## UNITED STATES SECURITIES AND EXCHANGE COMMISSION

Washington, D.C. 20549

## FORM 8-K

CURRENT REPORT Pursuant to Section 13 or 15(d) of the Securities Exchange Act of 1934

Date of Report (Date of earliest event reported): March 19, 2019

# **MARRIOTT INTERNATIONAL, INC.**

(Exact name of registrant as specified in its charter)

Delaware (State or other jurisdiction of incorporation) 1-13881 (Commission File Number) 52-2055918 (IRS Employer Identification No.)

10400 Fernwood Road, Bethesda, Maryland (Address of principal executive offices) 20817 (Zip Code)

Registrant's telephone number, including area code: (301) 380-3000

Check the appropriate box below if the Form 8-K filing is intended to simultaneously satisfy the filing obligation of the registrant under any of the following provisions:

□ Written communications pursuant to Rule 425 under the Securities Act (17 CFR 230.425)

Soliciting material pursuant to Rule 14a-12 under the Exchange Act (17 CFR 240.14a-12)

Pre-commencement communications pursuant to Rule 14d-2(b) under the Exchange Act (17 CFR 240.14d-2(b))

Dere-commencement communications pursuant to Rule 13e-4(c) under the Exchange Act (17 CFR 240.13e-4(c))

Indicate by check mark whether the registrant is an emerging growth company as defined in Rule 405 of the Securities Act of 1933 (§230.405 of this chapter) or Rule 12b-2 of the Securities Exchange Act of 1934 (§240.12b-2 of this chapter)

Emerging growth company  $\Box$ 

If an emerging growth company, indicate by check mark if the registrant has elected not to use the extended transition period for complying with any new or revised financial accounting standards provided pursuant to Section 13(a) of the Exchange Act.

## Item 5.02. Departure of Directors or Certain Officers; Election of Directors; Appointment of Certain Officers; Compensatory Arrangements of Certain Officers.

On March 19, 2019, the Board of Directors (the "Board") of Marriott International, Inc. (the "Company"), upon recommendation of the Board's Nominating and Corporate Governance Committee, increased the size of the Board to fourteen (14) members and appointed Margaret M. McCarthy to the Board. The Board also appointed Ms. McCarthy to the Board's Audit Committee.

There is no arrangement or understanding between Ms. McCarthy and any other persons pursuant to which she was selected as a director. Since the beginning of the Company's last fiscal year through the present, there have been no transactions with the Company, and there are currently no proposed transactions with the Company in which the amount involved exceeds \$120,000 and in which Ms. McCarthy had or will have a direct or indirect material interest within the meaning of Item 404(a) of Regulation S-K.

Ms. McCarthy will receive compensation as a non-employee director in accordance with the Company's director compensation practices described in its 2018 Proxy Statement, filed with the Securities and Exchange Commission on April 4, 2018.

#### Item 8.01. Other Events.

#### Important Additional Information and Where to Find It

Marriott will file a preliminary proxy statement with the United States Securities and Exchange Commission (the "SEC") in connection with the solicitation of proxies for its 2019 annual meeting of stockholders. Marriott will furnish the definitive proxy statement to its stockholders, together with a WHITE proxy card. STOCKHOLDERS ARE STRONGLY ADVISED TO READ THE PROXY STATEMENT BECAUSE IT WILL CONTAIN IMPORTANT INFORMATION. Stockholders may obtain a free copy of the proxy statement, any amendments or supplements to the proxy statement and other documents that Marriott files with the SEC from the SEC's website at www.sec.gov or Marriott's website at www.marriottnewscenter.com as soon as reasonably practicable after such materials are electronically filed with, or furnished to, the SEC.

Marriott, its directors, its executive officers and its nominees for election as director may be deemed participants in the solicitation of proxies from stockholders in connection with the matters to be considered at the 2019 annual meeting of stockholders. Information about certain of Marriott's directors and executive officers is set forth in Marriott's Proxy Statement for its 2018 Annual Meeting of Stockholders, which was filed with the SEC on April 4, 2018, which is available at the SEC's website at www.sec.gov or Marriott's website at www.marriottnewscenter.com.

#### Item 9.01. Financial Statements and Exhibits.

(d) Exhibits. The following exhibit is furnished with this report:

Exhibit 99.1 Press release issued on March 20, 2019, announcing the Board's appointment of Margaret M. McCarthy to the Board.

SIGNATURE

Pursuant to the requirements of the Securities Exchange Act of 1934, the registrant has duly caused this report to be signed on its behalf by the undersigned hereunto duly authorized.

Date: March 20, 2019

### MARRIOTT INTERNATIONAL, INC.

By: /s/ Bancroft S. Gordon

Bancroft S. Gordon Vice President, Senior Counsel and Corporate Secretary

#### Marriott International Appoints Margaret McCarthy to Board of Directors

**Bethesda, MD, March 20, 2019** – The Board of Directors of Marriott International, Inc. (NASDAQ: MAR) said today it has appointed Margaret M. McCarthy, Executive Vice President at CVS Health Corporation, as an independent director of the company, effective March 19, 2019. Ms. McCarthy will also be included in the company's slate of nominees for election at Marriott's upcoming 2019 Annual Meeting of Stockholders.

Ms. McCarthy's appointment expands the membership of the Board to 14, 11 of whom are independent. She will also serve on the company's Audit Committee.

"Meg brings a wealth of leadership experience to our Board from her over 30-year career in business and her military service," said Larry Kellner, Marriott International's Lead Director. "We were drawn to Meg's experience with consumer-facing companies undergoing transformational change as well as her knowledge of privacy and cybersecurity. Marriott has a strong and independent Board of Directors that provides critical guidance and advice to management. We are also committed to building a Board that has diverse perspectives and backgrounds reflecting the diversity of our guests, associates and owners. We are confident that Meg will be a valuable addition to the Marriott Board."

