotels, including lease payments and pre-opening expenses.
- <sup>6</sup> Depreciation, amortization, and other expenses include depreciation for fixed assets, amortization of capitalized costs incurred to acquire management, franchise, and license agreements, and any related impairments, accelerations, or write-offs.
- <sup>7</sup> General, administrative, and other expenses include our corporate and business segments overhead costs and general expenses.
- <sup>8</sup> Gains and other income, net includes gains and losses on the sale of real estate, the sale of joint venture interests and other investments, and adjustments from other equity investments.
- <sup>9</sup> Equity in losses include our equity in losses of unconsolidated equity method investments.
- 10 Basic and fully diluted weighted average shares outstanding used to calculate (loss) earnings per share for the period in which we had a loss are the same because inclusion of additional equivalents would be anti-dilutive.

### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES

(\$ in millions except per share amounts)

The following table presents our reconciliations of Adjusted operating income, Adjusted operating income margin, Adjusted net income, and Adjusted diluted earnings per share, to the most directly comparable GAAP measure. Adjusted total revenues is used in the determination of Adjusted operating income margin.

	Three Months Ended						Nine Months Ended				
	Septemb	or 30	Sont	ember 30,	Percent Better/	Sont	ember 30,	Sont	ember 30,	Percent Better/	
	202		Зері	2020	(Worse)	•	2021	•	2020	(Worse)	
Total revenues, as reported	\$	3,946	\$	2,254	(110.00)	\$	9,411	\$	8,399	(110.00)	
Less: Cost reimbursement revenue		(2,950)		(1,789)			(7,068)		(6,788)		
Add: Impairments <sup>1</sup>		-		30			-		40		
Adjusted total revenues **		996		495			2,343		1,651		
Operating income, as reported		545		252			1,115		212		
Less: Cost reimbursement revenue		(2,950)		(1,789)			(7,068)		(6,788)		
Add: Reimbursed expenses		2,917		1,683			7,005		6,801		
Add: Restructuring and merger-related charges		4		1			8		5		
Add: Impairments <sup>2</sup>		11		32			11		157		
Adjusted operating income **		527		179	194%		1,071		387	177%	
Operating income margin		14%		11%			12%		3%		
Adjusted operating income margin **		53%		36%			46%		23%		
Net income (loss), as reported		220		100			631		(103)		
Less: Cost reimbursement revenue		(2,950)		(1,789)			(7,068)		(6,788)		
Add: Reimbursed expenses		2,917		1,683			7,005		6,801		
Add: Restructuring and merger-related charges		4		1			8		5		
Add: Impairments <sup>3</sup>		11		32			15		165		
Add: Loss on extinguishment of debt		164		-			164		-		
Income tax effect of above adjustments		(39)		17			(36)		(60)		
Less: Income tax special items				<u> </u>			(98)		<u> </u>		
Adjusted net income **	\$	327	\$	44	643%	\$	621	\$	20	3005%	
Diluted earnings (loss) per share, as reported	\$	0.67	\$	0.31		\$	1.92	\$	(0.32)		
Adjusted diluted earnings per share**	\$	0.99	\$	0.13	662%	\$	1.89	\$	0.06	3050%	

<sup>\*</sup> Denotes non-GAAP financial measures. Please see pages A-13 and A-14 for information about our reasons for providing these alternative financial measures and the limitations on their use.

<sup>1</sup> Includes impairment charges reported in Contract investment amortization of \$30 million and \$40 million in the 2020 third quarter and 2020 third quarter year-to-date, respectively.

<sup>&</sup>lt;sup>2</sup> Includes impairment charges reported in Depreciation, amortization, and other of \$11 million in both the 2021 third quarter and 2021 third quarter year-to-date. Includes impairment charges reported in Contract investment amortization of \$30 million and \$40 million; and Depreciation, amortization, and other of \$2 million and \$117 million in the 2020 third quarter and 2020 third quarter year-to-date, respectively.

<sup>&</sup>lt;sup>3</sup> Includes impairment charges reported in Depreciation, amortization, and other of \$11 million and \$11 million; and Equity in earnings (losses) of \$0 million and \$4 million in the 2021 third quarter and 2021 third quarter year-to-date, respectively. Includes impairment charges reported in Contract investment amortization of \$30 million and \$40 million; Depreciation, amortization, and other of \$2 million and \$117 million; Equity in earnings (losses) of \$0 million and \$8 million in the 2020 third quarter and 2020 third quarter year-to-date, respectively.

### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2021

	US & Ca		Total Inter		Total Worldwide		
	Units	Rooms	Units	Rooms	Units	Rooms	
Managed	639	220,257	1,291	331,304	1,930	551,561	
Marriott Hotels	113	61,300	186	54,563	299	115,863	
Marriott Hotels Serviced Apartments	-	-	1	154	1	154	
Sheraton	27	23,108	189	63,804	216	86,912	
Courtyard	169	27,265	104	22,626	273	49,891	
Westin	40	21,850	73	22,225	113	44,075	
JW Marriott Renaissance	21 24	12,712 10,607	62 57	23,099	83 81	35,811 28,342	
The Ritz-Carlton	38	11,406	65	17,735 16,410	103	27,816	
The Ritz-Carlton Serviced Apartments	-	-	5	715	5	715	
Four Points	1	134		21,466	79	21,600	
Le Méridien	1	100	70	19,869	71	19,969	
W Hotels	21	5,916	34	9,329	55	15,245	
W Hotels Serviced Apartments		5,510	1	160	1	160	
Residence Inn	76	12,199	8	982	84	13,181	
The Luxury Collection	6	2,296	48	8,740	54	11,036	
St. Regis	10	1,968	37	8,722	47	10,690	
St. Regis Serviced Apartments	-	-	1	70	1	70	
Gaylord Hotels	6	10,220	- '	-	6	10,220	
AC Hotels by Marriott	7	1,165	69	8,339	76	9,504	
Aloft	1	330	40	8,956	41	9,286	
Fairfield by Marriott	7	1,539	50	6,856	57	8,395	
Delta Hotels	25	6,770	2	477	27	7,247	
Autograph Collection	8	2,340	16	2,441	24	4,781	
Marriott Executive Apartments	-	_,0.0	34	4,646	34	4,646	
SpringHill Suites	26	4,360	-	-	26	4,360	
Protea Hotels	_	-	28	3,466	28	3,466	
Element	2	640	11	2,184	13	2,824	
EDITION	4	1,207	7	1,488	11	2,695	
Moxy	_	-	5	887	5	887	
TownePlace Suites	6	825	_	-	6	825	
Tribute Portfolio	-	-	5	453	5	453	
Bulgari	-	-	5	442	5	442	
Franchised	4,926	704,438	777	159,283	5,703	863,721	
Courtyard	844	112,424	103	19,166	947	131,590	
Fairfield by Marriott	1,096	102,571	36	6,132	1,132	108,703	
Residence Inn	761	90,566	19	2,544	780	93,110	
Marriott Hotels	226	71,450	61	18,073	287	89,523	
Sheraton	152	46,001	67	18,722	219	64,723	
SpringHill Suites	484	55,847	-	-	484	55,847	
TownePlace Suites	465	47,206	-	-	465	47,206	
Autograph Collection	122	24,331	93	20,175	215	44,506	
Westin	90	30,484	24	7,353	114	37,837	
Four Points	162	24,336	61	10,239	223	34,575	
Renaissance	61	17,514	29	7,781	90	25,295	
Aloft	142	20,501	22	3,561	164	24,062	
AC Hotels by Marriott	84	13,867	38	6,968	122	20,835	
Moxy	26	4,913	69	13,187	95	18,100	
Delta Hotels	56	12,298	10	2,415	66	14,713	
The Luxury Collection	10	2,644	51	9,459	61	12,103	
Le Méridien	22	5,096	17	4,468	39	9,564	
Element	67	8,898	1	160	68	9,058	
Tribute Portfolio	35	5,869	21	2,613	56	8,482	
JW Marriott	14	6,328	9	2,305	23	8,633	
Protea Hotels		-	36	2,949	36	2,949	
Design Hotels	6	865	8	862	14	1,727	
The Ritz-Carlton	1	429	<u> </u>	-	1	429	
Bulgari	-	-	11	85	1_	85	
Marriott Executive Apartments	-	-	11	66	11	66	

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2021

	US & Canada		Total Inter	national	Total Worldwide		
	Units	Rooms	Units	Rooms	Units	Rooms	
Owned/Leased	26	6,483	39	9,288	65	15,771	
Courtyard	19	2,814	4	894	23	3,708	
Marriott Hotels	2	1,308	6	2,064	8	3,372	
Sheraton	-	-	4	1,830	4	1,830	
W Hotels	2	779	2	665	4	1,444	
Westin	1	1,073	-	-	1	1,073	
Protea Hotels	-	-	6	991	6	991	
Renaissance	1	317	2	505	3	822	
Autograph Collection <sup>1</sup>	-	-	6	576	6	576	
The Ritz-Carlton	-	-	2	550	2	550	
JW Marriott	-	-	1	496	1	496	
The Luxury Collection <sup>2</sup>	-	-	4	417	4	417	
Residence Inn	1	192	1	140	2	332	
St. Regis	-	-	1	160	1	160	
Residences	65	6,925	37	3,013	102	9,938	
The Ritz-Carlton Residences	38	4,234	14	1,116	52	5,350	
St. Regis Residences	11	1,200	7	598	18	1,798	
W Residences	10	1,089	4	359	14	1,448	
Bulgari Residences	-	-	5	514	5	514	
Westin Residences	3	266	-	-	3	266	
Marriott Hotels Residences	-	-	2	246	2	246	
The Luxury Collection Residences	1	91	3	115	4	206	
Sheraton Residences	-	-	1	50	1	50	
EDITION Residences	2	45	-	-	2	45	
Le Méridien Residences	-	-	1	15	1	15	
Timeshare*	72	18,839	20	3,862	92	22,701	
Grand Total	5,728	956,942	2,164	506,750	7,892	1,463,692	

<sup>\*</sup>Timeshare property and room counts are included on this table in their geographical locations. For external reporting purposes, these counts are captured in the Corporate segment.

