



## MARRIOTT INTERNATIONAL 2017 **SECURITY ANALYST MEETING**

March 21, 2017











# FORWARD-LOOKING STATEMENTS, NON-GAAP FINANCIAL MEASURES, AND INFORMATION FOR 2016 AND 2015

This material contains "forward-looking statements" within the meaning of federal securities laws, including RevPAR, profit margin and earnings trends; the number of lodging properties we may add or remove in future years; our potential investment spending and share repurchases; the amount of and timing for realizing anticipated synergies from our acquisition of Starwood, and similar statements concerning possible future events or expectations that are not historical facts. We caution you that these statements are not guarantees of future performance and are subject to a number of risks and uncertainties, including changes in market conditions; changes in global and regional economies; supply and demand changes for hotel rooms; competitive conditions in the lodging industry; relationships with clients and property owners; the availability of capital to finance hotel growth and refurbishment; and other risk factors that we identify in our most recent annual report on Form 10-K; any of which could cause actual results to differ materially from the expectations we express or imply here. We make these statements as of March 21, 2017 and we assume no obligation to publicly update or revise any forward-looking statement, whether as a result of new information, future events or otherwise.

Throughout this presentation we report certain financial measures, each identified with the symbol "†," that are not required by, or presented in accordance with United States generally accepted accounting principles ("GAAP"). We discuss our reasons for reporting these non-GAAP measures and reconcile each to the most directly comparable GAAP measures at the end of this material.

Except where otherwise indicated, financial information and lodging statistics in this material for the years 2016 and 2015 give effect to Marriott's acquisition of Starwood, and Starwood's sale of its timeshare business, as if these two transactions had occurred on January 1, 2015 and exclude merger related costs and charges, and reflect other adjustments described in the Form 8-K relating to certain combined information and lodging statistics that we filed on February 15, 2017 with the U.S. Securities and Exchange Commission.