As Executive Vice President at CVS Health, Ms. McCarthy is a leader in the company's technology transition following its acquisition of Aetna. As previously announced, Ms. McCarthy is slated to depart CVS Health in May. She brings substantial experience in data management and security.

"We're thrilled to welcome Meg to our Board," said Arne Sorenson, Marriott International President and Chief Executive Officer. "Her experience and expertise promise to make Meg a terrific addition to the Marriott Board. I look forward to her insights and leadership as we work to build Marriott's global hospitality brand."

Ms. McCarthy joined CVS Health through its acquisition of Aetna Inc. in 2018, where she had been Executive Vice President of Operations and Technology since 2010. At Aetna, she also served as the company's Chief Information Officer and Head of Business Solutions Delivery. Prior to joining Aetna in 2003, she was a senior Information and Technology executive at Cigna Corp., Catholic Health Initiatives and Franciscan Health System, and a Partner at Ernst & Young.

Ms. McCarthy currently serves on the Board of Directors of Brighthouse Financial, Inc. and First American Financial Corporation. She also serves on various advisory boards and councils, including the Financial Services Information Sharing and Analysis Center, MIT Center for Information Systems Research and the Board of Trustees of Providence College.

Ms. McCarthy holds a bachelor's degree from Providence College and a master's degree in public health, hospital administration from Yale University. She served in the U.S. Navy Medical Services Corps as a Lieutenant at Bethesda Naval Hospital and in the U.S. Navy Reserves as a Lieutenant Commander.

Marriott's Board of Directors engaged Russell Reynolds Associates to assist in identifying and evaluating potential nominees.

With the addition of Ms. McCarthy, the 14 members of Marriott's Board of Directors are as follows:

- J.W. Marriott, Jr., Executive Chairman and Chairman of the Board, Marriott International, Inc.
- Mary K. Bush, President, Bush International, LLC and Former Presidential Appointee as the U.S. Government's representative on the IMF Board
- Bruce W. Duncan, Chairman of the Board and Former President and Chief Executive Officer, First Industrial Realty Trust, Inc. and Former Interim Chief Executive Officer and Director, Starwood Hotels & Resorts
- Deborah Marriott Harrison, Global Officer, Marriott Culture and Business Councils, Marriott International, Inc.
- Frederick A. Henderson, Former Chairman and Chief Executive Officer, SunCoke Energy, Inc.
- Eric Hippeau, Managing Partner, Lerer Hippeau
- Lawrence W. Kellner, President, Emerald Creek, Group, LLC, Marriott International's Lead Director
- Debra L. Lee, Former Chairman and Chief Executive Officer, BET Networks
- Aylwin B. Lewis, Former Chairman, President and Chief Executive Officer, Potbelly Corporation
- Margaret M. McCarthy, Executive Vice President, CVS Health Corporation
- George Muñoz, Principal, Muñoz Investment Banking Group, LLC
- Steven S. Reinemund, Former Chairman and CEO, PepsiCo, Inc. and Former Dean of Business, Wake Forest University
- Susan C. Schwab, Professor, University of Maryland and Former U.S. Trade Representative
- Arne M. Sorenson, President and Chief Executive Officer, Marriott International, Inc.

Marriott's Board will nominate these 14 directors as its recommended slate at the company's upcoming Annual Meeting.

#### **About Marriott International**

Marriott International, Inc. (NASDAQ: MAR) is the world's largest hotel company based in Bethesda, Maryland, USA, with more than 6,900 properties in 130 countries and territories. Marriott operates and franchises hotels and licenses vacation ownership resorts. The company's 30 leading brands include: *Bulgari*<sup>®</sup>, *The Ritz-Carlton*<sup>®</sup> and *The Ritz-Carlton Reserve*<sup>®</sup>, *St. Regis*<sup>®</sup>, *W*<sup>®</sup>, *EDITION*<sup>®</sup>, *JW Marriott*<sup>®</sup>, *The Luxury Collection*<sup>®</sup>, *Marriott Hotels*<sup>®</sup>, *Westin*<sup>®</sup>, *Le Méridien*<sup>®</sup>, *Renaissance*<sup>®</sup> *Hotels*, *Sheraton*<sup>®</sup>, *Delta Hotels* by *Marriott*<sup>SM</sup>, *Marriott Executive Apartments*<sup>®</sup>, *Marriott Vacation Club*<sup>®</sup>, *Autograph Collection*<sup>®</sup> *Hotels*, *Tribute Portfolio*<sup>™</sup>, *Design Hotels*<sup>™</sup>, *Gaylord Hotels*<sup>®</sup>, *Courtyard*<sup>®</sup>, *Four Points*<sup>®</sup> by *Sheraton*, *SpringHill Suites*<sup>®</sup>, *Fairfield Inn* & *Suites*<sup>®</sup>, *Residence Inn*<sup>®</sup>, *TownePlace Suites*<sup>®</sup>, *AC Hotels by Marriott*<sup>®</sup>, *Aloft*<sup>®</sup>, *Element*<sup>®</sup>, *Moxy*<sup>®</sup> *Hotels*, and *Protea Hotels by Marriott*<sup>®</sup>. The company now offers one travel program, Marriott Bonvoy<sup>™</sup>, replacing Marriott Rewards<sup>®</sup>, The Ritz-Carlton Rewards<sup>®</sup>, and Starwood Preferred Guest<sup>®</sup>(SPG). For more information, please visit our website at <u>www.marriott.com</u>, and for the latest company news, visit <u>www.marriottnewscenter.com</u> and @MarriottIntl.

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#### **Contact:**

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