<sup>&</sup>lt;sup>1</sup> Includes five properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to rebrand under the Autograph Collection brand following the completion of planned renovations.

<sup>&</sup>lt;sup>2</sup> Includes two properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to rebrand under The Luxury Collection brand following the completion of planned renovations.

#### MARRIOTT INTERNATIONAL, INC. TOTAL LODGING PRODUCTS As of September 30, 2021

Total Systemwide	US & Canada Total Internation: tal Systemwide Units Rooms Units Room		national Rooms	Total Wo	rldwide Rooms	
Luxury	189	52,344	369	86,014	558	138,358
JW Marriott	35	19,040	72	25,900	107	44,940
The Ritz-Carlton	39	11,835	67	16,960	106	28,795
The Ritz-Carlton Residences	38	4,234	14	1,116	52	5,350
The Ritz-Carlton Serviced Apartments	-	-	5	715	5	715
The Luxury Collection <sup>1</sup>	16	4,940	103	18,616	119	23,556
The Luxury Collection Residences	1	91	3	115	4	206
W Hotels	23	6,695	36	9,994	59	16,689
W Residences	10	1,089	4	359	14	1,448
W Hotels Serviced Apartments	-	-	1	160	1	160
St. Regis	10	1,968	38	8,882	48	10,850
St. Regis Residences	11	1,200	7	598	18	1,798
St. Regis Serviced Apartments	-	-	1	70	1	70
EDITION	4	1,207	7	1,488	11	2,695
EDITION Residences	2	45	-	-	2	45
Bulgari	-	-	6	527	6	527
Bulgari Residences	-	-	5	514	5	514
Full-Service	1,021	353,167	986	274,181	2,007	627,348
Marriott Hotels	341	134,058	253	74,700	594	208,758
Marriott Hotels Residences	-	-	2	246	2	246
Marriott Hotels Serviced Apartments	-	-	1	154	1	154
Sheraton	179	69,109	260	84,356	439	153,465
Sheraton Residences	-	-	1	50	1	50
Westin	131	53,407	97	29,578	228	82,985
Westin Residences	3	266	-	-	3	266
Renaissance	86	28,438	88	26,021	174	54,459
Autograph Collection <sup>2</sup>	130	26,671	115	23,192	245	49,863
Le Méridien	23	5,196	87	24,337	110	29,533
Le Méridien Residences	-	-	1	15	1	15
Delta Hotels	81	19,068	12	2,892	93	21,960
Gaylord Hotels	6	10,220	-	-	6	10,220
Tribute Portfolio	35	5,869	26	3,066	61	8,935
Marriott Executive Apartments	-	-	35	4,712	35	4,712
Design Hotels	6	865	8	862	14	1,727
Limited-Service	4,446	532,592	789	142,693	5,235	675,285
Courtyard	1,032	142,503	211	42,686	1,243	185,189
Fairfield by Marriott	1,103	104,110	86	12,988	1,189	117,098
Residence Inn	838	102,957	28	3,666	866	106,623
SpringHill Suites	510	60,207	-	-	510	60,207
Four Points	163	24,470	139	31,705	302	56,175
TownePlace Suites	471	48,031		-	471	48,031
Aloft	143	20,831	62	12,517	205	33,348
AC Hotels by Marriott	91	15,032	107	15,307	198	30,339
Moxy	26	4,913	74	14,074	100	18,987
Element	69	9,538	12	2,344	81	11,882
Protea Hotels	-	-	70	7,406	70	7,406
Timeshare*	72	18,839	20	3,862	92	22,701
Grand Total	5,728	956,942	2,164	506,750	7,892	1,463,692

<sup>\*</sup>Timeshare property and room counts are included on this table in their geographical locations. For external reporting purposes, these counts are captured in the Corporate segment.

<sup>&</sup>lt;sup>1</sup> Includes two properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to rebrand under The Luxury Collection brand following the completion of planned renovations.

<sup>&</sup>lt;sup>2</sup> Includes five properties acquired when we purchased Elegant Hotels Group in December 2019 which we currently intend to rebrand under the Autograph Collection brand following the completion of planned renovations.

