### MARRIOTT INTERNATIONAL, INC.

Non-GAAP Financial Measures

In our press release and schedules, and related conference call, we report certain financial measures that are not prescribed or authorized by United States generally accepted accounting principles ("GAAP"). We discuss management's reasons for reporting these non-GAAP measures below, and the tables on the following pages reconcile the most directly comparable GAAP measures to the non-GAAP measures (identified by a double asterisk on the following pages) that we refer to in our press release. Although management evaluates and presents these non-GAAP measures for the reasons described below, please be aware that these non-GAAP measures are not alternatives to revenue, operating income, income from continuing operations, net income, earnings per share or any other comparable operating measure prescribed by GAAP. In addition, these non-GAAP financial measures may be calculated and/or presented differently than measures with the same or similar names that are reported by other companies, and as a result, the non-GAAP measures we report may not be comparable to those reported by others.

**Synthetic Fuel**. We do not consider the Synthetic Fuel segment to be related to our core business, which is lodging. In addition, management expects the Synthetic Fuel segment will no longer have a material impact on our business after the end of calendar year 2007, when the Internal Revenue Code provision which provides for synthetic fuel tax credits expires. Accordingly, our management evaluates non-GAAP measures which exclude the impact of our Synthetic Fuel segment because those measures allow for period-over-period comparisons of our on-going core lodging operations. In addition, these non-GAAP measures facilitate management's comparison of our results with the results of other lodging companies.

**ESOP Settlement Charge.** Management evaluates non-GAAP measures that exclude the charge associated with the settlement of issues raised during the IRS' and Department of Labor's examination of the employee stock ownership plan ("ESOP") feature of our Employees' Profit Sharing, Retirement and Savings Plan and Trust because these measures allow for period-over-period comparisons relative to our on-going operations before material charges. Additionally, these non-GAAP measures facilitate management's comparison of our results relative to ongoing operations before material charges with that of other lodging companies. The settlement resulted in an after-tax charge of \$54 million in the second quarter 2007 reflecting \$35 million of excise taxes (impacting General, Administrative, and Other Expenses), \$13 million of interest expense on those excise taxes and \$6 million of income tax expense primarily reflecting additional interest.

Gains and Other Income. Management evaluates forecasted non-GAAP earnings per share figures that exclude the impact of gains and other income because these items are not related to our on-going core operations, but instead are primarily associated with hotel property dispositions. Excluding gains and other income from our forecasted earnings per share figures for certain periods allows for period-over-period comparisons relative to our ongoing operations, especially in light of the fact that gains associated with hotel property dispositions are expected to be much lower in 2008 than 2007 as we expect to have fewer hotel properties available for sale. Additionally, earnings per share figures excluding gains and other income facilitate management's comparison of our results relative to on-going operations with that of other lodging companies.

Earnings Before Interest, Taxes, Depreciation and Amortization (EBITDA) and Adjusted EBITDA Our management considers earnings before interest, taxes, depreciation and amortization to be an indicator of operating performance because it can be used to measure our ability to service debt, fund capital expenditures, and expand our business. For the reasons noted above in the "Synthetic Fuel" and "ESOP" captions, our management also evaluates Adjusted EBITDA which excludes the Synthetic Fuel segment and the second quarter 2007 \$35 million charge for excise taxes associated with the ESOP settlement.

# MARRIOTT INTERNATIONAL, INC. Non-GAAP Financial Measure Reconciliation Measures that Exclude Synthetic Fuel (in millions, except per share amounts)

	Third Quarter 2007								Percent Better/				
	As Reported		Synthetic Fuel Impact		Excluding Synthetic Fuel**		As Reported		Synthetic Fuel Impact		Excluding Synthetic Fuel**		(Worse) Excluding Synthetic Fuel
Operating income (loss) Gains and other income (expense)	\$	183 27	\$	(27) (3)	\$	210 30	(	229 13		\$ 2 3	\$	227 10	(7) 200
Interest income, provision for loan losses and interest expense Equity in earnings (losses) Income (loss) from continuing operations before income taxes		(36)		(2)		(34)	-	(18) (1)		(3)		(15) (1)	(127) 900
and minority interest		182		(32)		214	_	223		2		221_	(3)
Tax (provision) benefit Tax credits		(81) 29		12 29		(93)	_	(78) (4)	)	(1) (4)		(77)	(21)
Total tax (provision) benefit		(52)		41		(93)	_	(82)	_	(5)		(77)	(21)
Minority interest		1_				1_	_	-		<u> </u>	_	<u> </u>	*
Income from continuing operations	\$	131	\$	9	\$	122	_	141		\$ (3)	\$	144	(15)
Diluted shares		394.1		394.1		394.1		424.7		424.7		424.7	
Earnings per share from continuing operations - diluted	\$	0.33	\$	0.02	\$	0.31	9	0.33		\$ (0.01)	\$	0.34	(9)
Tax rate		28.6%				43.5%		36.8%	)			34.8%	