## **LEENY** OBERG

EXECUTIVE VICE PRESIDENT AND CHIEF FINANCIAL OFFICER

CREATING SHAREHOLDER VALUE

**PIONEERED** 

ASSET-LIGHT

MODEL

**STRONG** FREE CASH FLOW

**SUPERIOR BRAND** 

PORTFOLIO

WITH EXCELLENT

**GROWTH** 

**PROSPECTS** 

**PURE-PLAY** 

LODGING

**COMPANY** 

LONG-TERM, HIGH QUALITY CONTRACTS

TRACK RECORD OF SUCCESSFUL

**ACQUISITION INTEGRATION** 

MEANINGFUL

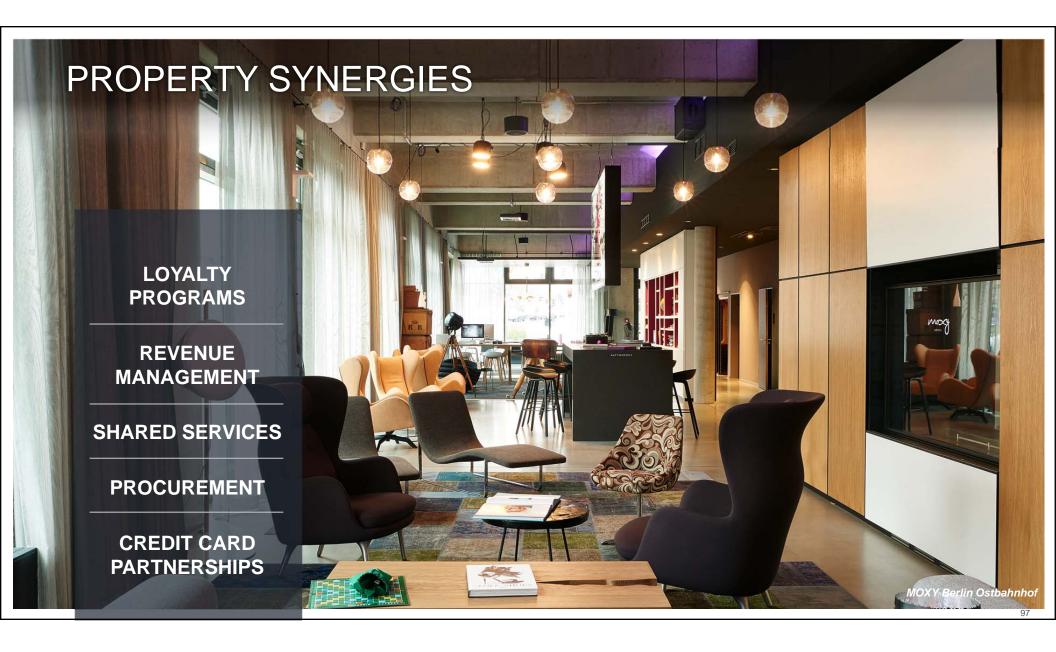
**EARNINGS GROWTH** 

EXCESS CAPITAL RETURNED TO

**SHAREHOLDERS** 



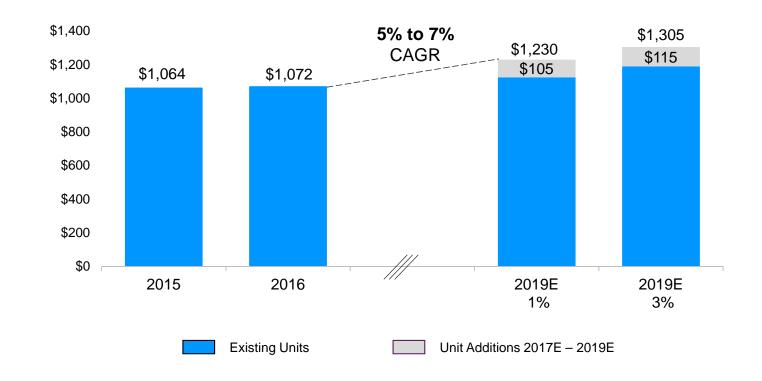