#### Comparable Company-Operated US & Canada Properties

Three Months Ended September 30, 2021 and September 30, 2020

	RE	VPAR	Oc	cupancy	Average D	Average Daily Rate	
Brand	2021	vs. 2020	2021	vs. 2020	2021	vs. 2020	
JW Marriott	\$133.20	203.7%	53.4%	32.7% pts.	\$249.67	17.5%	
The Ritz-Carlton	\$254.66	144.3%	55.7%	28.2% pts.	\$457.14	20.7%	
W Hotels	\$152.07	297.4%	53.0%	35.0% pts.	\$286.81	34.7%	
Composite US & Canada Luxury <sup>1</sup>	\$195.98	204.4%	55.0%	33.6% pts.	\$356.59	18.3%	
Marriott Hotels	\$100.16	345.2%	54.3%	38.1% pts.	\$184.57	32.3%	
Sheraton	\$100.83	617.5%	53.0%	41.8% pts.	\$190.21	51.3%	
Westin	\$119.69	336.8%	55.5%	37.1% pts.	\$215.57	44.6%	
Composite US & Canada Premium <sup>2</sup>	\$103.64	357.2%	53.8%	38.1% pts.	\$192.52	33.9%	
US & Canada Full-Service <sup>3</sup>	\$122.18	293.5%	54.1%	37.2% pts.	\$226.01	23.0%	
Courtyard	\$83.23	205.2%	63.5%	35.8% pts.	\$131.16	32.9%	
Residence Inn	\$120.56	89.4%	73.8%	25.6% pts.	\$163.28	23.8%	
Composite US & Canada Limited-Service <sup>4</sup>	\$93.06	156.0%	66.1%	33.5% pts.	\$140.71	26.5%	
US & Canada - All⁵	\$115.57	258.3%	56.8%	36.3% pts.	\$203.46	29.1%	

#### Comparable Systemwide US & Canada Properties

Three Months Ended September 30, 2021 and September 30, 2020

	REVI	PAR	Occupancy			Average Daily Rate		
Brand	2021	vs. 2020	2021	vs. 202	0	2021	vs. 2020	
JW Marriott	\$140.74	209.3%	56.6%	34.7%	pts.	\$248.47	19.8%	
The Ritz-Carlton	\$253.78	149.0%	56.1%	29.0%	pts.	\$452.14	20.4%	
W Hotels	\$152.07	297.4%	53.0%	35.0%	pts.	\$286.81	34.7%	
Composite US & Canada Luxury <sup>1</sup>	\$188.74	206.6%	56.2%	34.1%	pts.	\$335.54	20.6%	
Marriott Hotels	\$93.79	222.7%	54.6%	32.6%	pts.	\$171.74	30.3%	
Sheraton	\$82.99	241.3%	52.7%	30.6%	pts.	\$157.53	43.1%	
Westin	\$110.44	248.2%	56.4%	33.9%	pts.	\$195.85	38.9%	
Composite US & Canada Premium <sup>2</sup>	\$99.00	220.6%	55.1%	32.3%	pts.	\$179.55	32.8%	
US & Canada Full-Service <sup>3</sup>	\$109.37	217.7%	55.3%	32.5%	pts.	\$197.90	30.8%	
Courtyard	\$90.46	127.7%	65.8%	27.6%	pts.	\$137.50	32.3%	
Residence Inn	\$111.49	58.6%	76.5%	17.1%	pts.	\$145.74	23.1%	
Fairfield by Marriott	\$84.81	93.0%	69.8%	22.9%	pts.	\$121.51	29.8%	
Composite US & Canada Limited-Service <sup>4</sup>	\$93.28	90.7%	69.7%	22.9%	pts.	\$133.81	27.9%	
US & Canada - All⁵	\$100.19	134.7%	63.5%	27.1%	pts.	\$157.78	34.7%	

<sup>&</sup>lt;sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>&</sup>lt;sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels, and Gaylord Hotels. Systemwide also includes Le Méridien and Tribute Portfolio.

<sup>&</sup>lt;sup>3</sup> Includes Composite US & Canada Luxury and Composite US & Canada Premium.

<sup>&</sup>lt;sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>&</sup>lt;sup>5</sup> Includes US & Canada Full-Service and Composite US & Canada Limited-Service.

### **Comparable Company-Operated International Properties**

Three Months Ended September 30, 2021 and September 30, 2020

	REV	REVPAR		Occupancy			Average Daily Rate		
Region	2021	vs. 2020	2021	vs. 202	0	2021	vs. 2020		
Greater China	\$67.15	-1.8%	54.6%	-6.8%	pts.	\$122.94	10.5%		
Asia Pacific excluding China	\$34.57	37.1%	33.2%	9.1%	pts.	\$104.22	-0.6%		
Caribbean & Latin America	\$81.73	257.1%	46.4%	28.2%	pts.	\$175.95	40.6%		
Europe	\$104.65	215.8%	47.1%	28.8%	pts.	\$222.03	22.5%		
Middle East & Africa	\$72.42	90.7%	50.8%	24.2%	pts.	\$142.46	-0.1%		
International - All <sup>1</sup>	\$68.32	64.2%	46.3%	12.3%	pts.	\$147.63	20.5%		
Worldwide <sup>2</sup>	\$89.88	140.8%	51.1%	23.3%	pts.	\$175.96	31.0%		

### **Comparable Systemwide International Properties**

Three Months Ended September 30, 2021 and September 30, 2020

	······································								
Region	REV	REVPAR		Occupancy			Average Daily Rate		
	2021	vs. 2020	2021	vs. 202	0	2021	vs. 2020		
Greater China	\$63.41	-4.0%	52.7%	-7.8%	pts.	\$120.28	10.3%		
Asia Pacific excluding China	\$40.46	37.6%	36.1%	10.9%	pts.	\$112.14	-4.1%		
Caribbean & Latin America	\$70.07	317.5%	45.7%	29.8%	pts.	\$153.41	45.2%		
Europe	\$92.75	177.7%	46.7%	26.3%	pts.	\$198.64	21.0%		
Middle East & Africa	\$68.19	93.3%	50.3%	23.8%	pts.	\$135.45	2.1%		
International - All <sup>1</sup>	\$67.53	76.3%	45.9%	14.9%	pts.	\$147.04	19.2%		
Worldwide <sup>2</sup>	\$90.32	118.4%	58.2%	23.4%	nts.	\$155.21	30.6%		

<sup>&</sup>lt;sup>1</sup> Includes Greater China, Asia Pacific excluding China, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>2</sup> Includes US & Canada - All and International - All.

