



## **California Voluntary Carbon Market Disclosures Act Information Under California AB 1305**

As of January 1, 2026

Marriott International, Inc. (“Marriott”) provides the following disclosures (“Disclosure”) pursuant to the Voluntary Carbon Market Disclosures Act (VCMDA), as added by California Assembly Bill 1305 and codified at Cal. Health & Safety Code § 44475 *et seq.*

### **Sections 44475 and 44475.1. Marketing or Sale of Voluntary Carbon Offsets and Emissions Reduction Claims Based on Purchase or Use of Voluntary Carbon Offsets**

Through our *Connect Responsibly* program, Marriott provides customers the option to include carbon offsets as part of hosting events at participating properties and choose which project their event supports.

Marriott-branded hotels provide customers with a [Meeting Impact Report](#), including the calculated carbon emissions of the event. The carbon emissions are calculated based on hotel-level data using the World Sustainable Hospitality Alliance’s [Hotel Carbon Measurement Initiative methodology v1.0](#) and are not third-party verified.

Depending on program details at the participating property, customers may have options to select carbon offset projects for their event and purchase carbon credits through our contracted independent third-party vendor, South Pole. Customers can choose from a list of carbon offset projects through South Pole’s *Connect Responsibly* website. Below we provide a link to the VCMDA disclosures prepared by South Pole for the projects:

<https://marriott.southpole.com/media/compliance/AB-1305-Marriott-Jan2025.pdf>

Marriott has not independently verified the information in these VCMDA disclosures, and makes no representations, warranties, or guarantees concerning the information provided by South Pole. Marriott provides the above links for convenience and does not control or endorse the website or its products, services, and content, and Marriott does not undertake any obligation to update or revise such information or content.

### **Section 44475.2: Marriott’s Net-Zero and Greenhouse Gas Reduction Claims**

Marriott provides the following information regarding our net-zero emissions target and greenhouse gas reduction claims, including how we measure progress, pursuant to Section 44475.2 of the Health and Safety Code.

Across Marriott’s operations, we strive to be a force for good, which guides our path as we aim to make a positive and sustainable impact wherever we do business. As part of this philosophy, Marriott has established a target to reach net-zero value chain greenhouse gas (GHG) emissions

by 2050. Marriott has verified its near and long-term science-based emissions reduction targets with the Science Based Targets initiative (SBTi). We discuss these goals and how we measure progress in Marriott’s 2025 Serve 360 Report.

Target	Further information and publications
<p>Marriott has set the following near- and long-term GHG emissions reduction targets:</p> <p>Reach net-zero GHG emissions across its value chain by 2050, reducing absolute scope 1, 2, and 3 GHG emissions 90% by 2050, from a 2019 base year.</p> <p>Reduce absolute scope 1 and 2 GHG emissions by 46.2% by 2030, from a 2019 base year.</p> <p>Reduce absolute scope 3 GHG emissions from certain activities by 27.5% by 2030, from a 2019 base year.</p> <p>Have 22% of its suppliers (by emissions) with science-based targets by 2028.</p>	<p>These targets have been verified with the Science Based Targets initiative (SBTi) as of April 2024.</p> <p>More information about these targets and how we measure interim progress can be found in:</p> <p><a href="#">2025 Serve 360 Report: Global Progress</a>, pages 8-9, 20</p> <p><a href="#">2025 Serve 360 Report: Performance Tables &amp; Appendices</a>, pages 2-3</p> <p>Select GHG emissions, energy, and water data is independently assured to a limited level of assurance by ERM CVS. More information on assurance standards, and overall assurance process, including the scope, activities, and conclusions of ERM CVS’s engagement, can be found in: <a href="#">2025 External Assurance Statement</a></p>



## **Forward Looking Statements**

The Disclosure contains certain forward-looking statements based on Marriott management's current assumptions and expectations, including statements regarding our GHG emissions reduction targets, goals, programs and initiatives, including use of carbon offsets. These statements are typically accompanied by the words "aim," "goal", "strive," "target," "may," "can," "guide," or similar expressions; and similar statements concerning anticipated future events and expectations that are not historical facts. We undertake no obligation to publicly update or revise these statements, whether as a result of new information, future events, or otherwise. The forward-looking statements speak only as of the date of this Disclosure, and undue reliance should not be placed on these statements. Goals and targets described in the Disclosure are aspirational and subject to change and are not guarantees or promises that all goals and targets will be met. All such statements are intended to enjoy the protection of the safe harbor for forward-looking statements within the meaning of Section 21E of the Securities Exchange Act of 1934, as amended. Our actual future results, including the achievement of our targets or goals, could differ materially from these statements as the result of changes in circumstances, assumptions not being realized, or other risks, expectations, trends, uncertainties, and factors that we may not be able to accurately predict or assess. Such risks, uncertainties, and factors include the risk factors discussed in our U.S. Securities and Exchange Commission filings, including in our most recent Annual Report on Form 10-K and in our subsequent Quarterly Reports on Form 10-Q. We urge you to consider all of the risks, uncertainties, and factors identified above or discussed in such reports carefully in evaluating the forward-looking statements in the Disclosure. Marriott cannot assure you that the results reflected or implied by any forward-looking statement will be realized or, even if substantially realized, that those results will have the forecasted or expected consequences and effects.