### BASE MANAGEMENT FEE GROWTH

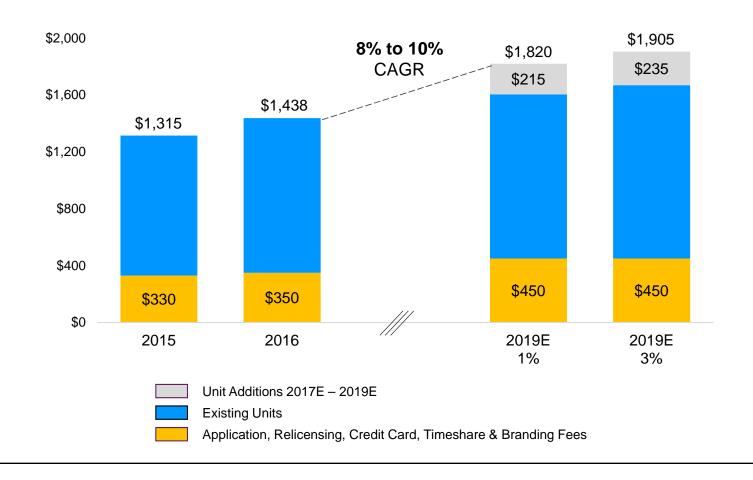
#### WORLDWIDE





### FRANCHISE FEE GROWTH

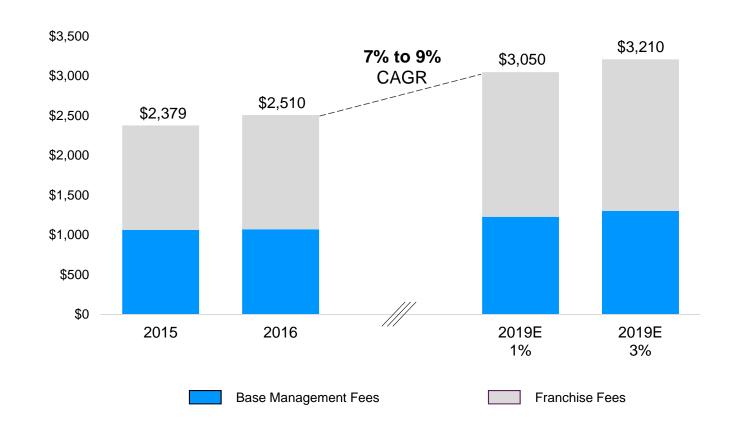
#### WORLDWIDE





## BASE MANAGEMENT & FRANCHISE FEE GROWTH

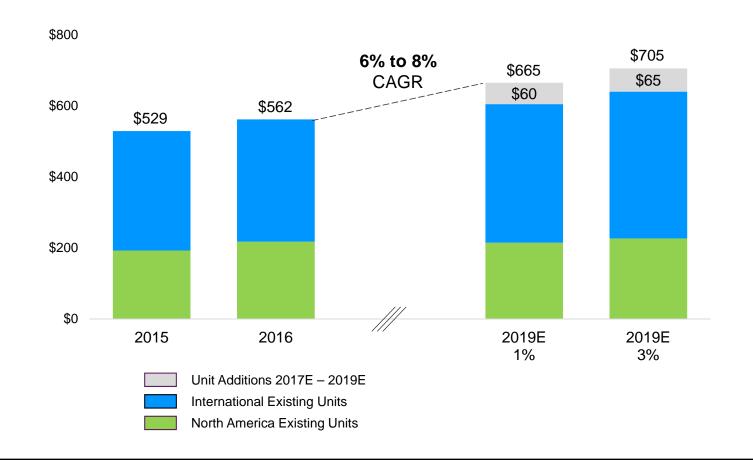
#### WORLDWIDE





#### INCENTIVE MANAGEMENT FEE GROWTH

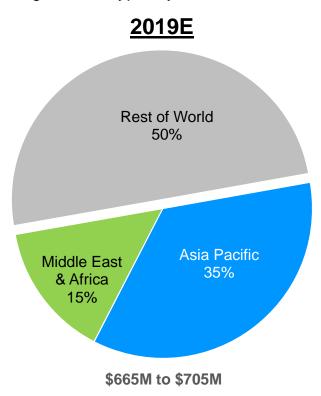
#### WORLDWIDE



### FEE STABILITY

#### INCENTIVE MANAGEMENT FEES

Half of 2019 incentive management fees are expected to be earned in regions that typically do not have owner's priority