#### Comparable Company-Operated US & Canada Properties

Nine Months Ended September 30, 2021 and September 30, 2020

	REVPAR		Oc	cupancy	Average Daily Rate	
Brand	2021	vs. 2020	2021	vs. 2020	2021	vs. 2020
JW Marriott	\$117.36	60.1%	44.8%	16.5% pts.	\$261.98	1.1%
The Ritz-Carlton	\$225.07	73.8%	47.0%	15.8% pts.	\$479.30	15.2%
W Hotels	\$126.08	59.9%	41.4%	14.3% pts.	\$304.60	4.7%
Composite US & Canada Luxury <sup>1</sup>	\$168.79	67.7%	44.7%	16.1% pts.	\$377.22	7.5%
Marriott Hotels	\$67.80	35.2%	40.0%	13.4% pts.	\$169.48	-10.1%
Sheraton	\$61.72	40.7%	34.6%	10.6% pts.	\$178.51	-2.4%
Westin	\$80.07	53.2%	40.1%	13.4% pts.	\$199.52	2.0%
Composite US & Canada Premium <sup>2</sup>	\$68.27	40.3%	38.3%	12.4% pts.	\$178.10	-4.9%
US & Canada Full-Service <sup>3</sup>	\$88.47	49.7%	39.6%	13.1% pts.	\$223.29	0.2%
Courtyard	\$62.11	62.3%	54.1%	23.2% pts.	\$114.79	-7.4%
Residence Inn	\$99.92	39.6%	68.8%	20.8% pts.	\$145.31	-2.5%
Composite US & Canada Limited-Service <sup>4</sup>	\$71.84	52.1%	57.6%	22.1% pts.	\$124.74	-6.3%
US & Canada - All⁵	\$84.70	50.1%	43.7%	15.2% pts.	\$193.80	-1.9%

#### Comparable Systemwide US & Canada Properties

Nine Months Ended September 30, 2021 and September 30, 2020

	REVI	PAR	Оссі	ıpancy	Average Daily Rate			
Brand	2021	vs. 2020	2021	vs. 2020		2021	vs. 2020	
JW Marriott	\$118.41	61.6%	47.0%	18.7%	pts.	\$251.90	-2.7%	
The Ritz-Carlton	\$220.77	74.8%	46.5%	15.9%	pts.	\$474.36	15.1%	
W Hotels	\$126.08	59.9%	41.4%	14.3%	pts.	\$304.60	4.7%	
Composite US & Canada Luxury <sup>1</sup>	\$158.60	67.2%	45.6%	16.8%	pts.	\$348.17	5.6%	
Marriott Hotels	\$66.49	40.2%	42.2%	13.4%	pts.	\$157.50	-4.3%	
Sheraton	\$56.44	38.1%	39.9%	10.7%	pts.	\$141.38	1.1%	
Westin	\$76.15	44.4%	42.3%	12.8%	pts.	\$180.20	0.8%	
Composite US & Canada Premium <sup>2</sup>	\$69.43	43.5%	42.1%	12.8%	pts.	\$165.03	-0.2%	
US & Canada Full-Service <sup>3</sup>	\$79.74	48.3%	42.5%	13.3%	pts.	\$187.74	2.0%	
Courtyard	\$69.06	56.8%	56.7%	19.5%	pts.	\$121.87	2.9%	
Residence Inn	\$92.69	33.6%	70.9%	16.1%	pts.	\$130.80	3.2%	
Fairfield by Marriott	\$65.50	57.7%	60.8%	18.9%	pts.	\$107.77	8.7%	
Composite US & Canada Limited-Service <sup>4</sup>	\$73.54	47.5%	61.7%	18.2%	pts.	\$119.19	4.1%	
US & Canada - All⁵	\$76.20	47.9%	53.4%	16.1%	pts.	\$142.59	3.4%	

<sup>&</sup>lt;sup>1</sup> Includes JW Marriott, The Ritz-Carlton, W Hotels, The Luxury Collection, St. Regis, and EDITION.

<sup>&</sup>lt;sup>2</sup> Includes Marriott Hotels, Sheraton, Westin, Renaissance, Autograph Collection, Delta Hotels, and Gaylord Hotels. Systemwide also includes Le Méridien and Tribute Portfolio.

<sup>&</sup>lt;sup>3</sup> Includes Composite US & Canada Luxury and Composite US & Canada Premium.