October 4, 2007

<sup>Percent can not be calculated.
Denotes non-GAAP financial measures.</sup> 

# MARRIOTT INTERNATIONAL, INC. Non-GAAP Financial Measure Reconciliation Measures that Exclude Synthetic Fuel (in millions, except per share amounts)

	07		_	7	Percent Better/								
	As Reported		Synthetic Fuel Impact		Excluding Synthetic Fuel**		As Reported		Synthetic Fuel Impact		Excluding Synthetic Fuel**		(Worse) Excluding Synthetic Fuel
Operating income (loss) Gains and other income (expense)	\$	684 46	\$	(98) (31)	\$	782 77	\$	706 55	\$	(43) 2	\$	749 53	4 45
Interest income, provision for loan losses and interest expense Equity in earnings (losses) Income (loss) from continuing operations before income taxes		(112) 9		(11)		(101) 9	_	(49) 2		(1)		(48) 2	(110) 350
and minority interest		627		(140)		767	_	714	_	(42)		756	1
Tax (provision) benefit Tax credits Total tax (provision) benefit		(256) 148 (108)		51 148 199		(307)	_	(251) 28 (223)	- <u>-</u>	13 28 41		(264) - (264)	(16) * (16)
Minority interest		1_				1_	_	6		5		1_	-
Income from continuing operations	\$	520	\$	59	\$	461	9	497	\$	4	\$	493	(6)
Diluted shares		403.4		403.4		403.4		434.4		434.4		434.4	
Earnings per share from continuing operations - diluted	\$	1.29	\$	0.15	\$	1.14	\$	1.14	\$	0.01	\$	1.13	1
Tax rate		17.2%				40.0%		31.2%				34.9%	

Percent can not be calculated.
Denotes non-GAAP financial measures.

### Marriott International, Inc.

### **Non-GAAP Financial Measure Reconciliation**

### Measures that Exclude Gains and Other Income and the Second Quarter 2007 ESOP Tax Settlement

(in millions, except per share amounts)

Range

(0.05)

2.20

\$	753 (35)	\$	758 (35)				
\$	718	\$	723				
\$	1,162 35	\$	1,182 35				
\$	1,197	\$	1,217				
Full Y	ear 2007						
\$	146 (13)						
\$	133						
	Ra	nge			Rai	nge	
							imated 'ear 2008
\$	1.74 0.14	\$	1.76 0.14	\$	2.10	\$	2.25
	Full Y \$  Est Full Y \$  \$  Est Full Y	Rai   Estimated   Full Year 2007   \$ 1,162   35   \$ 1,197     Estimated   Full Year 2007   \$ 146   (13)   \$ 133     Rai   Estimated   Full Year 2007   \$ 1.74	Full Year 2007	Full Year 2007         Full Year 2007           \$ 753         \$ 758           (35)         (35)           \$ 718         \$ 723           Range           Estimated Full Year 2007         Estimated Full Year 2007           \$ 1,162         \$ 1,182           35         35           \$ 1,197         \$ 1,217           Estimated Full Year 2007           \$ 146         (13)           \$ 133         Estimated Full Year 2007           \$ 1.74         \$ 1.76	Full Year 2007         Full Year 2007           \$ 753         \$ 758           (35)         (35)           \$ 718         \$ 723           Range           Estimated         Full Year 2007           \$ 1,162         \$ 1,182           35         35           \$ 1,197         \$ 1,217           Estimated           Full Year 2007         \$ 146           (13)         \$ 133           Range           Estimated         Estimated           Full Year 2007         Full Year 2007           \$ 1.74         \$ 1.76	Full Year 2007         \$ 753       \$ 758         (35)       (35)         \$ 718       \$ 723         Range         Estimated Full Year 2007         \$ 1,162       \$ 1,182         35       35         \$ 1,197       \$ 1,217         Estimated Full Year 2007         \$ 146       (13)         \$ 133         Range         Estimated Full Year 2007       Full Year 2007         Full Year 2007       Full Year 2007         \$ 1.74       \$ 1.76       \$ 2.10	Full Year 2007   Full Year 2007