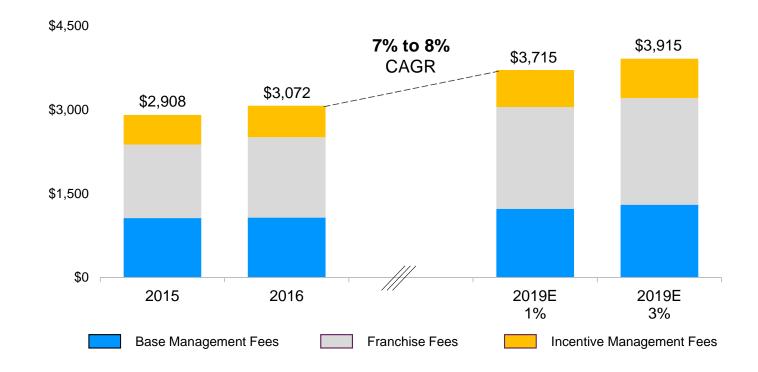






### TOTAL FEE REVENUE GROWTH

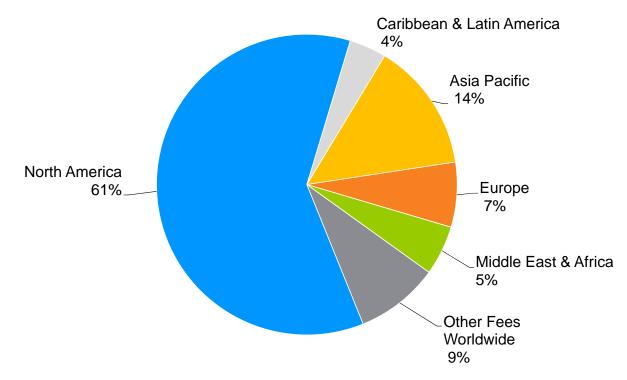
#### WORLDWIDE





### TOTAL FEE REVENUE BY CONTINENT

2019E | \$3.7B to \$3.9B

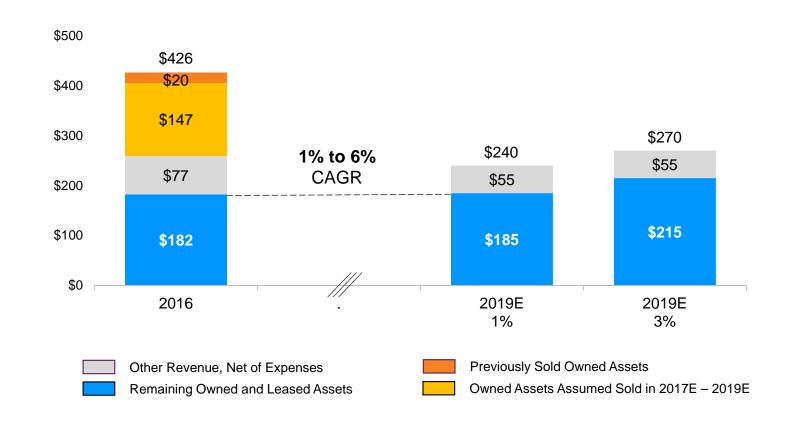


Other Fees Worldwide includes Timeshare and co-brand credit card franchise fees



## OWNED, LEASED AND OTHER

## NET OF DIRECT EXPENSES | AFTER DISPOSITIONS

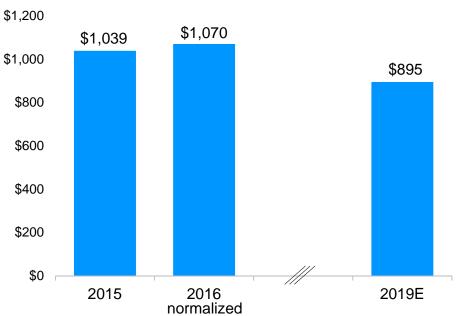




#### OTHER EXPENSES

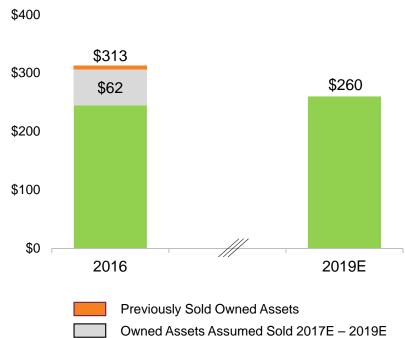
(\$ IN MILLIONS)





- 2016 Normalized is 2015 G&A grown at 3% Inflation
- Model reflects \$274M in annual cost savings in 2019E (\$250M in 2016 Dollars)

#### **DEPRECIATION, AMORTIZATION, AND OTHER**

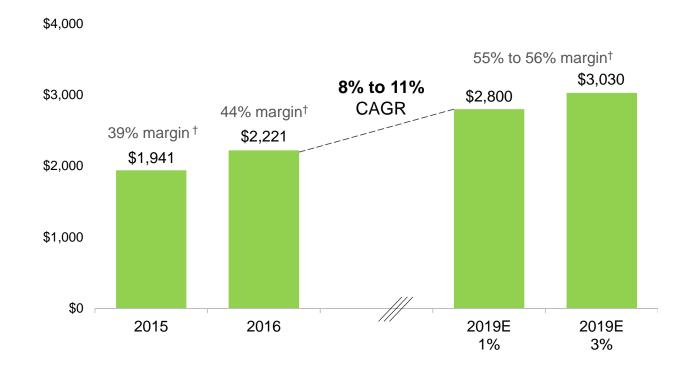


Other Depreciation & Americation

Other Depreciation & Amortization



### **OPERATING INCOME GROWTH**



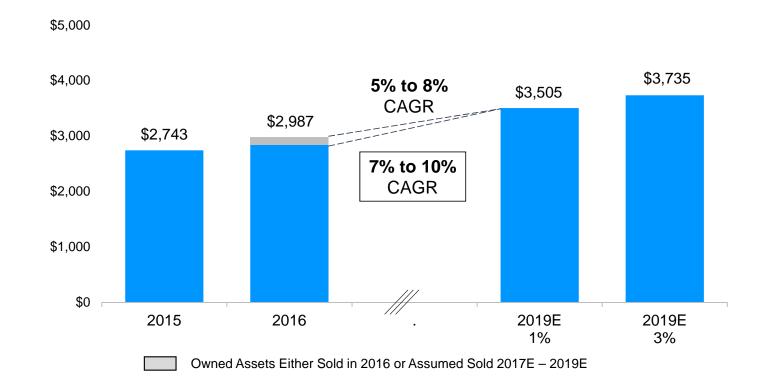


## **GROWING NET INCOME**

	2016	2019E	
		1%	3%
Operating Income	\$2,221	\$2,800	\$3,030
Gains and Other Income	(22)	5	5
Interest Income	41	45	45
Interest Expense	(312)	(340)	(360)
Equity in Earnings/(Losses)	25	45	45
Income before Income Taxes	\$1,953	\$2,555	\$2,765
Provision for Income Taxes	(652)	(780)	(850)
Net Income	\$1,301	\$1,775	\$1,915
Compound Growth		11%	14%