<sup>&</sup>lt;sup>4</sup> Includes Courtyard, Residence Inn, Fairfield by Marriott, SpringHill Suites, TownePlace Suites, Four Points, Aloft, Element, and AC Hotels by Marriott. Systemwide also includes Moxy.

<sup>&</sup>lt;sup>5</sup> Includes US & Canada Full-Service and Composite US & Canada Limited-Service.

### **Comparable Company-Operated International Properties**

Nine Months Ended September 30, 2021 and September 30, 2020

	REV	REVPAR			Occupancy			
Region	2021	vs. 2020	. 2020 2021		0	2021	vs. 2020	
Greater China	\$67.33	49.8%	55.8%	15.4%	pts.	\$120.73	8.4%	
Asia Pacific excluding China	\$34.38	-14.6%	32.3%	2.3%	pts.	\$106.51	-20.8%	
Caribbean & Latin America	\$68.54	39.9%	40.0%	13.0%	pts.	\$171.46	-5.5%	
Europe	\$54.26	32.4%	28.2%	5.6%	pts.	\$192.41	6.1%	
Middle East & Africa	\$68.11	35.0%	46.3%	12.0%	pts.	\$147.14	-0.1%	
International - All <sup>1</sup>	\$56.24	27.5%	41.3%	9.2%	pts.	\$136.23	-1.1%	
Worldwide <sup>2</sup>	\$69.24	39.2%	42.4%	11.9%	pts.	\$163.35	0.0%	

### **Comparable Systemwide International Properties**

Nine Months Ended September 30, 2021 and September 30, 2020

Region	REV	REVPAR			Occupancy							
	2021	vs. 2020	2021	vs. 2020		2021	vs. 2020					
Greater China	\$64.10	46.8%	54.3%	14.4%	pts.	\$118.03	7.9%					
Asia Pacific excluding China	\$37.29	-10.9%	33.7%	3.3%	pts.	\$110.55	-19.6%					
Caribbean & Latin America	& Latin America \$56.61 45.2%		38.4%	13.5%	pts.	\$147.39	-5.7%					
Europe	\$47.88	26.3%	27.8%	4.5%	pts.	\$172.23	5.6%					
Middle East & Africa	\$62.93	36.0%	45.3%	11.7%	pts.	\$139.07	1.0%					
International - All¹	\$52.14	25.7%	38.9%	8.5%	pts.	\$133.90	-1.7%					
Worldwide <sup>2</sup>	\$68.94	42.2%	49.1%	13.8%	nts.	\$140.51	2.2%					

<sup>&</sup>lt;sup>1</sup> Includes Greater China, Asia Pacific excluding China, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>2</sup> Includes US & Canada - All and International - All.

### MARRIOTT INTERNATIONAL, INC. KEY LODGING STATISTICS - 2021 vs 2019 In Constant \$

### Comparable Systemwide Properties<sup>1</sup>

Three Months Ended September 30, 2021 and September 30, 2019

	REV	PAR	Осс	upancy	Average Daily Rate		
Region	2021	vs. 2019	2021	vs. 2019	2021	vs. 2019	
Greater China	\$63.41	-27.4%	52.7%	-16.9% pts.	\$120.28	-4.1%	
Asia Pacific excluding China	\$40.46	-63.9%	36.1%	-37.9% pts.	\$112.14	-26.0%	
Caribbean & Latin America	\$70.07	-17.8%	45.7%	-14.1% pts.	\$153.41	7.5%	
Europe	\$92.75	-43.5%	46.7%	-31.5% pts.	\$198.64	-5.4%	
Middle East & Africa	\$68.19	-19.2%	50.3%	-15.3% pts.	\$135.45	5.3%	
International - All <sup>2</sup>	\$67.53	-40.7%	45.9%	-25.4% pts.	\$147.04	-7.9%	
US & Canada - All	\$100.19	-19.9%	63.5%	-13.1% pts.	\$157.78	-3.4%	
<b>Worldwide</b> <sup>3</sup>	\$90.32	-25.8%	58.2%	-16.8% pts.	\$155.21	-4.4%	

### Comparable Systemwide Properties<sup>1</sup>

Nine Months Ended September 30, 2021 and September 30, 2019

	= =											
	REV	PAR	Осс	upancy	Average [	Daily Rate						
Region	2021	vs. 2019	2021	vs. 2019		2021	vs. 2019					
Greater China	\$64.10	-25.8%	54.3%	-12.2%	pts.	\$118.03	-9.1%					
Asia Pacific excluding China	\$37.29	-67.0%	33.7%	-38.0%	pts.	\$110.55	-29.9%					
Caribbean & Latin America	\$56.61	-44.3%	38.4%	-23.9%	pts.	\$147.39	-9.7%					
Europe	\$47.88	-66.1%	27.8%	-44.5%	pts.	\$172.23	-11.9%					
Middle East & Africa	\$62.93	-32.0%	45.3%	-20.6%	pts.	\$139.07	-1.1%					
International - All <sup>2</sup>	\$52.14	-52.9%	38.9%	-29.9%	pts.	\$133.90	-16.8%					
US & Canada - All	\$76.20	-38.1%	53.4%	-20.9%	pts.	\$142.59	-13.9%					
Worldwide <sup>3</sup>	\$68.94	-42.3%	49.1%	-23.7%	pts.	\$140.51	-14.5%					

<sup>&</sup>lt;sup>1</sup> The comparisons between 2021 and 2019 reflect properties that are defined as comparable as of September 30, 2021, even if in 2019 they were not open and operating for the full year or did not meet all the criteria for comparable in 2019.