(0.15)

1.73

36.5%

(0.15)

1.75

(0.05)

2.05

	Estimated Full Year 2007
Effective tax rate excluding Synthetic Fuel* Less: ESOP tax settlement impact	38.7% (2.2)
Effective tax rate excluding Synthetic Fuel	

<sup>\*</sup> Synthetic Fuel guidance not provided for full year 2007.

and the ESOP tax settlement\*\*

Less: Gains and other income impact

Earnings per share excluding Synthetic Fuel, gains and the ESOP tax settlement\*\*

<sup>\*\*</sup> Denotes non-GAAP financial measures.

## MARRIOTT INTERNATIONAL, INC. Non-GAAP Financial Measure EBITDA and Adjusted EBITDA

(\$ in millions)

	Fiscal Year 2007											
		irst	Se	cond	Т	hird						
	Qı	uarter	Qı	ıarter	Qı	uarter		Total				
Net income	\$	182	\$	207	\$	131	\$	520				
Interest expense		33		52		42		127				
Tax provision		14		42		52		108				
Depreciation and amortization		46		45		43		134				
Less: Depreciation reimbursed by third-party owners		(4)		(4)		(4)		(12)				
Interest expense from unconsolidated joint ventures		5		5		8		18				
Depreciation and amortization from unconsolidated								-				
joint ventures		6		7		6		19				
EBITDA**	\$	282	\$	354	\$	278	\$	914				
Synthetic Fuel adjustment		52		52		30		134				
ESOP Settlement - Excise Tax		-		35		-		35				
Adjusted EBITDA**	\$	334	\$	441	\$	308	\$	1,083				
Increase over 2006 Adjusted EBITDA		3%		21%		3%		10%				
The following items make up the Synthetic Fuel adjustment:												
Pre-tax Synthetic Fuel operating losses (income)	\$	54	\$	54	\$	32	\$	140				
Pre-tax minority interest - Synthetic Fuel		-		-		-		-				
Synthetic Fuel depreciation		(2)		(2)		(2)		(6)				
EBITDA adjustment for Synthetic Fuel	\$	52	\$	52	\$	30	\$	134				

	Fiscal Year 2006										
		irst arter	Second Quarter		Third Quarter		Fourth Quarter			Total	
Net income	\$	61	\$	186	\$	141	\$	220	\$	608	
Cumulative effect of change in accounting principle		173		-		-		-		173	
Interest expense		27		30		29		38		124	
Tax provision		56		85		82		63		286	
Tax benefit from cumulative effect of change in accounting principle		(64)		-		-		-		(64)	
Depreciation and amortization		40		42		44		62		188	
Less: Depreciation reimbursed by third-party owners		(4)		(4)		(4)		(6)		(18)	
Interest expense from unconsolidated joint ventures		5		6		5		7		23	
Depreciation and amortization from unconsolidated											
joint ventures		6		7		7		9		29	
EBITDA**	\$	300	\$	352	\$	304	\$	393	\$	1,349	
Synthetic Fuel adjustment		24		11		(4)		44		75	
Adjusted EBITDA**	\$	324	\$	363	\$	300	\$	437	\$	1,424	
The following items make up the Synthetic Fuel adjustment:											
Pre-tax Synthetic Fuel operating losses (income)	\$	31	\$	13	\$	(2)	\$	53	\$	95	
Pre-tax minority interest - Synthetic Fuel		(5)		-		-		(1)		(6)	
Synthetic Fuel depreciation		(2)		(2)		(2)		(8)		(14)	
EBITDA adjustment for Synthetic Fuel	\$	24	\$	11	\$	(4)	\$	44	\$	75	

<sup>\*\*</sup> Denotes non-GAAP financial measures.