## ADJUSTED EBITDA GROWTH





## STRONG CAPITAL STRUCTURE

Net Debt <sup>1</sup> Adjustment for Leases Adjustment for Outstanding Guarantees and Other Purchase Price Accounting Debt Step-up  Total Adjusted Debt <sup>†</sup>	2016 \$7,913 1,234 61 (96) \$9,112	TARGET 3.0x to 3.25x Assumed 3.15x in 2019E
Operating Income Depreciation and Amortization Share-Based Compensation Expense Imputed Interest & Depreciation on Operating Leases	\$2,221 445 193 155	
Adjusted EBITDAR†  Adjusted Debt/EBITDAR Coverage†	\$3,014 3.0x	

<sup>&</sup>lt;sup>1</sup> Net of Excess Cash



## CASH FROM OPERATIONS

## CUMULATIVE 2017E TO 2019E (\$ IN BILLIONS)

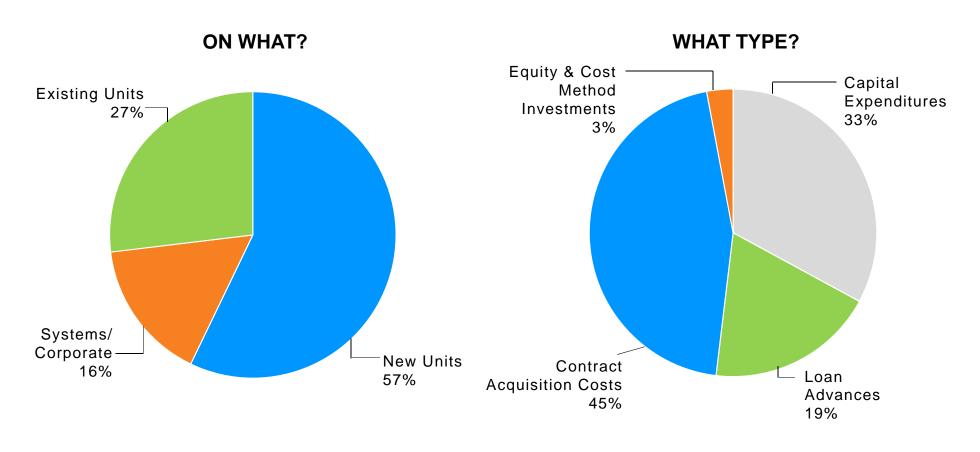
	1%	3%
Net Income	\$4.7	\$5.0
Share-Based Compensation	0.6	0.6
Depreciation and Amortization	0.8	0.8
Income Taxes	(0.2)	(0.2)
Other Operating Profit Adjustments And Working Capital Changes	0.2	0.2
Liability for Guest Loyalty Programs	0.7	0.7
Net Cash Provided By Operating Activities	\$6.8	\$7.1