<sup>&</sup>lt;sup>2</sup> Includes Greater China, Asia Pacific excluding China, Caribbean & Latin America, Europe, and Middle East & Africa.

<sup>&</sup>lt;sup>3</sup> Includes US & Canada - All and International - All.

#### MARRIOTT INTERNATIONAL, INC. NON-GAAP FINANCIAL MEASURES ADJUSTED EBITDA

(\$ in millions)

	Fiscal Year 2021											
		First Quarter		econd uarter	Third Quarter		Total					
Net (loss) income, as reported	\$	(11)	\$	422	\$	220	\$	631				
Cost reimbursement revenue		(1,780)		(2,338)		(2,950)		(7,068)				
Reimbursed expenses		1,833		2,255		2,917		7,005				
Loss on extinguishment of debt		-		-		164		164				
Interest expense		107		109		107		323				
Interest expense from unconsolidated joint ventures		2		1		2		5				
(Benefit) provision for income taxes		(16)		(41)		58		1				
Depreciation and amortization		52		50		64		166				
Contract investment amortization		17		18		21		56				
Depreciation and amortization classified in reimbursed expenses		28		27		28		83				
Depreciation, amortization and impairments from unconsolidated joint ventures		10		9		5		24				
Stock-based compensation		53		43		43		139				
Restructuring and merger-related charges		1		3		4		8				
Adjusted EBITDA **	\$	296	\$	558	\$	683	\$	1,537				
Change from 2020 Adjusted EBITDA **		-33%		815%		109%		85%				

	Fiscal Year 2020									
	First			econd	Third Quarter		Fourth Quarter			
	Quarter		Quarter							Total
Net income (loss), as reported	\$	31	\$	(234)	\$	100	\$	(164)	\$	(267)
Cost reimbursement revenue		(3,797)		(1,202)		(1,789)		(1,664)		(8,452)
Reimbursed expenses		3,877		1,241		1,683		1,634		8,435
Interest expense		93		127		113		112		445
Interest expense from unconsolidated joint ventures		3		1		12		8		24
(Benefit) provision for income taxes		(12)		(64)		27		(150)		(199)
Depreciation and amortization		150		72		53		71		346
Contract investment amortization		25		21		48		38		132
Depreciation classified in reimbursed expenses		26		27		27		29		109
Depreciation, amortization and impairments from unconsolidated joint ventures		7		16		3		78		104
Stock-based compensation		41		50		49		57		197
Restructuring and merger-related (recoveries) charges		(2)		6		1		262		267
Loss on asset dispositions		<u>-</u>		_				6		6
Adjusted EBITDA **	\$	442	\$	61	\$	327	\$	317	\$	1,147

<sup>\*\*</sup> Denotes non-GAAP financial measures. Please see pages A-13 and A-14 for information about our reasons for providing these alternative financial measures and the limitations on their use.

### MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

In our press release and schedules, and on the related conference call, we report certain financial measures that are not required by, or presented in accordance with, United States generally accepted accounting principles ("GAAP"). We discuss the manner in which the non-GAAP measures reported in this press release and schedules are determined and management's reasons for reporting these non-GAAP measures below, and the press release schedules reconcile the most directly comparable GAAP measure to each non-GAAP measure that we refer to. Although management evaluates and presents these non-GAAP measures for the reasons described below, please be aware that these non-GAAP measures have limitations and should not be considered in isolation or as a substitute for revenue, operating income/loss, net income/loss, earnings/loss per share or any other comparable operating measure prescribed by GAAP. In addition, we may calculate and/or present these non-GAAP financial measures differently than measures with the same or similar names that other companies report, and as a result, the non-GAAP measures we report may not be comparable to those reported by others.

Adjusted Operating Income and Adjusted Operating Income Margin. Adjusted operating income and Adjusted operating income margin exclude cost reimbursement revenue, reimbursed expenses, restructuring and merger-related charges, and non-cash impairment charges. Adjusted operating income margin reflects Adjusted operating income divided by Adjusted total revenues. We believe that these are meaningful metrics because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Net Income and Adjusted Diluted Earnings Per Share. Adjusted net income and Adjusted diluted earnings per share reflect our net income/loss and diluted earnings/loss per share excluding the impact of cost reimbursement revenue, reimbursed expenses, restructuring and merger-related charges, non-cash impairment charges, losses and gains on asset dispositions (when applicable), loss on extinguishment of debt, income tax special items, and the income tax effect of these adjustments. The income tax special items primarily related to the income tax benefit arising from the favorable resolution of pre-acquisition Starwood tax audits in the 2021 second quarter. We calculate the income tax effect of the adjustments using an estimated tax rate applicable to each adjustment. We believe that these measures are meaningful indicators of our performance because they allow for period-over-period comparisons of our ongoing operations before these items and for the reasons further described below.

