



Marriott International Named for Tenth Time One of 100 Best Companies for Working Mothers by Working Mother Magazine

MARRIOTT INTERNATIONAL NAMED FOR TENTH TIME ONE OF "100 BEST COMPANIES FOR WORKING MOTHERS" BY WORKING MOTHER MAGAZINE

WASHINGTON, D.C. – Sept. 5, 2000 – Marriott International, Inc. (NYSE:MAR) has, for the tenth time, been named one of the 100 Best Companies for Working Mothers according to the October issue of Working Mother magazine. Marriott is the only hospitality company to be recognized by Working Mother. The publication spotlights outstanding workplaces for women and tracks family-friendly workplace trends.

Working Mother recognized Marriott's flexibility pilot project at three Boston area hotels, which is designed to identify and focus on the diverse needs of the company's associates. The publication also cited Marriott's programs for women's advancement that are creating career development paths for female associates and executives.

Working Mother selected 2000's "100 Best Companies" based on five criteria: child care, leave for new parents, flexible work arrangements, work/life benefits such as elder care and adoption assistance, and opportunities for women. Editors looked at a range of supportive company offerings, including health insurance premiums, availability of time off to care for sick kids, mentoring programs and extras such as on-site gyms and other conveniences.

"Marriott is proud to be recognized by Working Mother magazine," said Donna Klein, vice president, diversity and workplace effectiveness. "Our initiatives address critical issues faced not only by working mothers, but by all of our associates."

Marriott's Work-Life initiatives began in 1990 to help Marriott associates pursue careers while balancing the demands of their personal lives. The department's programs include financial support through a family care spending account, child care discounts, education and training for associates, onsite child development centers, referral services for child, elder and family care issues, and assistance for the company's low-income associates.

One of Marriott's most innovative work-life programs is the Marriott Associate Resource Line, which provides confidential counseling through a one-stop resource that can address a wide range of personal issues. The nationwide toll-free Associate Resource Line, staffed by social workers, is available in more than 150 languages to all Marriott associates.

Marriott International, a leading worldwide hospitality company, has a workforce that incorporates more than 20 distinctive cultures. One of the first companies to make work-family conflicts a mainstream issue, Marriott pioneered the development of programs specifically designed for its lower income associates, along with providing traditional family-friendly programs, such as financial support through family care spending accounts and flexible work time policies.

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CONTACT: Nick Hill
(301) 380-7484
nick.hill@marriott.com

MARRIOTT INTERNATIONAL, INC. (NYSE:MAR) is a leading worldwide hospitality company with over 2,000 operating units in the United States and 58 other countries and territories. Marriott Lodging operates and franchises hotels under the Marriott, Renaissance, Residence Inn, Courtyard, TownePlace Suites, Fairfield Inn, SpringHill Suites and Ramada International brand names; develops and operates vacation ownership resorts under the Marriott, Ritz-Carlton and Horizons brands; operates Marriott Executive Apartments; provides furnished corporate housing through its ExecuStay by Marriott division; and operates conference centers. Other Marriott businesses include senior living communities and services, wholesale food distribution, procurement services, and The Ritz-Carlton Hotel Company LLC. The company is headquartered in Washington, D.C., and has approximately 151,000 employees. In fiscal year 1999, Marriott International reported systemwide sales of \$17.7 billion. For more information or reservations, please visit us at www.marriott.com.