### **INVESTMENT SPENDING** †

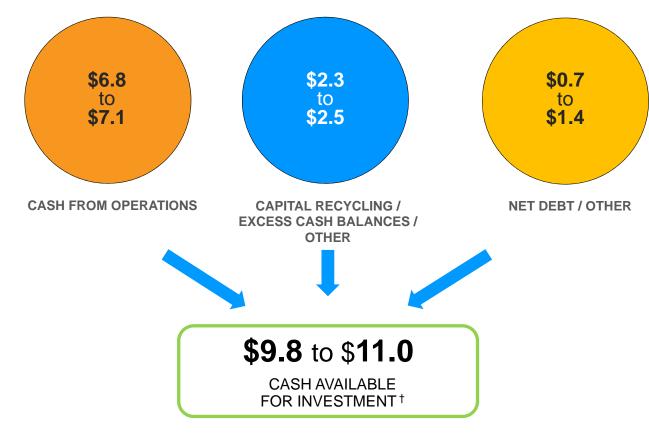
2017E TO 2019E | \$1.5B to \$1.7B





### **CUMULATIVE CAPITAL ALLOCATION**

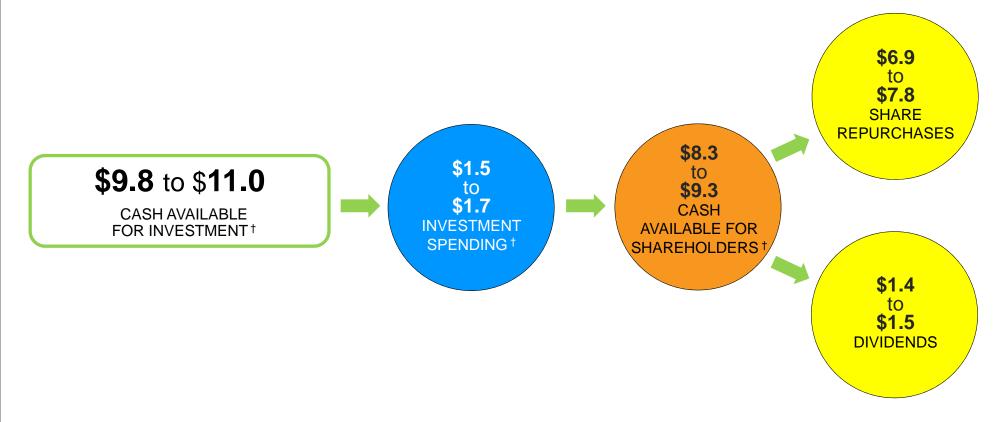
2017E TO 2019E (\$ IN BILLIONS)





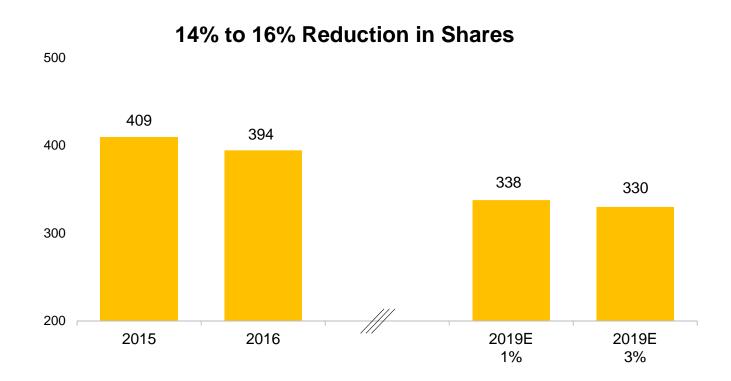
### CASH AVAILABLE FOR SHAREHOLDERS

2017E TO 2019E (\$ IN BILLIONS)





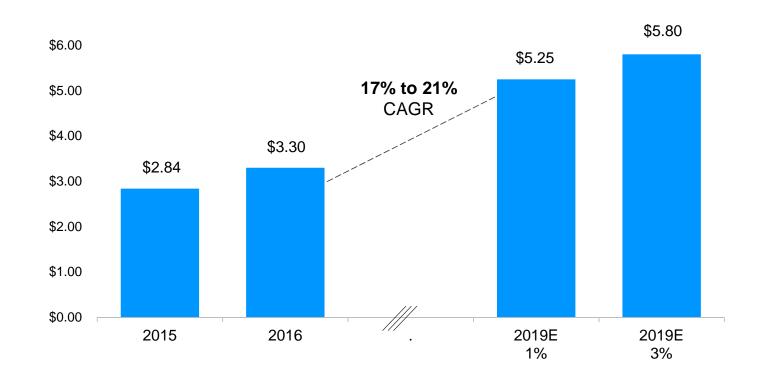
### DILUTED WEIGHTED AVERAGE SHARES





### DILUTED EARNINGS PER SHARE

#### FROM CONTINUING OPERATIONS





#### OBERG ENDNOTES

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Slide 98 - Base Management Fee Growth

Existing Units includes base management fees from units added before 2017.

**Slide 116** – Diluted Weighted Average Shares Reduction in shares 2016 to 2019E

Slide 99 - Franchise Fee Growth

Existing Units includes franchise fees from units added before 2017.

Slide 101 - Incentive Management Fee Growth

Existing Units includes incentive management fees from units added before 2017.

Slide 102 - Fee Stability

For 2012, includes Legacy-Marriott brands only.

Slide 106 - Other Expenses

2016 Normalized is 2015 G&A grown at 3% inflation.

For 2019E, General, Administrative and Other Expense and Depreciation, Amortization and Other Expense are assumed the same in both 1% and 3% scenarios.

Slide 111 - Cash from Operations

Net income includes merger-related costs of approximately \$100 million, net of taxes.