Adjusted Earnings Before Interest Expense, Taxes, Depreciation and Amortization ("Adjusted EBITDA"). Adjusted EBITDA reflects net income/loss excluding the impact of the following items: cost reimbursement revenue and reimbursed expenses, interest expense, depreciation and amortization (including depreciation and amortization classified in "Reimbursed expenses," as discussed below), loss on extinguishment of debt, non-cash impairment charges, benefit (provision) for income taxes, restructuring and merger-related charges (recoveries), and stock-based compensation expense for all periods presented. When applicable, Adjusted EBITDA also excludes gains and losses on asset dispositions made by us or by our joint venture investees.

In our presentations of Adjusted operating income and Adjusted operating income margin, Adjusted net income, Adjusted diluted earnings per share and Adjusted EBITDA, as applicable, we exclude charges incurred under our restructuring plans that we initiated beginning in the 2020 second guarter to achieve cost savings in response to the decline in lodging demand caused by COVID-19 and transition costs associated with the Starwood merger, which we record in the "Restructuring and merger-related charges" caption of our Condensed Consolidated Statements of Income (Loss) (our "Income Statements"), as well as the loss related to the debt extinguishment, as applicable, which we record in the "Loss on extinguishment of debt" caption of our Income Statements, to allow for period-over period comparisons of our ongoing operations before the impact of these items. We also exclude non-cash impairment charges related to our management and franchise contracts, leases, equity investments, and other capitalized assets, which we record in the "Contract investment amortization," "Depreciation, amortization, and other," and "Equity in losses" captions of our Income Statements to allow for period-over period comparisons of our ongoing operations before the impact of these items. We exclude cost reimbursement revenue and reimbursed expenses, which relate to property-level and centralized programs and services that we operate for the benefit of our hotel owners. We do not operate these programs and services to generate a profit over the long term, and accordingly, when we recover the costs that we incur for these programs and services from our hotel owners, we do not seek a mark-up. For property-level services, our owners typically reimburse us at the same time that we incur expenses. However, for centralized programs and services, our owners may reimburse us before or after we incur expenses, causing timing differences between the costs we incur and the related reimbursement from hotel owners in our operating and net income. Over the long term, these programs and services are not designed to impact our economics, either positively or negatively. Because we do not retain any such profits or losses over time, we exclude the net impact when evaluating period-over-period changes in our operating results.

We believe that Adjusted EBITDA is a meaningful indicator of our operating performance because it permits period-over-period comparisons of our ongoing operations before these items and facilitates our comparison of results before these items with results from other lodging companies. We use Adjusted EBITDA to evaluate companies because it excludes certain items that can vary widely across different industries or among companies within the same industry. For example, interest expense can be dependent on a company's capital structure, debt levels, and credit ratings. Accordingly, the impact of interest expense on earnings can vary significantly among companies. The tax positions of companies can also vary because of their differing abilities to take advantage of tax benefits and because of the tax policies of the jurisdictions in which they operate. As a result, effective tax rates and provisions for income taxes can vary considerably among companies. Our Adjusted EBITDA also excludes depreciation and amortization expense, which we report under "Depreciation, amortization, and other" as well as depreciation and amortization classified in "Contract investment amortization," "Reimbursed expenses," and "Equity in losses" of our Income Statements, because companies utilize productive assets of different ages and use different methods of both acquiring and depreciating productive assets. Depreciation and amortization classified in "Reimbursed expenses" reflects depreciation and amortization of Marriott-owned assets and software, for which we receive cash from owners to reimburse the company for its investments made for the benefit of the system. These differences can result in considerable variability in the relative costs of productive assets and the depreciation and amortization expense among companies. We exclude stock-based compensation expense in all periods presented to address the considerable variability among companies in recording compensation expense because companies use stock-based payment awards differently, both in the type and quantity of awards granted.

### MARRIOTT INTERNATIONAL, INC. EXPLANATION OF NON-GAAP FINANCIAL AND PERFORMANCE MEASURES

**RevPAR.** In addition to the foregoing non-GAAP financial measures, we present Revenue per Available Room ("RevPAR") as a performance measure. We believe RevPAR is a meaningful indicator of our performance because it measures the period-over-period change in room revenues for comparable properties. RevPAR relates to property level revenue and may not be comparable to similarly titled measures, such as revenues, and should not be viewed as necessarily correlating with our fee revenue. We calculate RevPAR by dividing room sales (recorded in local currency) for comparable properties by room nights available for the period. We do not consider interruptions related to COVID-19 when determining which properties to classify as comparable. The comparisons between 2021 and 2019 reflect properties that are defined as comparable as of September 30, 2021, even if in 2019 they were not open and operating for the full year or did not meet all the other criteria for comparable in 2019. We present growth in comparative RevPAR on a constant dollar basis, which we calculate by applying exchange rates for the current period to each period presented. We believe constant dollar analysis provides valuable information regarding our properties' performance as it removes currency fluctuations from the presentation of such results.